



July 29, 2020

Ms. Sonia Cruz  
Program Compliance Specialist  
Federal Aviation Administration  
777 South Aviation Boulevard, Suite #150  
El Segundo, California 90245

Dear Ms. Cruz:

Pursuant to 49 Code of Federal Regulation Part 26.45(e)(3), please find enclosed the finalized overall Disadvantaged Business Enterprise program goal of 10.4 percent for the Washington State Department of Transportation DBE Program. Of the measures to achieve that goal, WSDOT proposes that 5.5 percent of the overall goal be reached by race and gender neutral means, while the remaining 4.9 percent using race and gender conscious methods.

Information on the public consultation process, including public comments received by the Washington State Department of Transportation, are enclosed. We look forward to our continued collaboration with you on our DBE program.

If you have any questions or concerns, please contact me at 360.705.7095 or [KeyE@wsdot.wa.gov](mailto:KeyE@wsdot.wa.gov).

Best Regards,

A handwritten signature in cursive script that reads "Earl Key".

Earl Key, Director  
Office of Equal Opportunity  
Washington State Department of Transportation

cc: Roger Millar, Secretary of Transportation

Enclosures: Overall DBE Goal Methodology  
Public Consultation  
Public Notice  
Public Comments