



OFFICE OF EQUITY AND CIVIL RIGHTS

CAPACITY BUILDING MENTORSHIP PROGRAM



The Capacity Building Mentorship Program (CBMP) pairs small, minority, veteran and women businesses with successful prime contractors and consultants. These mentors provide technical assistance and business advice to strengthen the protégés' capacity to work with Washington State Department of Transportation and Sound Transit projects. This program is intended to enhance the capabilities and participation of underserved businesses that are able to perform work on transportation-related projects.

STRENGTHENING LOCAL BUSINESSES

WSDOT's Office of Equity and Civil Rights and Sound Transit cosponsor the program. The program's primary objective is to strengthen the long-term stability of diverse firms by focusing resources on those critical business skills that contractors need to compete successfully in the construction industry.

The CBMP program is part of WSDOT's [efforts to increase diverse business participation](#) in the construction industry.

WHO CAN PARTICIPATE?

All contractors, subcontractors and stakeholders working on WSDOT consulting and construction projects.

ABOUT WASHINGTON MINORITY BUSINESS DEVELOPMENT AGENCY BUSINESS CENTER

Operating since September 2016, Washington MBDA Business Center is part of a network of 40+ MBDA business centers in the U.S., and provides technical assistance and strategic consulting to established minority-owned businesses in the state of Washington.

[Click here to get started](#)

You can also email WSDOT directly at DBESS@wsdot.wa.gov or call 360-705-7090



Americans with Disabilities Act (ADA) Information: This material can be made available in an alternate format by emailing the Office of Equity and Civil Rights (OECR) at wsdotada@wsdot.wa.gov or by calling toll free, 855-362-4ADA(4232). Persons who are deaf or hard of hearing may make a request by calling the Washington State Relay at 711.

Title VI Notice to Public: It is the Washington State Department of Transportation's (WSDOT) policy to assure that no person shall, on the grounds of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with WSDOT's Office of Equity and Civil Rights. For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact OECR's Title VI Coordinator at (360) 705-7090.