### DBE Program 2021 Disparity Study

#### Interview Score Sheet

<table>
<thead>
<tr>
<th>Consultants name</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>9</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colette Holt and Associates</td>
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<td>35</td>
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<td>37</td>
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<td>33</td>
<td>32</td>
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<td>Keen Independent</td>
<td>17</td>
<td>33</td>
<td>56</td>
<td>31</td>
<td>35</td>
<td>27</td>
<td>16</td>
<td>44</td>
<td>294</td>
<td></td>
</tr>
</tbody>
</table>

1. Interview question 1 (max 5 points);
2. Interview question 2 (max 10 points);
3. Interview question 3 (max 20 points);
4. Interview question 4 (max 10 points);
5. Interview question 5 (max 15 points);
6. Interview question 6 (max 10 points);
7. Interview question 7 (max 10 points);
8. Interview question 8 (max 5 points); and
9. Interview question 9 (max 15 points).

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**For scoring criteria and point value, see criteria definitions.**

**Directions:** Please review and score your submittals independently. These submittals and their information are confidential until after contract award. Debriefing of the selection process is to be conducted by HQ Consultant Services Office only, unless otherwise delegated by the Manager of Consultant Services. The numbered columns correspond to the criteria to be scored. The firms to be scored are listed down the page. Please clearly write your score for that firm in the corresponding criteria column. It is not necessary to total the score for the firm. Please fill out the information required in the Evaluator section below the scores, and return the completed form to HQ Consultant Services Office.

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<table>
<thead>
<tr>
<th>Print Name</th>
<th>Signature</th>
<th>Date</th>
<th>Phone Number</th>
<th>Org Code</th>
</tr>
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</table>