



**Washington State
Department of Transportation**

Transportation Building
310 Maple Park Avenue S.E.
P.O. Box 47300
Olympia, WA 98504-7300
360-705-7000
TTY: 1-800-833-6388
www.wsdot.wa.gov

July 29, 2020

Jodi Petersen
Civil Rights Program Manager
Federal Highway Administration Washington Division
711 South Capitol Way, Suite 501
Olympia, Washington 98501

RE: Overall Disadvantaged Business Enterprise Goal

Dear Ms. Petersen:

Pursuant to 49 Code of Federal Regulation Part 26.45(e)(3), please find enclosed the finalized overall Disadvantaged Business Enterprise program goal of 19 percent for the Washington State Department of Transportation DBE Program. Of the measures to achieve that goal, WSDOT proposes that 2.5 percent of the overall goal be reached by race and gender neutral means, while the remaining 16.5 percent using race and gender conscious methods.

Information on the public consultation process, including public comments received by the Washington State Department of Transportation, is enclosed. Thank you for providing such thorough guidance on the goal methodology and public consultation process. We look forward to our continued collaboration with you on our DBE program.

If you have any questions or concerns, please contact me at 360.705.7095 or KeyE@wsdot.wa.gov.

Best Regards,

A handwritten signature in cursive script that reads "Earl Key".

Earl Key, Director
Office of Equal Opportunity
Washington State Department of Transportation

cc: Roger Millar, Secretary of Transportation

Enclosures: Overall DBE Goal Methodology
Public Consultation
Public Notice
Public Comments