

State Funded Contracts - Diversity Roadmap

2017 Current Voluntary Measures:

- Goals and Contract Language
- Inclusion Plans

Implement

New Race &

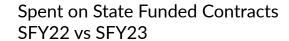
Gender Neutral

Measures

- Community Engagement
- Technical Assistance
- Capacity Building Mentorship Program

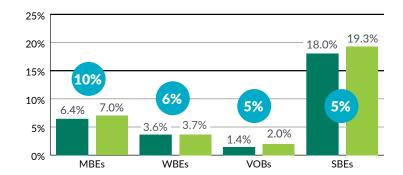
Progress is currently defined as:

- New WSDOT subcontracts and subcontractors
- New private sector contracts
- Increased bonding
- Increased gross receipts
- Increased bidding
- Decreased disparity











Race and Gender Neutral Measures:

- Mandatory Small and Veteran Business Enterprise Program
- Condition of Award Goals
- Inclusion Plans

- Overhead Reimbursement
- Good Faith Efforts
- Sanctions



EARLY 2024 Race and Gender Conscious Measures:

 Mandatory Minority, Veteran and Women's Business Enterprise Program

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MORE INFORMATION

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