Scoring Criteria 1: Qualifications/Expertise Team  
Min pts 0 : Max pts 25

A. Include the following items:
   • Provide a listing of all firms on your proposed team;
   • List the type(s) of expertise that each firm on your team can provide;
   • How long has each firm on your team provided these type(s) of expertise; and
   • Provide organization chart of your proposed team and include the respective roles that each 
     firm will provide for the team.

B. Include the following items:
   Provide listing of each team member’s offices within the state of Washington (including the 
   Greater Portland Metropolitan Area), include the total number of employees within each location 
   and the types of expertise that is available at each location.

C. Include the following items:
   Has the prime consultant worked with proposed sub-consultant(s) on similar projects in the last 
   three years? If yes, provide name of the project, each firm’s role on the project and the dates the 
   services were performed. Limit examples to one project for each sub-consultant firm.

D. Include the following items:
   Provide table identifying current availability of key staff and resources for each firm on the 
   proposed project team. The availability of staff must be identified as hours available per month for 
   the length of the project, not in percentages of time available.

E. Include the following items:
   Provide a list of up to three (3) projects that each firm on your project team has completed within 
   the last three (3) years. The project(s) must demonstrate the required expertise needed for this 
   project. Include the work/services provided on the project(s) and the approximate amount received 
   for each project.

Scoring Criteria 2: Qualifications of Proposed Project Manager  
Min pts 0 : Max pts 25

A. Include the following items:
   Provide up to three (3) examples for the proposed Project Manager that demonstrates his/her prior 
   experience as a Project Manager on WSDOT or similar projects. Include the date(s) of each 
   project; the name of the client/organization for each project; list the project manager’s 
   responsibilities and tasks on each project.

B. Include the following items:
   Provide up to three (3) examples of the proposed Project Manager’s ability to manage all of the 
   following within a project;
   • Project schedule;
   • Scope of work/scope creep;
• Budget issues; and
• Changes that arise throughout the life of the project.

### Scoring Criteria 3: Key Team Members Qualifications (Prime Consultant and Sub-Consultants)
Min pts 0 : Max pts 25

A. **Include the following items:**
   - List each key team member’s role/responsibilities on your proposed team;
   - For each key team member provide the following:
     - Educational credentials: (identify each specific degree, including the date that each degree was awarded, university and department that awarded the degree, and whether the degree was awarded with honors) in disciplines such as economics, mathematics, business administration, accounting, engineering, anthropology, history, sociology, psychology;
     - Writing and teaching experience;
     - Demonstrated capacity for effective collaboration within diverse communities;
     - Understanding of geographical, economic, and social impact of discrimination in construction industry and public contracting;
     - Understanding of psychological and educational impact of discrimination in employment and public contracting;
     - Effective communication with a wide range of individuals;
     - Social Science Study Design Credentials;
     - Econometric Experience and Credentials,
     - Project Management Experience;
     - Social Science Study implementation track record;
     - Cost-Controls, Accountability, and Efficiency track record;
   - For each proposed key team member, provide up to three (3) examples of prior relevant projects. Include the name of project(s); dates of the project(s); and roles/responsibilities for each team member on those project(s); and
   - For each key team member on your proposed team, demonstrate their understanding of WSDOT and/or public agency regulations/procedures.

### Scoring Criteria 4: Firm’s Project Management System (Prime Consultant Only)
Min pts 0 : Max pts 10

A. **Include the following items:**
   - Describe your firm’s Quality Assurance/Quality Control processes;
   - Describe your firm’s tracking system(s) to monitor the project’s budget and/or scope;
   - List your firm’s scheduling program. Identify the type of software and list up to three projects where the proposed Project Manager(s) have utilized this software;
   - Describe your firm’s process for interacting with your internal project team; and
   - Describe your firm’s ability to provide interaction with your client and/or stakeholders.
Scoring Criteria 5: Project Delivery Approach  
Min pts 0 : Max pts 10

A. Include the following items:
   • How does your firm develop a work plan for this project;
   • Who is involved with the decision making process for the development of the work plan;
   • Describe each of the elements of the proposed work plan for this project; and
   • Describe how your work plan addresses contingencies that may arise during the project.

B. Include the following items:
   Describe your approaches to resolve issue(s) within the project team; client(s) and stakeholders.

C. Include the following items:
   Provide assumptions for work breakdown structure, e.g. WSDOT vs. consultant deliverables.

D. Include the following items:
   Identify any key issues and critical milestones for the project.

Scoring Criteria 6: Investigation and Analysis  
Min pts 0 : Max pts 10

A. Include the following items:
   Experience and demonstrated capacity for investigation and analysis of discrimination (current and historical) in government contracting, specifically within the highway construction and consulting industry.

Scoring Criteria 7: Continuous Improvement  
Min pts 0 : Max pts 10

A. Include the following items:
   Ability and proven capacity to continuously improve study design and to continuously improve disparity study reports.

Scoring Criteria 8: DBE Participation  
Min pts 0 : Max pts 0

A. Include the following items:
   A detailed explanation of how your firm will utilize DBE firms on the project to meet the established goal, including the names of the firms and the scopes of work they will be performing. This includes the DBE utilization plan, DBE written confirmation forms and Good Faith Effort documentation, if applicable.
### Scoring Criteria 9: References/Past Performances (Prime Consultant Only)

| Min pts 0 | Max pts 0 |

A. Include the following items:

Provide a minimum of three (3) with a maximum of five (5) performance evaluations for either WSDOT projects, Non-WSDOT projects, or a combination of both that are either currently active projects or that has a project completion date within the last three (3) years. These must be included in your Packet B.

**Performance Evaluations on WSDOT projects:**
If you wish to have a Performance Evaluation completed on a WSDOT project, please contact the WSDOT project manager and have them complete WSDOT’s internal Filemaker Pro form 272-019 “Performance Evaluations – Consultant Services.”

**Performance Evaluations for Non-WSDOT projects:**
If your firm does not have performance evaluations with WSDOT, it is necessary to have an evaluation of past performance completed by a client. You are required to use the WSDOT provided form and have it completed by your client. We will not accept your client version of a performance evaluation form. The WSDOT version of the evaluation form may be obtained by clicking on the link “Performance Evaluation Completed by Reference” which can be found on the main web page for this advertisement.

### Scoring Criteria 10: Samples of Work Products

| Min pts 0 | Max pts 10 |

A. Include the following items:

Include a portfolio of accomplishments showing samples of work products created within the past ten (10) years in chronological order, which may include:

- Studies: Academic, or as a government consultant, business consultant, or industry consultant, peer reviewed met-analysis, book chapter, article, and or study published in scientific, academic, or technical journals;
- Expert report submitted to federal court and allowed into evidence by the judge;
- Transcript of expert deposition or testimony presented in federal court; and/or
- Presentations made to groups, organizations, government, business, etc. for training, educational, legislative, judicial, or advocacy purposes

### Scoring Criteria 11: Cost Factors

| Min pts 0 | Max pts 10 |

A. Include the following items

Statement of Billing Rates:

- Statement that the rates listed are the lowest/best rates given to any client;
• Listing of all proposed key personnel/labor classifications, clearly identifying the proposed project manager; and
• The hourly billing rates for each labor classification.

**Scoring Criteria 12: Contractor Certification – Workers’ Rights (Prime and Sub-Consultants)**

| Min pts 0 | Max pts 5 |

Include the following items:
Contractor Certification - Workers' Rights.

- Please fill out the form titled “Contractor Certification - Workers' Rights” linked on the advertisement webpage. The form can be found under the heading “Submit Required Forms.”

**Scoring Criteria 13: Wage Theft Prevention Contractor Certification – Professional Services (Prime and Sub-Consultants)**

| Min pts 0 | Max pts 5 |

Include the following items:
Wage Theft Prevention Contractor Certification - Professional Services.

- Please fill out the form titled “Wage Theft Prevention Contractor Certification” linked on the advertisement webpage. The form can be found under the heading “Submit Required Forms.”