



**Washington State
Department of Transportation**

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July 29, 2020

Christopher MacNeith
Region 10 Civil Rights Officer
Federal Transit Administration
915 Second Avenue, Suite 3142
Seattle, WA 98174-1002

Dear Mr. MacNeith:

Pursuant to 49 Code of Federal Regulation Part 26.45(e)(3), please find enclosed the finalized overall Disadvantaged Business Enterprise program goal of 4.80 percent for the Washington State Department of Transportation DBE Program. Of the measures to achieve that goal, WSDOT proposes that 0.35 percent of the overall goal be reached by race and gender neutral means, while the remaining 4.45 percent using race and gender conscious methods.

Information on the public consultation process, including public comments received by the Washington State Department of Transportation, is enclosed. We look forward to our continued collaboration with you on our DBE program.

If you have any questions or concerns, please contact me at 360.705.7095 or KeyE@wsdot.wa.gov.

Best Regards,

A handwritten signature in cursive script that reads "Earl Key".

Earl Key, Director
Office of Equal Opportunity
Washington State Department of Transportation

cc: Roger Millar, Secretary of Transportation

Enclosures: Overall DBE Goal Methodology
Public Consultation
Public Notice
Public Comments