



**Office of Equal Opportunity – On-the-Job Training Program  
Pre-Apprenticeship & Supportive Services Program  
2019-21 Announcement of Awards**

The Pre-Apprenticeship & Supportive Services (PASS) Program, established in 2015 and entering its third biennium, exists to provide funding for specific supportive services and pre-apprenticeship training for females, minorities, and socially and economically disadvantaged individuals. After an extensive and competitive acquisition process for the 2019-21 Biennium, the following organizations have been awarded funds to provide outreach, pre-apprenticeship training, and supportive services to females, minorities, and socially and economically disadvantaged individuals across Washington State, in three Service Levels. While eleven proposals were received, requests for funding totaled over three million dollars, well exceeding the available funding for this first acquisition\*. Because the Program's intent is to have providers statewide, the top scoring proposals in each region were awarded, and remaining funds were awarded based on a combination of scoring and the evaluating committee's recommendations. The team of evaluators from outside WSDOT's Office of Equal Opportunity were selected to represent the entire state.

The following eight organizations were selected to receive funding through the acquisition process:

**SERVICE LEVEL I (Outreach, Support Services, Employment and Pre-Apprenticeship Training Preparation, and placement into Pre-Apprenticeship Training)**

**Urban League of Metropolitan Seattle, \$110,000.15**

The Urban League of Metropolitan Seattle prepares women, men, and youth with barriers to employment to be successful contributors in the workplace and society through pre-employment assessments, training, and training placement assistance.

Counties Served: King, Pierce, Snohomish

**SERVICE LEVEL II (Outreach, Support Services, and Multi-Trades Pre-Apprenticeship Training)**

**JM Perry Tech, \$263,280.66**

Perry Technical Institute will provide outreach, recruitment, support services, and training for individuals interested in the highway construction trades through three training programs: Agriculture Equipment Technician, Construction and Electrical. The Agriculture Equipment Technician program will prepare students interested in becoming a technician focused on heavy equipment repair, including the mechanical skills identified as in demand for highway construction trades.

Counties Served: Yakima and surrounding counties

**Spokane Community College, \$105,834.00**

SCC's Skills Trade Preparation Program will be supplemented with support services and training funds to provide equipment, transportation assistance, childcare, and training to individuals enrolled in Spokane Community Colleges' Skills Trade Preparation Program.

Counties Served: Spokane and surrounding counties

**Tulalip Tribes TERO Vocational Training, \$263,280.66**

TVTC Construction training is a free intensive program offered to all Native Americans, their spouses, and parents. Students earn a certificate from Renton Technical College or South Seattle Community College upon successful completion. Many TVTC students have successfully launched construction careers earning a livable wage. This program consists of in shop training and "try-a-trade" days at a variety of construction training programs. TVTC students also have the opportunity to engage in outreach programs, all while learning and fostering the spirit of the community.

Counties Served: Snohomish, and open to any Native American in Washington State

**ANEW, \$263,280.66**

ANEW's pre-apprenticeship programs provide outreach, training, support services, job placement, and retention to women, minorities, and other disadvantaged individuals in pursuing non-traditional highway construction careers that provide livable wages. ANEW recently acquired PACE (Pre-Apprenticeship Construction Education), which will increase the capacity of both programs to serve more individuals. ANEW's central location is in Renton, with training sites in Kent and Seattle.

Counties Served: King, Pierce, Snohomish

**SERVICE LEVEL III (Outreach, Support Services, and Direct Entry Pre-Apprenticeship Trade Specific Training)**

**The Pacific Northwest Ironworkers, \$192,704.80**

The PNWI four-week direct entry pre-apprenticeship training program will continue their outstanding work to offer support services and prepare participants to work as an Ironworker, and provide employment opportunities upon completion of the program. Under the Program, the Ironworkers will continue to expand participation in areas of Southwest and Eastern Washington, connecting with existing Ironworker training programs in those regions.

Counties Served: King, Pierce, Clark and surrounding counties, Spokane and surrounding counties

**Northwest Carpenters Institute, \$339,020.00**

The Northwest Carpenters Institute's three week program offers a safe environment where students are given the opportunity to learn the skills and tasks of the trade, with the emphasis always on learning the practical skills of an entry level carpenter apprentice. The Pre-Apprenticeship program prepares the student for the rigors and realities of the construction site. The NWCI will provide outreach, support services, direct-entry pre-apprenticeship training, and placement into the Carpenter's Union with the goal of placing apprentices onto WSDOT jobs.

Counties Served: King, Pierce, Snohomish, Whatcom, Island, San Juan, Skagit, Clallam, Jefferson, Kitsap, Thurston, Mason, Spokane, Grant

**Cement Masons and Plasters, \$172,600.00**

Cement Mason's Direct Entry Pre-Apprenticeship program is designed to get the basic skills needed for men and women who do not come from families with traditional construction experiences. They focus outreach and training into communities who are historically underrepresented and for those coming out of incarceration or juvenile rehabilitation.

Counties Served: Spokane and surrounding counties, King and surrounding counties

*\* Please note, the PASS Program will be advertising the next acquisition soon for one vendor to provide services under a new PASS Program, WSDOT Youth Direct.*