

Exhibit 1: FHWA Annual Award & Commitments Reports 2009 to 2019

UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS

Please refer to the Instructions sheet for directions on filling out this form

1. Submitted to (check only one): FHWA FAA FTA--Vendor Number _____

2. AIP Numbers (FAA Recipients Only):

3. Federal fiscal year in which reporting period falls: FY 2009 4. Date This Report Submitted: December 1, 2009

5. Reporting Period Report due June 1 (for period Oct. 1-Mar. 31) Report due Dec. 1 (for period April 1-Sept. 30)

6. Name of Recipient: **Washington State Department of Transportation**

7. Annual DBE Goal(s): Race Conscious Goal 12.28 % Race Neutral Goal 3.57 % OVERALL Goal 15.85 %

	A	B	C	D	E	F	G	H	I
AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD (total contracts and subcontracts awarded or committed during this reporting period)	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Prime contracts awarded this period	\$586,259,566	352	\$5,847,212	15	\$259,500	1	\$5,587,712	14	1.0%
9. Subcontracts awarded/committed this period	\$145,375,586	1,337	\$48,970,965	386	\$32,871,338	281	\$16,099,627	105	8.4%
TOTAL			\$54,818,177	401	\$33,130,838	282	\$21,687,339	119	9.4%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts (Prime and Sub)	34	45	100	0	47	174	1	401	
11. Total Dollar Value	\$1,303,260	\$6,806,861	\$12,137,414	\$0	\$9,825,556	\$24,728,690	\$16,396	\$54,818,177	

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
12. Race Conscious	54	173,795,493	\$18,463,198	\$10,183,412	5.9%
13. Race Neutral	42	65,890,082		\$1,601,435	2.4%
14. Totals	96	\$239,685,575		\$11,784,847	8.3%

15. Submitted by (Print Name of Authorized Representative): **Brenda R. Nnambi**

16. Signature of Authorized Representative: _____

17. Phone Number: **360-705-7092**

18. Fax Number: **360-705-6801**

UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS

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6. Name of Recipient: **Washington State Department of Transportation**

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AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD <small>(total contracts and subcontracts awarded or committed during this reporting period)</small>	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Prime contracts awarded this period	\$446,448,344	247	\$3,089,697	5	\$0	0	\$3,089,697	5	0.7%
9. Subcontracts awarded/committed this period	\$114,834,930	1,099	\$36,681,701	299	\$25,575,043	217	\$11,106,658	82	8.2%
TOTAL			\$39,771,398	304	\$25,575,043	217	\$14,196,355	87	8.9%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts (Prime and Sub)	23	36	71	0	36	137	1	304	
11. Total Dollar Value	\$997,624	\$5,635,681	\$7,421,577	\$0	\$7,997,156	\$17,702,964	\$16,396	\$39,771,398	

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
12. Race Conscious	29	\$72,587,232	\$6,089,078	\$2,610,156	3.6%
13. Race Neutral	18	\$36,090,323		\$433,137	1.2%
14. Totals	47	\$108,677,555		\$3,043,293	4.8%

15. Submitted by (Print Name of Authorized Representative): **Brenda R. Nnambi**

16. Signature of Authorized Representative: _____

17. Phone Number: **360-705-7092**

18. Fax Number: **360-705-6801**

CALCULATION									
PRIME AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	A Total Dollars	B Total Number	C Total to DBEs (dollars) [E+G]	D Total to DBEs (number) [F+H]	E Total to DBEs /Race Conscious (dollars)	F Total to DBEs/Race Conscious (number)	G Total to DBEs/Race Neutral (dollars)	H Total to DBEs/Race Neutral (number)	I Percentage of total dollars to DBEs [C/A]
8. Construction Prime contracts awarded this period	\$295,021,335	83	\$1,691,739	3			\$1,691,739	3	0.6%
Consultants Prime	\$5,119,117	11							0.0%
H&LP Prime	\$146,307,892	153	\$1,397,958	2	\$0	0	\$1,397,958	2	1.0%
TOTAL	\$446,448,344	247	\$3,089,697	5	\$0	0	\$3,089,697	5	0.7%

SUBS AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
9. Subcontracts awarded/committed this period for contracts with execution date for this period	\$91,364,208	724	\$23,449,173	134	\$13,851,263	88	\$9,597,910	46	7.9%
for contracts with execution date in past	\$11,718,029	249	\$1,498,701	42	\$354,534	7	\$1,144,167	35	0.5%
Consultants Subs	\$383,447	4	\$364,581	1			\$364,581	1	7.1%
H&LP Subs	\$11,369,246	122	\$11,369,246	122	\$11,369,246	122			7.8%
TOTAL	\$114,834,930	1099	\$36,681,701	299	\$25,575,043	217	\$11,106,658	82	8.2%
TOTAL PRIME&SUB			\$39,771,398	304	\$25,575,043	217	\$14,196,355	87	8.9%

DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	A	B	C	D	E	F	G	H	I
	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts	23	36	71	0	36	137	1	304	
Prime	0	0	0	0	1	2	0	3	
Subs (contracts with execution date for this period)	4	9	33	0	16	72	0	134	
Subs (contracts with execution date in past)	5	2	9	0	5	21	0	42	
Consultants	1	0	0	0	0	0	0	1	
H&LP	13	25	29	0	14	42	1	124	

11. Total Dollar Value	\$ 997,624	\$ 5,635,681	\$ 7,421,577	\$ -	\$ 7,997,156	\$ 17,702,964	\$ 16,396	\$ 39,771,398	
Prime	\$ -	\$ -	\$ -	\$ -	\$ 872,121	\$ 819,618	\$ -	\$ 1,691,739	
Subs (contracts with execution date for this period)	\$ 103,275	\$ 498,116	\$ 5,358,691	\$ -	\$ 5,836,623	\$ 11,652,468	\$ -	\$ 23,449,173	
Subs (contracts with execution date in past)	\$ 88,950	\$ 51,262	\$ 364,886	\$ -	\$ 158,895	\$ 834,708	\$ -	\$ 1,498,701	
Consultants	\$ 364,581	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 364,581	
H&LP	\$ 440,818	\$ 5,086,303	\$ 1,698,000	\$ -	\$ 1,129,517	\$ 4,396,170	\$ 16,396	\$ 12,767,204	

ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	A	B	C	D	E
	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
12. Race Conscious	29	\$72,587,232	\$6,089,078	\$2,610,156	3.6%
13. Race Neutral	18	\$36,090,323		\$433,137	1.2%
14. Totals	47	\$108,677,555		\$3,043,293	4.8%

15. Submitted by (Print Name of Authorized Representative)	Brenda R. Nnambi	16. Signature of Authorized Representative	
17. Phone Number:	360-705-7092	18. Fax Number:	360-705-6801

UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS

Please refer to the Instructions sheet for directions on filling out this form

1. Submitted to (check only one):		<input checked="" type="checkbox"/> FHWA	<input type="checkbox"/> FAA	<input type="checkbox"/> FTA--Vendor Number _____
3. Federal fiscal year in which reporting period falls:		FY <u>2010</u>		4. Date This Report Submitted: December 1, 2010
5. Reporting Period		<input checked="" type="checkbox"/> Report due June 1 (for period Oct. 1-Mar.31)		<input type="checkbox"/> Report due Dec. 1 (for period April 1-Sept. 30)
6. Name of Recipient: Washington State Department of Transportation				
7. Annual DBE Goal(s): Race Conscious Goal <u>10.37</u> % Race Neutral Goal <u>5.15</u> % OVERALL Goal <u>15.52</u> %				

	A	B	C	D	E	F	G	H	I
AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD <small>(total contracts and subcontracts awarded or committed during this reporting period)</small>	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Prime contracts awarded this period	\$556,803,471	297	\$10,590,541	11	\$0	0	\$10,590,541	11	1.9%
9. Subcontracts awarded/committed this period	\$236,975,767	1,295	\$53,991,985	355	\$45,694,172	276	\$8,297,813	79	9.7%
TOTAL			\$64,582,526	366	\$45,694,172	276	\$18,888,354	90	11.6%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts (Prime and Sub)	26	32	59	0	65	184	0	366	
11. Total Dollar Value	\$804,096	\$6,742,808	\$15,199,519	\$0	\$10,737,467	\$31,098,637	\$0	\$64,582,526	

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
12. Race Conscious	63	\$158,655,622	\$13,652,454	\$13,813,035	8.7%
13. Race Neutral	48	\$187,667,573		\$9,261,115	4.9%
14. Totals	111	\$346,323,195		\$23,074,150	13.6%

15. Submitted by (Print Name of Authorized Representative): Greg Bell		16. Signature of Authorized Representative: _____	
17. Phone Number: 360-705-7086		18. Fax Number: 360-705-6801	

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6. Name of Recipient: **Washington State Department of Transportation**

7. Annual DBE Goal(s): Race Conscious Goal 10.37 % Race Neutral Goal 5.15 % OVERALL Goal 15.52 %

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AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD <small>(total contracts and subcontracts awarded or committed during this reporting period)</small>	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Prime contracts awarded this period	\$1,022,568,307	296	\$2,217,737	8	\$0	0	\$2,217,737	8	0.22%
9. Subcontracts awarded/committed this period	\$183,780,285	1,439	\$64,707,971	395	\$58,717,045	324	\$5,990,926	71	6.33%
TOTAL			\$66,925,708	403	\$58,717,045	324	\$8,208,663	79	6.55%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts (Prime and Sub)	38	30	50	0	67	217	1	403	
11. Total Dollar Value	\$4,241,115	\$10,177,389	\$6,693,893	\$0	\$13,014,683	\$32,761,627	\$37,000	\$66,925,708	

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
12. Race Conscious	133	\$357,118,901	\$31,366,543	\$41,363,274	11.6%
13. Race Neutral	140	\$126,772,056		\$2,417,082	1.9%
14. Totals	273	\$483,890,956		\$43,780,355	13.5%

15. Submitted by (Print Name of Authorized Representative) **Greg Bell**

16. Signature of Authorized Representative

17. Phone Number: **360-705-7086**

18. Fax Number: **360-705-6801**

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2. AIP Numbers (FAA Recipients Only):

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4. Date This Report Submitted: December 1, 2013

5. Reporting Period

Report due June 1 (for period Oct. 1-Mar.31)

Report due Dec. 1 (for period April 1-Sept. 30)

6. Name of Recipient:

Washington State Department of Transportation

7. Annual DBE Goal(s):

Race Conscious Goal 11.78% Race Neutral Goal 3.39% OVERALL Goal 15.17%

	A	B	C	D	E	F	G	H	I
AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD (total contracts and subcontracts awarded or committed during this reporting period)	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Prime contracts awarded this period	\$404,151,123	363	\$1,894,741	8	\$0	0	\$1,894,741	8	0.47%
9. Subcontracts awarded/committed this period	\$690,302,208	1,591	\$64,419,502	417	\$56,826,259	329	\$7,593,243	88	15.94%
TOTAL			\$66,314,243	425	\$56,826,259	329	\$9,487,983	96	16.41%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts (Prime and Sub)	52	50	42	0	66	209	6	425	
11. Total Dollar Value	\$4,856,402	\$6,762,522	\$5,245,869	\$0	\$23,595,518	\$24,269,594	\$1,584,337	\$66,314,243	

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
12. Race Conscious	137	\$391,541,700	\$35,151,235	\$43,521,455	11.12%
13. Race Neutral	92	\$97,571,665		\$1,294,063	1.33%
14. Totals	229	\$489,113,365		\$44,815,518	12.44%

15. Submitted by (Print Name of Authorized Representative) **Greg Bell**

16. Signature of Authorized Representative

17. Phone Number: **360-705-7086**

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6. Name of Recipient: **Washington State Department of Transportation**

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AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD <small>(total contracts and subcontracts awarded or committed during this reporting period)</small>	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Prime contracts awarded this period	\$264,972,973	232	\$1,209,265	5	\$0	0	\$1,209,265	5	0.5%
9. Subcontracts awarded/committed this period	\$79,874,208	1,077	\$42,041,062	292	\$46,306,756	247	(\$4,265,693)	45	15.9%
TOTAL			\$43,250,327	297	\$46,306,756	247	(\$3,056,429)	50	16.4%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts (Prime and Sub)	32	38	28	0	47	149	3	297	425
11. Total Dollar Value	\$3,289,848	\$4,201,082	\$3,979,184	\$0	\$12,983,784	\$18,419,794	\$376,634	\$43,250,327	\$66,314,243

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
12. Race Conscious	75	200,470,572	18,643,939	26,843,287	13.4%
13. Race Neutral	48	35,418,623		344,745	1.0%
14. Totals	123	\$235,889,195		\$27,188,032	14.4%

15. Submitted by (Print Name of Authorized Representative) **Greg Bell**

16. Signature of Authorized Representative

17. Phone Number: **360-705-7086**

18. Fax Number: **360-705-6801**

UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS by Division

from October 1, 2012 to September 30, 2013

	A	B	C	D	E	F	G	H	I
PRIME AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs IC/AI
8. Construction Prime contracts awarded this period	\$233,048,638	103	\$625,384	1			\$625,384	1	0.27%
WSF Prime	\$2,822,141	5	\$0	0	\$0	0			0.00%
Consultants Prime	\$18,218,201	79	\$342,647	3			\$342,647	3	1.88%
H&LP Prime	\$150,062,143	176	\$926,710	4	\$0	0	\$926,710	4	0.62%
TOTAL	\$404,151,123	363	\$1,894,741	8	\$0	0	\$1,894,741	8	0.47%

SUBS AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
9. Subcontracts awarded/committed this period for contracts with execution date for this period	\$84,798,794	926	\$23,992,099	193	\$19,616,010	145	\$4,376,089	48	10.29%
for contracts with execution date in past	\$586,848,110	390	\$27,525,280	53	\$24,622,747	20	\$2,902,534	33	11.81%
WSF Subs	\$104,662	13	\$0	0	\$0	0	\$0	0	0.00%
Consultants Subs	\$5,980,795	100	\$332,275	9	\$17,655	2	\$314,620	7	1.82%
H&LP Subs	\$12,569,848	162	\$12,569,848	162	\$12,569,848	162	\$0	0	8.38%
TOTAL	\$690,302,208	1591	\$64,419,502	417	\$56,826,259	329	\$7,593,243	88	15.94%
TOTAL PRIME&SUB			\$66,314,243	425	\$56,826,259	329	\$9,487,983	96	16.41%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts	52	50	42	0	66	209	6	425	
Prime	0	0	0	0	0	1	0	1	
Subs (contracts with execution date for this period)	22	18	19	0	27	103	4	193	
Subs (contracts with execution date in past)	11	8	7	0	10	17	0	53	
WSF	0	0	0	0	0	0		0	
Consultants	3	0	0	0	4	5		12	
H&LP	16	24	16	0	25	83	2	166	

11. Total Dollar Value	\$ 4,856,402	\$ 6,762,522	\$ 5,245,869	\$ -	\$ 23,595,518	\$ 24,269,594	\$ 1,584,337	\$ 66,314,243	
Prime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 625,384	\$ -	\$ 625,384	
Subs (contracts with execution date for this period)	\$ 612,073	\$ 1,521,897	\$ 3,291,535	\$ -	\$ 4,320,591	\$ 12,953,477	\$ 1,292,526	\$ 23,992,099	
Subs (contracts with execution date in past)	\$ 3,873,034	\$ 1,550,637	\$ 743,014	\$ -	\$ 16,690,286	\$ 4,668,309	\$ -	\$ 27,525,280	
WSF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	
Consultants	\$ 46,381	\$ -	\$ -	\$ -	\$ 508,208	\$ 120,333		\$ 674,922	
H&LP	\$ 324,914	\$ 3,689,988	\$ 1,211,320	\$ -	\$ 2,076,433	\$ 5,902,091	\$ 291,811	\$ 13,496,557	

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
Construction	68	\$280,655,475	\$24,152,299	\$29,162,627	10.39%
H&LP	69	\$110,886,225	\$10,998,936	\$14,358,828	12.95%
12. Race Conscious	137	\$391,541,700	\$35,151,235	\$43,521,455	11.12%
Construction	15	\$75,625,865		\$577,054	0.76%
H&LP	77	\$21,945,800		\$717,009	3.27%
13. Race Neutral	92	\$97,571,665		\$1,294,063	1.33%
14. Totals	229	\$586,685,031		\$46,109,581	12.44%

UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS

Please refer to the Instructions sheet for directions on filling out this form

1. Submitted to (check only one): FHWA FAA FTA--Vendor Number _____

2. AIP Numbers (FAA Recipients Only):

3. Federal fiscal year in which reporting period falls: FY 2014 4. Date This Report Submitted: December 1, 2014

5. Reporting Period Report due June 1 (for period Oct. 1-Mar.31) Report due Dec. 1 (for period April 1-Sept. 30)

6. Name of Recipient: **Washington State Department of Transportation**

7. Annual DBE Goal(s): Race Conscious Goal 11.78% Race Neutral Goal 3.39% OVERALL Goal 15.17%

	A	B	C	D	E	F	G	H	I
AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD (total contracts and subcontracts awarded or committed during this reporting period)	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Prime contracts awarded this period	\$706,076,634	409	\$5,961,770	16	\$0	0	\$5,961,770	16	0.84%
9. Subcontracts awarded/committed this period	\$528,371,648	1,751	\$93,592,040	620	\$87,150,600	494	\$6,441,440	126	17.71%
TOTAL			\$99,553,810	636	\$87,150,600	494	\$12,403,210	142	14.10%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts (Prime and Sub)	83	81	83	0	98	289	2	636	
11. Total Dollar Value	\$7,188,600	\$12,287,644	\$10,514,360	\$0	\$27,984,013	\$41,178,742	\$400,451	\$99,553,810	

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
12. Race Conscious	171	\$485,726,549	\$44,817,520	\$61,812,654	12.73%
13. Race Neutral	126	\$61,050,109		\$461,624	0.76%
14. Totals	297	\$546,776,658		\$62,274,278	11.39%

15. Submitted by (Print Name of Authorized Representative): **Greg Bell** 16. Signature of Authorized Representative: _____

17. Phone Number: **360-705-7086** 18. Fax Number: **360-705-6801**

UNIFORM REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS

by **DIVISION**

From October 1, 2013 to September 30, 2014

	A	B	C	D	E	F	G	H	I
PRIME AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Construction Prime contracts awarded this period	\$507,624,366	84	\$1,810,511	3			\$1,810,511	3	0.36%
WSF Prime	\$4,881,011	8	\$0	0	\$0	0			0.00%
Consultants Prime	\$9,223,453	66	\$140,366	6			\$140,366	6	1.52%
H&LP Prime	\$184,347,804	251	\$4,010,893	7	\$0	0	\$4,010,893	7	2.18%
TOTAL	\$706,076,634	409	\$5,961,770	16	\$0	0	\$5,961,770	16	0.84%

SUBS AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
9. Subcontracts awarded/committed this period for contracts with execution date for this period	\$277,304,970	958	\$52,599,449	261	\$48,323,538	175	\$4,275,911	86	18.97%
for contracts with execution date in past	\$230,004,410	441	\$23,944,695	72	\$21,879,328	38	\$2,065,367	34	10.41%
WSF Subs	\$669,463	40	\$44,684	3	\$0	0	\$44,684	3	6.67%
Consultants Subs	\$3,445,071	31	\$55,478	3	\$0	0	\$55,478	3	1.61%
H&LP Subs	\$16,947,734	281	\$16,947,734	281	\$16,947,734	281	\$0	0	100.00%
TOTAL	\$528,371,648	1751	\$93,592,040	620	\$87,150,600	494	\$6,441,440	126	13.26%
TOTAL PRIME&SUB			\$99,553,810	636	\$87,150,600	494	\$12,403,210	142	14.10%

	A	B	C	D	E	F	G	H	I
DBE AWARDS/COMMITMENTS THIS REPORTING PERIOD-BREAKDOWN BY ETHNICITY & GENDER	Black American	Hispanic American	Native American	Subcont. Asian American	Asian-Pacific American	Non-Minority Women	Other (i.e. not of any other group listed here)	TOTALS [A+B+C+D+E+F+G]	
10. Total Number of Contracts	83	81	83	0	98	289	2	636	
Prime	0	2	0	0	0	1	0	3	
Subs (contracts with execution date for this period)	33	30	32	0	41	124	1	261	
Subs (contracts with execution date in past)	21	6	6	0	15	24	0	72	
WSF	0	0	0	0	3	0		3	
Consultants	0	0	0	0	2	7		9	
H&LP	29	43	45	0	37	133	1	288	

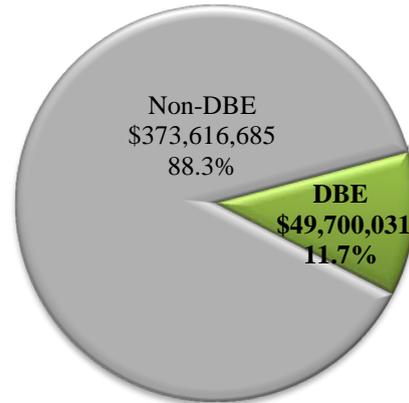
11. Total Dollar Value	\$ 7,188,600	\$ 12,287,644	\$ 10,514,360	\$ -	\$ 27,984,013	\$ 41,178,742	\$ 400,452	\$ 99,553,810	
Prime	\$ -	\$ 1,491,526	\$ -	\$ -	\$ -	\$ 318,985	\$ -	\$ 1,810,511	
Subs (contracts with execution date for this period)	\$ 3,996,807	\$ 6,889,051	\$ 3,485,461	\$ -	\$ 7,774,398	\$ 30,344,940	\$ 108,792	\$ 52,599,449	
Subs (contracts with execution date in past)	\$ 2,514,836	\$ 1,380,676	\$ 617,785	\$ -	\$ 17,302,954	\$ 2,128,444	\$ -	\$ 23,944,695	
WSF	\$ -	\$ -	\$ -	\$ -	\$ 44,684	\$ -		\$ 44,684	
Consultants	\$ -	\$ -	\$ -	\$ -	\$ 94,438	\$ 101,406		\$ 195,844	
H&LP	\$ 676,957	\$ 2,526,391	\$ 6,411,114	\$ -	\$ 2,767,539	\$ 8,284,967	\$ 291,660	\$ 20,958,627	

	A	B	C	D	E
ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
Construction	83	\$344,069,449	\$29,518,642	\$40,759,282	11.8%
H&LP	88	\$141,657,100	\$15,298,878	\$21,053,372	14.9%
12. Race Conscious	171	\$485,726,549	\$44,817,520	\$61,812,654	12.7%
Construction	29	\$32,049,806		\$288,085	0.9%
H&LP	97	\$29,000,303		\$173,539	0.6%
13. Race Neutral	126	\$61,050,109		\$461,624	0.8%
14. Totals	297	\$546,776,658		\$62,274,278	11.4%

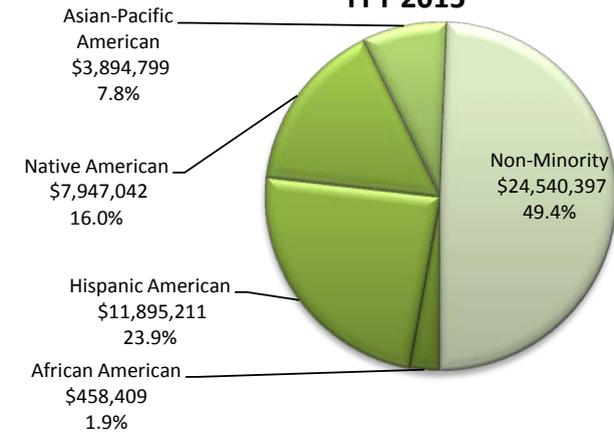
		A	B	C	D	E
D	TOTAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Contracts Completed	Total Dollar Value of Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percent to DBEs
19	Race Conscious	168	\$ 562,107,070	\$ 37,506,740	\$ 40,182,800	7.1%
20	Race Neutral	199	\$ 104,720,564		\$ 1,064,609	1.0%
21	Totals	367	\$ 666,827,634		\$ 41,247,409	6.2%
22	Submitted by: Mike North		23. Signature:		24. Phone Number: 360-705-7090	

	Total
Prime Contractors Federal Dollars	\$ 423,316,716
RC Participation	\$ 40,411,894 9.55%
RN Participation	\$ 9,288,136 2.19%
RC/RN Participation	\$ 49,700,030 11.74%

DBE Participation in WSDOT Contracts in FFY 2015



DBE by Ethnicity and Gender FFY 2015



UNIFORM REPORT OF DBE COMMITMENTS/AWARDS AND PAYMENTS

Please refer to the instruction sheet for directions on filling out this form

1	Submitted to (check only one)	<input checked="" type="checkbox"/> FHWA	<input type="checkbox"/> FAA	<input type="checkbox"/> FTA - Recipient ID Number
2	AIP Numbers (FAA Recipients); Grant Number (FTA Recipients):			
3	Federal Fiscal year in which reporting period falls	FY 2016		4. Date This Report Submitted: 30-Sep-16
5	Reporting Period	<input checked="" type="checkbox"/> Report due June 2 (for period Oct 1-Mar 31)		<input type="checkbox"/> Report due Dec 1 (for period April 1-Sep 30) <input type="checkbox"/> FAA annual report due Dec 1
6	Name and address of Recipient:	Washington State Department of Transportation		
7	Annual DBE Goal(s):	Race Conscious Projection: 8.7%	Race Neutral Projection: 2.9%	OVERALL Goal: 11.6%

Awards/Commitments this Reporting Period

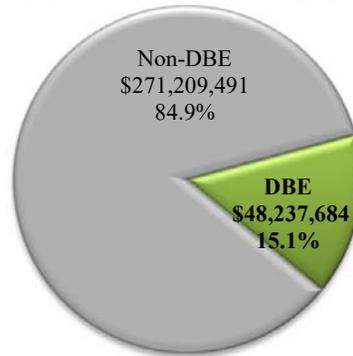
		A	B	C	D	E	F	G	H	I
A	AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD (Total contracts and subcontracts committed during this reporting period)	Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs (number)	Total to DBEs/Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
8	Prime contracts awarded this period	\$319,447,175	307	\$ 4,598,996	13			\$4,598,996	13	1.4%
9	Subcontracts awarded/committed this period	\$132,838,695	1296	\$ 43,638,688	532	\$39,780,312	459	\$3,858,376	73	32.9%
10	TOTAL			\$ 48,237,684	545	\$ 39,780,312	459	\$ 8,457,372	86	15.1%

B	BREAKDOWN BY ETHNICITY & GENDER	A			B			C			D			E			F		
		Total to DBE (dollar amount)						Total to DBE (number)											
		Women		Men		Total		Women		Men		Total							
11	African American	\$ 79,625	\$ 1,608,564	\$ 1,688,189	6	58	64												
12	Hispanic American	\$ 455,672	\$ 10,301,517	\$ 10,757,189	4	72	76												
13	Native American	\$ 513,554	\$ 4,413,349	\$ 4,926,903	9	56	65												
14	Asian-Pacific American	-	\$ 6,463,029	\$ 6,463,029	0	67	67												
15	Subcontinent Asian Americans	-	-	-	0	0	0												
16	Non-Minority	\$ 24,235,229	\$ 167,145	\$ 24,402,374	272	1	273												
17	TOTAL	\$ 25,284,080	\$ 22,953,604	\$ 48,237,684	291	254	545												

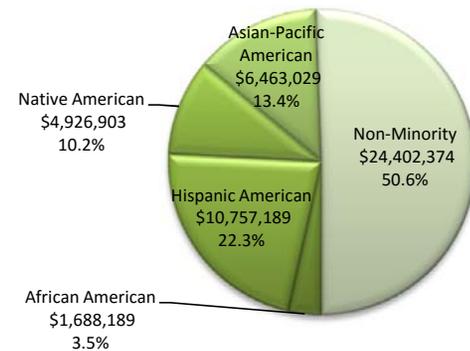
Payments Made this Period							
		A	B	C	D	E	F
C	PAYMENTS ON ONGOING CONTRACTS	Total Number of Contracts	Total Dollars Paid	Total Number of Contracts with DBEs	Total Payments to DBE firms	Total Number of DBE firms Paid	Percent to DBEs
18	Prime and subcontracts currently in progress	1st: 204 2nd: 299	\$ 593,230,133	1st: 173 2nd: 184	\$ 82,308,963	1st: 149 2nd: 142	13.9%
		A	B	C	D	E	
D	TOTAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Contracts Completed	Total Dollar Value of Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percent to DBEs	
19	Race Conscious	171	\$ 303,004,986	\$ 27,274,722	\$ 36,105,374	11.9%	
20	Race Neutral	102	\$ 65,425,142		\$ 2,918,978	4.5%	
21	Totals	273	\$ 368,430,128		\$ 39,024,352	10.6%	
22	Submitted by: John Huff		23. Signature:		24. Phone Number: 360-705-7010		

	Total
Prime Contractors Federal Dollars	\$ 319,447,175
RC Participation	\$ 39,780,312 12.45%
RN Participation	\$ 8,457,372 2.65%
RC/RN Participation	\$ 48,237,683 15.10%

DBE Participation in WSDOT Contracts in FFY 2016



DBE by Ethnicity and Gender FFY 2016



REPORT OF DBE AWARDS OR COMMITMENTS AND PAYMENTS

by DIVISION

From October 1, 2015 to September 30, 2016

PRIME AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	A	B	C	D	E	F	G	H	I
	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs [C/A]
8. Construction Prime contracts awarded this period	\$191,019,291	99	\$3,995,701	6			\$3,995,701	6	2.09%
WSF Prime	\$10,381,787	7	\$0	0	\$0	0			0.00%
Consultants Prime	\$3,714,191	54	\$197,834	3			\$197,834	3	5.33%
LP Prime	\$114,331,906	147	\$405,461	4	\$0	0	\$405,461	4	0.35%
TOTAL	\$319,447,175	307	\$4,598,996	13	\$0	0	\$4,598,996	13	1.44%

SUBS AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD	A	B	C	D	E	F	G	H	I
	Total Dollars	Total Number	Total to DBEs (dollars) [E+G]	Total to DBEs (number) [F+H]	Total to DBEs /Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
9. Subcontracts awarded/committed this period for contracts with execution date for this period	\$111,253,580	985	\$26,882,831	291	\$23,255,101	228	\$3,627,730	63	24.16%
WSF Subs	\$1,527,204	45	\$71,973	3	\$43,928	2	\$28,045	1	4.71%
Consultants Subs	\$3,576,629	37	\$202,600	9	\$0	0	\$202,600	9	5.66%
LP Subs	\$16,481,282	229	\$16,481,282	229	\$16,481,282	229	\$0	0	100.00%
TOTAL	\$132,838,695	1296	\$43,638,687	532	\$39,780,311	459	\$3,858,376	73	13.66%
TOTAL PRIME&SUB			\$48,237,683	545	\$39,780,311	459	\$8,457,372	86	15.10%

ACTUAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	A	B	C	D	E
	Number of Prime Contracts Completed	Total Dollar Value of Prime Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percentage of Total DBE Participation
Construction	78	\$209,031,672	\$17,885,182	\$23,928,807	11.4%
LP	93	\$93,973,314	\$9,389,540	\$12,176,567	13.0%
WSF	0	\$0	\$0	\$0	#DIV/0!
12. Race Conscious	171	\$303,004,986	\$27,274,722	\$36,105,374	11.9%
Construction	15	\$28,175,489		\$405,789	1.4%
Consultants	18	\$4,964,764		\$1,485,262	29.9%
LP	63	\$25,576,506		\$999,882	3.9%
WSF	6	\$6,708,383		\$28,045	0.4%
13. Race Neutral	102	\$65,425,142		\$2,918,978	4.5%
14. Totals	273	\$368,430,128		\$39,024,352	10.6%

UNIFORM REPORT OF DBE COMMITMENTS/AWARDS AND PAYMENTS

Please refer to the instruction sheet for directions on filling out this form

1	Submitted to (check only one)	<input checked="" type="checkbox"/> FHWA	<input type="checkbox"/> FAA	<input type="checkbox"/> FTA - Recipient ID Number
2	AIP Numbers (FAA Recipients); Grant Number (FTA Recipients):			
3	Federal Fiscal year in which reporting period falls	FY 2017		4. Date This Report Submitted: 15-Dec-17
5	Reporting Period	<input checked="" type="checkbox"/> Report due June 2 (for period Oct 1-Mar 31)		<input checked="" type="checkbox"/> Report due Dec 1 (for period April 1-Sep 30) <input type="checkbox"/> FAA annual report due Dec 1
6	Name and address of Recipient:	Washington State Department of Transportation		
7	Annual DBE Goal(s):	Race Conscious Projection: 8.7%	Race Neutral Projection: 2.9%	OVERALL Goal: 11.6%

Awards/Commitments this Reporting Period

		A	B	C	D	E	F	G	H	I
A	AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD (Total contracts and subcontracts committed during this reporting period)	Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs (number)	Total to DBEs/Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
8	Prime contracts awarded this period	\$437,250,388	243	\$ 4,277,899	12			\$4,277,899	12	1.0%
9	Subcontracts awarded/committed this period	\$143,768,204	1206	\$ 48,532,826	436	\$41,159,213	356	\$7,373,613	80	33.8%
10	TOTAL			\$ 52,810,725	448	\$ 41,159,213	356	\$ 11,651,512	92	12.1%

	B BREAKDOWN BY ETHNICITY & GENDER	A	B	C	D	E	F
		Total to DBE (dollar amount)			Total to DBE (number)		
		Women	Men	Total	Women	Men	Total
11	African American	\$ 221,526	\$ 1,569,005	\$ 1,790,531	6	39	45
12	Hispanic American	\$ 158,032	\$ 6,277,066	\$ 6,435,098	5	64	69
13	Native American	\$ 1,807,822	\$ 4,991,334	\$ 6,799,156	8	50	58
14	Asian-Pacific American	\$ 270,711	\$ 10,004,911	\$ 10,275,622	4	67	71
15	Subcontinent Asian Americans	\$ -	\$ -	\$ -	0	0	0
16	Non-Minority	\$ 26,311,014	\$ 1,199,304	\$ 27,510,318	201	4	205
17	TOTAL	\$ 28,769,105	\$ 24,041,620	\$ 52,810,725	224	224	448

Payments Made this Period

		A	B	C	D	E	F
C	PAYMENTS ON ONGOING CONTRACTS	Total Number of Contracts	Total Dollars Paid	Total Number of Contracts with DBEs	Total Payments to DBE firms	Total Number of DBE firms Paid	Percent to DBEs
18	Prime and subcontracts currently in progress	1st half: 236 2nd half: 218	\$ 532,029,273	1st half: 144 2nd half: 364	\$ 77,620,203	1st half: 135 2nd half: 121	14.6%
		A	B	C	D	E	
D	TOTAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Contracts Completed	Total Dollar Value of Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percent to DBEs	
19	Race Conscious	186	\$ 500,170,431	\$ 53,704,402	\$ 70,378,960	14.1%	
20	Race Neutral	68	\$ 32,260,064		\$ 3,069,601	9.5%	
21	Totals	254	\$ 532,430,495		\$ 73,448,561	13.8%	
22	Submitted by: John Huff		23. Signature:		24. Phone Number: 360-705-7010		

UNIFORM REPORT OF DBE COMMITMENTS/AWARDS AND PAYMENTS

****Please refer to the instruction sheet for directions on filling out this form****

1	Submitted to (check only one)	<input checked="" type="checkbox"/> FHWA	<input type="checkbox"/> FAA	<input type="checkbox"/> FTA - Recipient ID Number				
2	AIP Numbers (FAA Recipients); Grant Number (FTA Recipients):							
3	Federal Fiscal year in which reporting period falls	FY 2018		4. Date This Report Submitted: 15-Dec-17				
5	Reporting Period	<input checked="" type="checkbox"/> Report due June 2 (for period Oct 1-Mar 31)		<input checked="" type="checkbox"/> Report due Dec 1 (for period April 1-Sep 30)		<input type="checkbox"/> FAA annual report due Dec 1		
6	Name and address of Recipient:	Washington State Department of Transportation						
7	Annual DBE Goal(s):	Race Conscious Projection: 8.7%		Race Neutral Projection: 10.3%		OVERALL Goal: 19.0%		

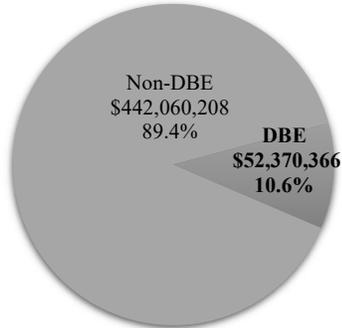
Awards/Commitments this Reporting Period

A	AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD (Total contracts and subcontracts committed during this reporting period)	A	B	C	D	E	F	G	H	I	
		Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs (number)	Total to DBEs/Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs	
8	Prime contracts awarded this period	\$494,430,574	321	\$ 2,950,511	11			\$2,950,511	11	0.6%	
9	Subcontracts awarded/committed this period	\$94,023,388	1087	\$ 49,419,855	493	\$35,786,558	304	\$13,633,297	189	52.6%	
10	TOTAL			\$ 52,370,366	504	\$ 35,786,558	304	\$ 16,583,808	200	10.6%	
	Number of firms:		1408		35.8%		21.6%		14.2%		
B	BREAKDOWN BY ETHNICITY & GENDER	A	B	C	D	E	F				
		Total to DBE (dollar amount)				Total to DBE (number)					
		Women	Men	Total	Women	Men	Total				
		11	African American	\$ 288,755	\$ 4,910,834	\$ 5,199,589	8	53	61		
12	Hispanic American	\$ 5,179,224	\$ 16,367,151	\$ 21,546,375	42	104	146				
13	Native American	\$ 1,640,061	\$ 4,708,220	\$ 6,348,281	11	67	78				
14	Asian-Pacific American	\$ 3,100,033	\$ 5,901,146	\$ 9,001,179	22	76	98				
15	Subcontinent Asian Americans	\$ -	\$ -	\$ -	0	0	0				
16	Non-Minority	\$ 9,851,472	\$ 423,470	\$ 10,274,942	117	4	121				
17	TOTAL	\$ 20,059,545	\$ 32,310,821	\$ 52,370,366	200	304	504				

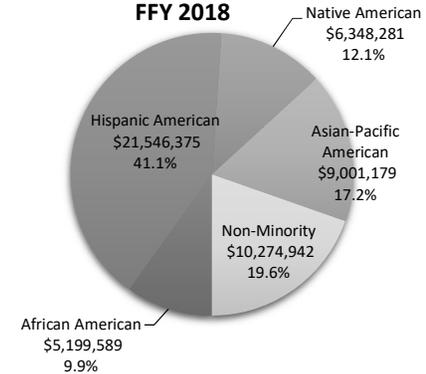
Payments Made this Period							
		A	B	C	D	E	F
C	PAYMENTS ON ONGOING CONTRACTS	Total Number of Contracts	Total Dollars Paid	Total Number of Contracts with DBEs	Total Payments to DBE firms	Total Number of DBE firms Paid	Percent to DBEs
	18 Prime and subcontracts currently in progress	1st half: 209 2nd half: 372	\$ 432,896,279	1st half: 335 2nd half: 469	\$ 58,987,810	1st half: 126 2nd half: 136	13.6%
D	TOTAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Contracts Completed	Total Dollar Value of Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percent to DBEs	
	19 Race Conscious	215	\$ 605,612,155	\$ 58,331,908	\$ 71,551,649	11.8%	
	20 Race Neutral	87	\$ 66,245,802		\$ 2,109,990	3.2%	
	21 Totals	302	\$ 671,857,957		\$ 73,661,639	11.0%	
22	Submitted by: John Huff		23. Signature:		24. Phone Number: 360-705-7010		

	Total
Prime Contractors Federal Dollars	\$ 494,430,574
RC Participation	\$ 35,786,558 7.24%
RN Participation	\$ 16,583,808 3.35%
RC/RN Participation	\$ 52,370,366 10.59%

DBE Participation in WSDOT Contracts in FFY 2018



DBE by Ethnicity and Gender FFY 2018



AWARDS/COMMITMENTS to DBEs by ETHNICITY & GENDER	2017 DBE Availability *	Total \$ to DBEs	% of \$ to DBEs from Prime \$	% of contracts with DBEs
African American	1.0%	\$ 5,199,589	1.1%	4.3%
Hispanic American	2.6%	\$ 21,546,375	4.4%	10.4%
Native American	3.0%	\$ 6,348,281	1.3%	5.5%
Asian-Pacific American	2.1%	\$ 9,001,179	1.8%	7.0%
Non-Minority Men		\$ 423,470	0.1%	0.0%
Total Minority	8.7%	\$ 42,518,894	8.6%	27.2%
Non-Minority Women	10.3%	\$ 9,851,472	2.0%	8.6%
Total	19.0%	\$ 52,370,366	10.6%	35.8%

* Availability estimates per the 2017 DBE Program Disparity Study. (Not a weighted figure)

UNIFORM REPORT OF DBE COMMITMENTS/AWARDS AND PAYMENTS

[**Please refer to the instruction sheet for directions on filling out this form**](#)

1	Submitted to (check only one)	<input checked="" type="checkbox"/> FHWA	<input type="checkbox"/> FAA	<input type="checkbox"/> FTA - Recipient ID Number
2	AIP Numbers (FAA Recipients); Grant Number (FTA Recipients):			
3	Federal Fiscal year in which reporting period falls	FY 2019		4. Date This Report Submitted: 1-Dec-19
5	Reporting Period	<input checked="" type="checkbox"/> Report due June 2 (for period Oct 1-Mar 31)		<input checked="" type="checkbox"/> Report due Dec 1 (for period April 1-Sep 30) <input type="checkbox"/> FAA annual report due Dec 1
6	Name and address of Recipient:	Washington State Department of Transportation		
7	Annual DBE Goal(s):	Race Conscious Projection: 8.7%	Race Neutral Projection: 10.3%	OVERALL Goal: 19.0%

Awards/Commitments this Reporting Period

		A	B	C	D	E	F	G	H	I
A	AWARDS/COMMITMENTS MADE DURING THIS REPORTING PERIOD (Total contracts and subcontracts committed during this reporting period)	Total Dollars	Total Number	Total to DBEs (dollars)	Total to DBEs (number)	Total to DBEs/Race Conscious (dollars)	Total to DBEs/Race Conscious (number)	Total to DBEs/Race Neutral (dollars)	Total to DBEs/Race Neutral (number)	Percentage of total dollars to DBEs
8	Prime contracts awarded this period	\$455,222,923	323	\$ 8,990,626	23			\$8,990,626	23	2.0%
9	Subcontracts awarded/committed this period	\$121,881,429	1586	\$ 47,779,505	469	\$31,991,128	306	\$15,788,377	163	39.2%
10	TOTAL			\$ 56,770,131	492	\$ 31,991,128	306	\$ 24,779,003	186	12.5%

B	BREAKDOWN BY ETHNICITY & GENDER	A	B	C	D	E	F
		Total to DBE (dollar amount)			Total to DBE (number)		
		Women	Men	Total	Women	Men	Total
		11	African American	\$ 381,871	\$ 1,952,019	\$ 2,333,890	10
12	Hispanic American	\$ 5,572,684	\$ 10,955,768	\$ 16,528,452	52	78	130
13	Native American	\$ 3,029,832	\$ 7,303,746	\$ 10,333,578	21	72	93
14	Asian-Pacific American	\$ 2,043,785	\$ 13,542,890	\$ 15,586,675	23	86	109
15	Subcontinent Asian Americans	\$ -	\$ -	\$ -	0	0	0
16	Non-Minority	\$ 9,566,274	\$ 2,421,262	\$ 11,987,536	91	7	98
17	TOTAL	\$ 20,594,446	\$ 36,175,685	\$ 56,770,131	197	295	492

Payments Made this Period

		A	B	C	D	E	F
C	PAYMENTS ON ONGOING CONTRACTS	Total Number of Contracts	Total Dollars Paid	Total Number of Contracts with DBEs	Total Payments to DBE firms	Total Number of DBE firms Paid	Percent to DBEs
	18 Prime and subcontracts currently in progress	1st half: 247 2nd half: 364	\$ 462,836,667	1st half: 399 2nd half: 596	\$ 56,181,648	1st half: 120 2nd half: 140	12.1%
D	TOTAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD	Number of Contracts Completed	Total Dollar Value of Contracts Completed	DBE Participation Needed to Meet Goal (Dollars)	Total DBE Participation (Dollars)	Percent to DBEs	
	19 Race Conscious	141	\$ 248,926,474	\$ 31,557,773	\$ 42,000,001	16.9%	
20	Race Neutral	88	\$ 53,834,747		\$ 3,291,726	6.1%	
21	Totals	229	\$ 302,761,221		\$ 45,291,727	15.0%	
22	Submitted by: John Huff		23. Signature:		24. Phone Number: 360-705-7010		

Exhibit 2: WSDOT Survey Results

WSDOT Waiver Impact Survey Results

Basic Respondent Information

Respondent ID	Start Date	End Date	IP Address
11405017556	3/9/2020 12:47	3/9/2020 12:52	63.144.17.138
11388977493	3/3/2020 11:01	3/3/2020 11:06	71.197.158.46
11371164460	2/25/2020 13:44	2/25/2020 13:47	69.55.211.214
11368591883	2/24/2020 16:34	2/24/2020 16:37	174.224.18.50
11367109392	2/24/2020 6:56	2/24/2020 6:59	75.172.27.43
11366104451	2/23/2020 19:24	2/23/2020 19:39	73.109.39.68
11360464189	2/20/2020 12:27	2/20/2020 12:31	73.193.108.222
11358134866	2/19/2020 16:40	2/19/2020 16:44	76.121.66.219
11358070333	2/19/2020 16:03	2/19/2020 16:08	71.56.136.55
11357916247	2/19/2020 14:46	2/19/2020 14:52	64.146.163.132
11355451513	2/18/2020 19:05	2/18/2020 19:09	24.17.66.247
11354435710	2/18/2020 11:09	2/18/2020 11:14	174.237.7.152
11350827165	2/17/2020 5:08	2/17/2020 5:08	71.121.206.198
11347193800	2/14/2020 13:18	2/14/2020 13:20	71.212.15.168
11347094729	2/14/2020 12:29	2/14/2020 12:31	75.145.52.105
11346700711	2/14/2020 9:30	2/14/2020 9:34	174.216.19.150
11346651461	2/14/2020 9:11	2/14/2020 9:13	72.160.109.107
11346014488	2/14/2020 4:43	2/14/2020 4:47	174.216.25.186
11344674376	2/13/2020 13:15	2/13/2020 13:18	73.180.62.95
11344231082	2/13/2020 10:31	2/13/2020 10:32	73.140.50.60
11344056258	2/13/2020 9:27	2/13/2020 9:29	66.56.7.203
11344049640	2/13/2020 9:21	2/13/2020 9:26	96.74.3.57
11343888322	2/13/2020 8:18	2/13/2020 8:32	67.168.86.212
11343838588	2/13/2020 8:13	2/13/2020 8:17	75.148.95.217
11343358605	2/13/2020 5:19	2/13/2020 5:20	174.216.3.119
11342119086	2/12/2020 15:06	2/12/2020 15:07	73.239.124.85
11342024700	2/12/2020 14:20	2/12/2020 14:21	97.126.127.126
11341951175	2/12/2020 13:48	2/12/2020 13:49	174.216.6.252
11341807314	2/12/2020 12:49	2/12/2020 12:53	73.11.39.62
11341673165	2/12/2020 11:57	2/12/2020 12:03	174.216.21.67
11341666280	2/12/2020 11:58	2/12/2020 12:01	50.210.41.14
11341574013	2/12/2020 11:26	2/12/2020 11:27	65.104.115.220
11341562671	2/12/2020 11:21	2/12/2020 11:23	71.72.185.176
11341470803	2/12/2020 10:49	2/12/2020 10:49	98.231.78.224
11341310392	2/12/2020 9:50	2/12/2020 9:53	69.28.36.106

11341300135	2/12/2020 9:48	2/12/2020 9:50	73.221.135.94
11341275684	2/12/2020 9:34	2/12/2020 9:41	24.113.147.84
11341273467	2/12/2020 9:36	2/12/2020 9:41	96.81.147.29
11341270500	2/12/2020 9:32	2/12/2020 9:40	68.81.194.216
11341262142	2/12/2020 9:33	2/12/2020 9:37	174.21.115.22
11341245285	2/12/2020 9:20	2/12/2020 9:31	98.174.63.79
11341191827	2/12/2020 9:12	2/12/2020 9:14	174.31.61.130
11341150373	2/12/2020 8:52	2/12/2020 9:00	71.236.229.140
11341140134	2/12/2020 8:54	2/12/2020 8:57	24.16.152.26
11341088270	2/12/2020 8:39	2/12/2020 8:40	99.10.215.15
11341013723	2/12/2020 8:07	2/12/2020 8:17	98.146.113.178
11341013033	2/12/2020 8:13	2/12/2020 8:16	207.173.184.204
11340972435	2/12/2020 8:02	2/12/2020 8:03	73.140.110.221
11340960709	2/12/2020 7:56	2/12/2020 7:59	73.157.116.131
11340821647	2/12/2020 7:04	2/12/2020 7:10	24.16.12.216
11340722883	2/12/2020 6:33	2/12/2020 6:34	72.181.37.10
11340524722	2/12/2020 5:12	2/12/2020 5:15	23.236.42.50
11340522897	2/12/2020 5:07	2/12/2020 5:14	24.251.161.197
11340368771	2/12/2020 3:43	2/12/2020 3:52	96.85.129.202
11340205733	2/12/2020 2:03	2/12/2020 2:08	174.228.134.147
11339749968	2/11/2020 20:00	2/11/2020 20:04	67.160.94.204
11339658206	2/11/2020 18:49	2/11/2020 18:55	67.168.177.57
11339652408	2/11/2020 18:50	2/11/2020 18:50	50.125.252.130
11339643210	2/11/2020 18:39	2/11/2020 18:44	73.35.143.8
11339585781	2/11/2020 17:51	2/11/2020 18:04	24.18.213.116
11339572463	2/11/2020 17:40	2/11/2020 17:55	47.187.5.153
11339560810	2/11/2020 17:32	2/11/2020 17:48	73.157.44.177
11339526660	2/11/2020 17:22	2/11/2020 17:26	68.119.2.124
11339510626	2/11/2020 17:13	2/11/2020 17:16	172.58.227.4
11339508839	2/11/2020 17:08	2/11/2020 17:15	70.56.17.252
11339508473	2/11/2020 17:14	2/11/2020 17:15	24.17.17.127
11339504308	2/11/2020 16:59	2/11/2020 17:12	73.35.252.106
11339501018	2/11/2020 17:05	2/11/2020 17:10	206.169.202.74
11339489191	2/11/2020 17:02	2/11/2020 17:03	174.246.17.20
11339488899	2/11/2020 17:01	2/11/2020 17:03	24.22.154.199
11339480140	2/11/2020 16:56	2/11/2020 16:58	71.184.209.167
11339477314	2/11/2020 16:54	2/11/2020 16:56	73.221.37.39
11339472910	2/11/2020 16:53	2/11/2020 16:53	75.164.248.139
11339444723	2/11/2020 16:06	2/11/2020 16:36	190.12.51.13
11339435047	2/11/2020 16:08	2/11/2020 16:30	24.22.144.147
11339433897	2/11/2020 16:25	2/11/2020 16:30	24.22.171.23

11339431262	2/11/2020 16:24	2/11/2020 16:28	68.6.184.32
11339426472	2/11/2020 16:24	2/11/2020 16:25	24.19.18.243
11339421334	2/11/2020 16:19	2/11/2020 16:22	174.21.34.255
11339420228	2/11/2020 16:14	2/11/2020 16:21	73.240.29.168
11339416424	2/11/2020 16:17	2/11/2020 16:19	65.183.199.46
11339413495	2/11/2020 16:04	2/11/2020 16:17	50.34.213.86
11339407030	2/11/2020 16:09	2/11/2020 16:14	47.184.208.80
11339406935	2/11/2020 16:13	2/11/2020 16:14	67.171.20.225
11339404534	2/11/2020 16:08	2/11/2020 16:12	207.114.219.178
11339403812	2/11/2020 16:11	2/11/2020 16:12	73.118.218.205
11339403563	2/11/2020 16:10	2/11/2020 16:12	71.197.181.218
11339396746	2/11/2020 16:04	2/11/2020 16:08	98.247.176.159
11339395664	2/11/2020 16:06	2/11/2020 16:08	67.134.38.114
11339392017	2/11/2020 16:05	2/11/2020 16:06	73.239.187.6
11339391124	2/11/2020 16:04	2/11/2020 16:05	75.164.248.139

Question 1: Since 2017, how has the number of contracts awarded to your business changed? Please select the option that applies the best.

ID	Response	Other (please specify)
11405017556	Greatly decreased	
11388977493	Increased	
11371164460		Have not been a DBE long enough to judge
11368591883		I was certified in 2019 and have not been able to win any jobs.
11367109392	Decreased	
11366104451		We just achieved DBE certification in September 2019.
11360464189	Greatly decreased	
11358134866	Decreased	
11358070333	Increased	
11357916247	Decreased	
11355451513	Stayed the same	
11354435710	Decreased	
11350827165	Stayed the same	
11347193800	Decreased	
11347094729	Stayed the same	
11346700711	Greatly decreased	
11346651461	Stayed the same	
11346014488	Greatly decreased	
11344674376		opportunities all but disappeared
11344231082	Stayed the same	

11344056258	Decreased	
11344049640		I've never had contracts awarded
11343888322		
11343838588	Greatly decreased	
11343358605	Increased	
11342119086	Stayed the same	
11342024700	Stayed the same	
11341951175	Greatly increased	
11341807314	Greatly increased	
11341673165		We have been successful with other ventures but definitely lost work/teaming opportunities because of this ridiculous change to the policy
11341666280	Stayed the same	
11341574013	Stayed the same	
11341562671	Stayed the same	
11341470803	Stayed the same	
11341310392	Greatly decreased	
11341300135	Stayed the same	
11341275684	Stayed the same	
11341273467	Greatly decreased	
11341270500	Greatly decreased	
11341262142		I have not been awarded any contracts
11341245285		My company is a foreign corporate entity and I feel this question pertains more so to WA state companies specifically doing business in WA.
11341191827	Greatly decreased	
11341150373		I've never been awarded a WSDOT project and I've never bid on a project that had a specific goal that was counted.
11341140134	Increased	
11341088270	Stayed the same	
11341013723	Decreased	
11341013033	Increased	
11340972435	Increased	
11340960709	Greatly decreased	
11340821647	Greatly decreased	
11340722883	Decreased	
11340524722	Decreased	
11340522897	Greatly decreased	
11340368771	Stayed the same	
11340205733	Decreased	
11339749968	Greatly decreased	
11339658206		No projects were awarded

11339652408		I was not in business in 2017
11339643210		We had none and have not won any, so know change, which isn't great
11339585781		I am an architect and wouldn't typically pursue those contracts
11339572463		We've never had a contract in the state of Washington so it has not has a bearing on us as a white woman owned firm.
11339560810	Decreased	I would have been eligible for so much work. Instead, the state is giving the work to white male firms. And even let a white male firm help them with what a qualified stream engineer is. It is not the industry standard and yet, WSDOT took another white male's interpretation just to make sure they got the work. They should be ashamed of how this entity is run in the careless fashion against gender.
11339526660		Not applicable, my business was founded in 2017
11339510626	Greatly decreased	
11339508839	Stayed the same	
11339508473	Greatly decreased	
11339504308	Stayed the same	I have a subconsultant role on one WSDOT contract, Y-11599 and I have had one task order implemented since 2017.
11339501018	Decreased	
11339489191	Stayed the same	
11339488899		WSDOT has not used my service since 2012
11339480140	Decreased	
11339477314	Stayed the same	
11339472910	Decreased	
11339444723		No WADOT contracts to date
11339435047	Greatly decreased	Our company has not been able to have a fair chance to bid on any WSDOT Federal funded projects because we are not a UDBE firm. We have not be awarded a project for almost two years.
11339433897	Greatly decreased	
11339431262	Stayed the same	None
11339426472	Decreased	
11339421334	Stayed the same	
11339420228	Increased	
11339416424	Stayed the same	
11339413495	Greatly decreased	
11339407030	Greatly decreased	
11339406935	Decreased	
11339404534		No contracts awarded in WA state
11339403812	Greatly decreased	
11339403563	Stayed the same	

11339396746		
11339395664	Greatly decreased	
11339392017	Decreased	
11339391124	Decreased	

Question 2: How has your business revenue changed since 2017? Please select the option that applies the best.

ID	Response	Other (please specify)
11405017556	Decreased	
11388977493	Increased	
11371164460	Increased	
11368591883		I was certified in 2019 and have not been able to win any jobs.
11367109392	Greatly decreased	
11366104451		N/A
11360464189	Greatly decreased	
11358134866	Decreased	
11358070333	Increased	
11357916247	Increased	
11355451513	Decreased	
11354435710	Increased	
11350827165	Increased	
11347193800	Decreased	
11347094729	Increased	
11346700711	Greatly decreased	
11346651461	Increased	
11346014488	Greatly decreased	
11344674376	Decreased	
11344231082	Stayed the same	
11344056258	Stayed the same	
11344049640	Decreased	
11343888322		
11343838588	Increased	
11343358605	Increased	
11342119086	Increased	
11342024700	Stayed the same	
11341951175	Decreased	
11341807314	Greatly increased	
11341673165		Increased, despite this, thanks to projects that are not DBE projects (i.e. private sector work)

11341666280	Decreased	
11341574013	Stayed the same	
11341562671	Increased	
11341470803	Decreased	
11341310392	Greatly decreased	
11341300135	Stayed the same	
11341275684	Stayed the same	
11341273467	Stayed the same	
11341270500	Greatly decreased	
11341262142	Increased	
11341245285		My company is a foreign corporate entity and I feel this question pertains more so to WA state companies specifically doing business in WA.
11341191827	Decreased	
11341150373	Increased	
11341140134	Increased	
11341088270	Increased	
11341013723	Decreased	
11341013033	Increased	
11340972435	Stayed the same	
11340960709	Decreased	
11340821647	Greatly decreased	
11340722883	Decreased	
11340524722	Decreased	
11340522897	Greatly decreased	
11340368771	Stayed the same	
11340205733	Decreased	
11339749968	Stayed the same	
11339658206	Greatly decreased	
11339652408		I was not in business in 2017
11339643210	Greatly increased	
11339585781		I would like to say there are very few women-owned architectural firms & it has been extremely difficult to grow my business. In 2019 I began pursuing WBE/DBE state & city work and seen actual business growth for the first time in 10 years.
11339572463	Greatly increased	
11339560810	Increased	Not on WSDOT jobs. Other firms that genuinely care about gender equality are providing the work. WSDOT = Whitemale Supremists Dominating Other Totallydisadvantaged firms (WSDOT)
11339526660		N/A
11339510626	Increased	

11339508839	Greatly decreased	shut downs and budget shut offs have dramatically impacted us
11339508473	Decreased	
11339504308	Stayed the same	Based on billable hours, it's about the same, higher in 2018, about the same in 2019.
11339501018	Decreased	
11339489191	Stayed the same	
11339488899		
11339480140	Decreased	
11339477314	Increased	
11339472910	Decreased	
11339444723	Greatly increased	
11339435047	Greatly decreased	Again with no projects awarded our firm, we have gone from 60 to 80 employees to 4 employees.
11339433897	Increased	Only due to wages increasing and overall contract values have increased due to that.
11339431262	Increased	
11339426472	Decreased	
11339421334	Stayed the same	
11339420228	Stayed the same	
11339416424	Increased	
11339413495	Decreased	
11339407030	Decreased	
11339406935	Decreased	
11339404534		Decline 2017 to 2018; Increase 2018-2019
11339403812	Greatly decreased	
11339403563	Stayed the same	
11339396746		
11339395664	Decreased	
11339392017	Increased	
11339391124	Decreased	

Question 3: The waiver has had no negative impact on my business. Please select how much you agree with that statement.

ID	Response	Other (please specify)
11405017556	Strongly disagree	
11388977493	Disagree	
11371164460	Neither agree nor disagree	
11368591883	Strongly disagree	
11367109392	Disagree	
11366104451	Strongly disagree	
11360464189	Strongly disagree	

11358134866	Strongly disagree	
11358070333	Disagree	
11357916247	Disagree	
11355451513	Neither agree nor disagree	
11354435710	Disagree	
11350827165	Neither agree nor disagree	
11347193800	Disagree	
11347094729	Disagree	
11346700711	Strongly disagree	
11346651461	Strongly agree	
11346014488	Strongly disagree	
11344674376	Strongly disagree	
11344231082	Strongly disagree	
11344056258	Disagree	
11344049640	Strongly disagree	I haven't gotten any jobs
11343888322		
11343838588	Strongly disagree	
11343358605	Disagree	
11342119086	Neither agree nor disagree	
11342024700	Neither agree nor disagree	
11341951175	Strongly disagree	
11341807314	Neither agree nor disagree	
11341673165	Disagree	
11341666280		My business has nothing to do with WSDOT projects, so i never understood why all businesses were lumped into the WSDOT program just because we were certified as a WBE and DBE
11341574013	Disagree	
11341562671	Strongly disagree	
11341470803	Strongly agree	
11341310392	Strongly disagree	
11341300135	Neither agree nor disagree	
11341275684	Strongly disagree	
11341273467	Strongly disagree	
11341270500	Strongly disagree	
11341262142	Agree	
11341245285	Disagree	
11341191827	Strongly disagree	
11341150373	Neither agree nor disagree	I don't think the waiver is fair, as a woman-owned business I am at a disadvantage, especially in transportation projects. This probably means I will not even make an effort to bid in the future.

11341140134	Strongly agree	
11341088270	Agree	
11341013723	Strongly disagree	
11341013033	Neither agree nor disagree	
11340972435	Neither agree nor disagree	
11340960709	Disagree	
11340821647	Strongly disagree	
11340722883	Strongly disagree	
11340524722	Strongly disagree	
11340522897	Disagree	
11340368771	Neither agree nor disagree	
11340205733	Strongly disagree	
11339749968	Strongly disagree	
11339658206	Neither agree nor disagree	
11339652408		I was not in business in 2017
11339643210	Neither agree nor disagree	
11339585781		I think WBE/ DBE status makes a big difference-at least 150% difference in contracts.
11339572463		As a business owner for 40 years, I remember when white women were few an far between.
11339560810	Disagree	
11339526660	Disagree	
11339510626	Strongly disagree	
11339508839	Neither agree nor disagree	we have never been awarded one job from WSDOT
11339508473	Strongly disagree	
11339504308	Neither agree nor disagree	My firm has continued to be included on teams based on SCS certification (through King County). Only once has my new status been a consideration for the prime.
11339501018	Disagree	
11339489191	Neither agree nor disagree	
11339488899		
11339480140	Disagree	
11339477314	Agree	
11339472910	Disagree	
11339444723		Has not been a factor but I would if I was applying for WSDOT contracts
11339435047	Strongly disagree	Our company has been in business for 28 years, these last few years we have come very close to closing our doors.
11339433897	Strongly disagree	
11339431262	Neither agree nor disagree	
11339426472	Strongly disagree	

11339421334	Strongly disagree	
11339420228	Strongly disagree	
11339416424	Disagree	
11339413495	Strongly disagree	
11339407030	Strongly disagree	
11339406935	Disagree	
11339404534	Strongly disagree	
11339403812	Strongly disagree	
11339403563	Disagree	
11339396746		
11339395664	Disagree	
11339392017	Neither agree nor disagree	
11339391124	Strongly disagree	

Question 4: The waiver has made it more difficult to compete for WSDOT projects. Please select how much you agree with that statement.

ID	Response	Other (please specify)
11405017556	Strongly agree	
11388977493	Strongly agree	
11371164460	Neither agree nor disagree	
11368591883	Strongly agree	
11367109392	Agree	
11366104451	Strongly agree	We applied for DBE certification to make our firm more attractive to Primes that might otherwise not look to partner with a small, women-owned firm.
11360464189	Strongly agree	
11358134866	Agree	
11358070333	Strongly agree	
11357916247	Agree	
11355451513	Agree	
11354435710	Agree	
11350827165	Neither agree nor disagree	
11347193800	Agree	
11347094729	Neither agree nor disagree	
11346700711	Strongly agree	
11346651461	Neither agree nor disagree	
11346014488	Strongly agree	
11344674376	Strongly agree	
11344231082	Strongly agree	
11344056258	Agree	

11344049640	Strongly agree	It's very difficult as a woman - any woman to get these jobs
11343888322		
11343838588	Strongly agree	
11343358605	Neither agree nor disagree	
11342119086	Strongly agree	
11342024700	Agree	
11341951175	Strongly agree	
11341807314	Neither agree nor disagree	
11341673165	Agree	
11341666280		My business has nothing to do with WSDOT projects, so i never understood why all businesses were lumped into the WSDOT program just because we were certified as a WBE and DBE
11341574013	Neither agree nor disagree	
11341562671	Strongly agree	
11341470803	Disagree	
11341310392	Strongly agree	
11341300135	Agree	
11341275684	Strongly agree	
11341273467	Strongly agree	
11341270500	Strongly agree	
11341262142	Agree	
11341245285	Strongly agree	
11341191827	Strongly agree	
11341150373	Strongly agree	
11341140134	Strongly disagree	
11341088270	Neither agree nor disagree	
11341013723	Strongly agree	
11341013033	Neither agree nor disagree	
11340972435	Agree	
11340960709	Strongly agree	
11340821647	Strongly agree	
11340722883	Strongly agree	
11340524722	Strongly agree	
11340522897	Strongly disagree	
11340368771	Neither agree nor disagree	
11340205733	Strongly agree	
11339749968	Strongly agree	
11339658206	Neither agree nor disagree	
11339652408		I was not in business in 2017
11339643210	Neither agree nor disagree	

11339585781	Strongly agree	
11339572463		With your attitude, I don't care to work in Washington state.
11339560810	Strongly agree	WSDOT sent out a \$45M large contract instead of splitting it up to make sure a WSDOT (Whitemale Supremist Dominating Other Totallydisadvantaged business) won the award. WSDOT is gender biased with white male firms of large size.
11339526660	Agree	
11339510626	Strongly agree	
11339508839	Neither agree nor disagree	again never been awarded one job
11339508473	Agree	
11339504308	Neither agree nor disagree	I have not been competing for WSDOT projects. Most of my client workload comes from cities, transit agencies and counties.
11339501018	Strongly agree	
11339489191	Neither agree nor disagree	
11339488899		
11339480140	Agree	
11339477314	Neither agree nor disagree	
11339472910	Agree	
11339444723		
11339435047	Strongly agree	We can't compete because we are not a UDBE which is a goal in all Fed projects. Prime contractors won't use us because they are required to hire the UDBE firms
11339433897	Strongly agree	
11339431262	Neither agree nor disagree	
11339426472	Strongly agree	
11339421334	Strongly agree	
11339420228	Strongly agree	
11339416424	Agree	
11339413495	Strongly agree	
11339407030	Strongly agree	
11339406935	Agree	
11339404534	Strongly agree	
11339403812	Strongly agree	
11339403563	Strongly agree	
11339396746		
11339395664	Agree	
11339392017	Agree	
11339391124	Strongly agree	

Question 5: I continue to face barriers and challenges in public contract.Â Please select how much you agree with that statement.

ID	Response	Other (please specify)
11405017556	Strongly agree	
11388977493	Strongly agree	
11371164460	Agree	
11368591883	Strongly agree	
11367109392	Strongly agree	
11366104451	Strongly agree	
11360464189	Strongly agree	
11358134866	Strongly agree	
11358070333	Agree	
11357916247	Agree	
11355451513	Strongly agree	
11354435710	Agree	
11350827165	Disagree	
11347193800	Neither agree nor disagree	
11347094729	Agree	
11346700711	Strongly agree	
11346651461	Strongly agree	
11346014488	Strongly agree	
11344674376	Strongly agree	
11344231082	Strongly agree	
11344056258	Strongly agree	
11344049640	Strongly agree	
11343888322		
11343838588	Neither agree nor disagree	
11343358605	Agree	
11342119086	Strongly agree	
11342024700	Agree	
11341951175	Strongly agree	
11341807314	Agree	
11341673165	Agree	
11341666280	Strongly agree	
11341574013	Neither agree nor disagree	
11341562671	Strongly agree	
11341470803	Neither agree nor disagree	
11341310392	Strongly agree	
11341300135	Agree	
11341275684	Strongly agree	

11341273467	Strongly agree	
11341270500	Strongly agree	
11341262142	Strongly agree	
11341245285	Agree	
11341191827	Strongly agree	
11341150373	Strongly agree	
11341140134	Agree	
11341088270	Neither agree nor disagree	
11341013723	Neither agree nor disagree	
11341013033	Neither agree nor disagree	
11340972435	Neither agree nor disagree	
11340960709	Strongly agree	
11340821647	Strongly agree	
11340722883	Strongly agree	
11340524722	Strongly agree	
11340522897	Strongly disagree	
11340368771	Agree	
11340205733	Agree	
11339749968	Strongly agree	
11339658206	Strongly agree	
11339652408		I was not in business in 2017
11339643210	Strongly agree	
11339585781	Strongly agree	
11339572463		All is well outside of Washington state
11339560810	Strongly agree	
11339526660	Agree	
11339510626	Strongly agree	
11339508839	Strongly agree	
11339508473	Agree	
11339504308	Neither agree nor disagree	I am now 63 years old and not as active in marketing as in previous years. Not seeking new major contracts.
11339501018	Agree	
11339489191	Strongly agree	
11339488899	Strongly agree	
11339480140	Agree	
11339477314	Strongly agree	
11339472910	Strongly agree	
11339444723		
11339435047	Strongly agree	Again not a UDBE
11339433897	Strongly agree	I was called "sir" just yesterday
11339431262	Strongly agree	

11339426472	Agree	
	Strongly agree	
11339420228	Strongly agree	
11339416424	Agree	
11339413495	Strongly agree	
11339407030	Strongly agree	
11339406935	Strongly agree	
11339404534	Strongly agree	
11339403812	Strongly agree	
11339403563	Strongly agree	
11339396746		
11339395664	Strongly agree	
11339392017	Agree	
11339391124	Agree	

Question 6: Since 2017, I have had to make cuts to my expenses or lay off employees to avoid closing my business. Please select how much you agree with that statement.

ID	Response	Other (please specify)
11405017556	Agree	
11388977493	Neither agree nor disagree	
11371164460	Disagree	
11368591883	Neither agree nor disagree	I was certified in 2019 and have not been able to win any jobs. I continue to have to source elsewhere.
11367109392	Agree	
11366104451	Neither agree nor disagree	
11360464189	Strongly agree	
11358134866	Neither agree nor disagree	
11358070333	Disagree	
11357916247	Disagree	
11355451513	Disagree	
11354435710	Disagree	
11350827165	Neither agree nor disagree	
11347193800	Agree	
11347094729	Neither agree nor disagree	
11346700711	Strongly agree	
11346651461	Neither agree nor disagree	
11346014488	Strongly agree	
11344674376	Agree	
11344231082	Neither agree nor disagree	

11344056258		
11344049640	Strongly agree	
11343838588	Disagree	
11342119086	Neither agree nor disagree	
11341951175	Strongly agree	
11341673165	Agree	
11341574013	Disagree	
11341470803	Strongly disagree	
11341300135	Neither agree nor disagree	
11341273467	Neither agree nor disagree	
11341262142	Disagree	
11341191827	Strongly agree	
11341140134	Strongly disagree	
11341013723	Neither agree nor disagree	
11340972435	Neither agree nor disagree	
11340821647	Neither agree nor disagree	
11340524722	Strongly agree	
11340368771	Disagree	
11339749968	Neither agree nor disagree	
11339652408		I was not in business in 2017
11339585781	Strongly agree	I have worked 60-80 hrs per wk for 10 years trying to grow my architectural firm but it hit a low in

		2018. I turned to WBE/DBE status to pursue projects and have won 5 contracts.
11339572463		Yea, Trump!
11339560810	Strongly agree	
11339526660	Neither agree nor disagree	N/A
11339510626	Neither agree nor disagree	
11339508839	Strongly agree	
11339508473	Agree	
11339504308	Disagree	My firm is very small and consists of myself and one part time employee. We have flexible schedules and that has worked.
11339501018	Agree	
11339489191	Neither agree nor disagree	
11339488899		
11339480140	Agree	
11339477314	Strongly disagree	
11339472910	Agree	
11339444723		
11339435047	Strongly agree	We have gone from 60 to 80 employees down to 4 employees. We have cut expenses, insurance, sold some of our equipment just to stay alive. This waiver has closed many others businesses and it will continue until there are no more good, honest and hard working companies left. Its' to late to help many businesses facing a live time of hard work to build their companies only to loss it all because they can't bid on projects requiring a UDBE
11339433897	Strongly agree	
11339431262	Neither agree nor disagree	
11339426472	Agree	
11339421334	Strongly agree	
11339420228	Strongly disagree	
11339416424	Neither agree nor disagree	
11339413495	Strongly agree	
11339407030	Agree	
11339406935	Agree	
11339404534	Agree	
11339403812	Strongly agree	
11339403563	Disagree	
11339396746		
11339395664	Agree	
11339392017	Disagree	
11339391124	Agree	

Question 7: Is there anything else you would like to tell us about how the waiver has affected your business?

ID	Open-Ended Response
11405017556	The waiver affected our business because we are still fighting against the "good ol' boy" network that is in place in the construction agency. We are still a minority when placed against White male owned companies. The Diversity program was in place for you to graduate from the program, not to get kicked out because a couple of business' did well to skew the numbers.
11388977493	Several times we have been invited to join a project team to prepare an RFQ for WSDOT projects, and then been uninvited once the prime realized our company does not fulfill the needed quota for UDBEs. This has cost us the chance to compete for several projects.
11371164460	We are WBE and DBE, so we gain some contracts with DBE. WBE I am sure would also be advantageous.
11368591883	By not allowing white women to receive credit as a minority is a dis justice to the entire minority certification system and should be reconsidered.
11367109392	I probably will not be able to pursue WSDOT contracts and I'm rarely approached to team.
11366104451	We do work in a predominantly male industry and face challenges daily. WBE and DBE certifications make us more attractive to Prime contractors, but only if they are valued by the Client and required in the RFP to meet inclusion goals.
11360464189	Small business can't make it anymore here. You have to BIG volume or owner/operator
11358134866	White women are STILL disadvantaged when it comes to contracts. This takes away a very small "+" factor when competing for contracts. Please reconsider.
11358070333	We are not considered for teams that are pursuing work with WSDOT because we don't count towards the project goals for diversity, so work with the agency is not attainable. This then hinders possible opportunities. The way things work in the consulting world, as a small woman owned firm we are not considered for teams established by large firms for WSDOT project opportunities unless there are diversity goals that we can fulfill.
11357916247	My company is a certified woman-owned OMWBE and a HUBZone certified business. We obtained our DBE certification as well with our #1 target customer being WSDOT. We were very disappointed to learn of the white woman exclusion. We continue to actively market our company to WSDOT, but with little success. Although WSDOT purchases a great deal of the products we sell (industrial and safety), their purchases from our company have been minimal.
11355451513	The idea that there is equity in contracting based on the fact that female owned businesses are fully utilized is using the wrong yardstick. There are many barriers to contracting on WSDOT projects for these businesses, removing the waiver would create space for more women-owned businesses so that there could be even more of them - not just have the ones that exist be fully utilized.
11354435710	Large companies regularly pair our firm services with their own internal staff resources for those same services - many would not bring us into projects without

	a DBE/WBE requirement. We have been specifically passed over for potential project teams since we are not classified as UDBE.
11350827165	
11347193800	I recently was not selected for a team I wanted to be on as a subconsultant, and I believe the waiver played into the reason why.
11347094729	
11346700711	As a woman owned small marine construction company, I believe this wave has had a negative impact on my company.
11346651461	Unfortunately the waiver has not affected my business. I was hoping to be placed on a list of contacts or some other type of networking.
11346014488	I feel that State Agencies should have mandatory goals to utilize the WDBE program such as small contracting programs. That a percentage of the funds they receive directly are reinvested into this program even if 1 to 3 percent on a Agency who is over 100M and 5 % for all others
11344674376	you based the information on making the change utilizing the facts and figures of two large trucking companies that the women owning them are a joke. it made a mockery of your entire program. and then you made it worse. seems to be a typical pattern for this state. Run long time business out of business. Dont follow up with proper operations, requirements and look the other way I am so dissappointed.
11344231082	I have not had a contract with WSDOT, so this is likely not applicable to anything.
11344056258	
11344049640	It hasn't affected my business - as I still struggle to gain access to these types of contracts.
11343888322	My business was established in 2018. I wasn't aware of this policy, but I'm disappointed to hear of it now. There are other ways to support disadvantaged professionals through the DBE process. My opinion of WSDOT is much MUCH lower now that I have heard of this process. WSDOT may have been wary of large companies who are exploiting DBE status to rig the system, but you should have found another way to support small local business. Simply excluding white women is horrible. Many of us are infact low income and disadvantaged for a variety of reasons. Even acquiring this status is a burden on the truly disadvantaged small business. Find a better method if you feel the "disadvantaged" multi-state, 24 million dollar annual revenue corporations "women" are throwing the system off.
11343838588	We have increased our business in Oregon to offset the work, and the construction business is currently strong for everyone - but we have lost a great deal of Washington business.
11343358605	
11342119086	
11342024700	
11341951175	
11341807314	I didn't even realize that this waiver existed and I find that it's sad that they've excluded white females from the benefits of being a registered WBE.
11341673165	I hear that the following disparity study actually overturned this decision but the communication and reversal to policies hasn't been good or expedient. The

	prime contractors are struggling because many of their go-to firms who have proven themselves over the years are not longer eligible. As I have heard multiple times now, if this continues, it will take us back to the days where contracts are given to firms who could either not perform quality work, had no idea how to run a business, or simply did not have the capacity to take on the scope offered, so primes would make payments to those firms to basically do nothing (or have to re-do the work) in order to achieve the imposed percentages of participation. Criminal.
11341666280	i think the OMWBE contracting is in desperate need of help
11341574013	
11341562671	This is unfair and unjust and reverse discrimination.
11341470803	
11341310392	Since this waiver every year to stay in business has been a struggle. I would argue that this waiver requested by WSDOT has had the most catastrophic impact on women owned businesses that the state of Washington has ever seen. The impact has been felt especially strong in Eastern Washington where the majority of the DBE's available to do work are white women owned companies.
11341300135	
11341275684	We are a growing company, but still very small (around 10 employees). It is difficult to find primary contractors to sub under when you are so small. The leg-up that the DBE waiver gives us is substantial, and since the white women waiver happened, we have not pursued WSDOT projects. I believe that HAD we not been excluded for being white women, we would have had a good chance at winning contracts on WSDOT projects since 2017. Diversity issues should not pit disadvantaged groups against each other, they should aim to elevate EVERYONE who is disadvantaged, and until women have equal power with men in our government and workforce, we are a disadvantaged group as a whole.
11341273467	In Eastern Washington, there are very few certified UDBE firms available. Of those, few are large enough to take on more than one project at a time. This directly affects the possibility of fulfilling the COA goals set for any WSDOT project. So these requirements not only affect my firm, but also all the primes trying to fulfill requirements with firms not qualified or able to perform.
11341270500	Since being waived out of the program, we have been awarded only 1 job.
11341262142	Each business should be looked at based on merit not skin color or race. Precluding my company in consideration for contracts simply because of my races, which isn't only "white," excludes my company from too many contractual opportunities.
11341245285	The fact that the WSDOT waived white women as disadvantaged is (simply put) how you have negatively affected/impacted my business. I am no longer able to compete on an even playing field with my transit safety peers in your state. I am not able to understand how a federally mandated program like the DBE can be manipulated at the state level to exclude an accepted sector in every other state. I am also a retired female veteran and I see no consideration given to vets in your program(s) either.
11341191827	It is difficult to watch out of town/out of state UDBE's take my jobs away.
11341150373	

11341140134	A few vocal white women business owners have pressured WSDOT about the ways that their businesses were impacted. To the rest of us nothing changed. The benefit to business owners of color far outweighs the issues of a few women.
11341088270	
11341013723	I think the project that come up to bid in Washington should be awarded by merit of the bid not the color of my skin or what nationality I am. I am a women owed white business owner and I have not received a WSDOT bid since 2017 in the state of Washington.
11341013033	These certifications offer no advantages that we have ever seen, with exception the market sectors have to place it on a requirement to hire us for projects. The certification process basically is just something that takes time and money on our end to prove we are disadvantaged.
11340972435	
11340960709	Being a small business impacts the ability to do business with government more than being a woman owned business - but on design build led projects - being a woman owned business definitely makes an impact. We are still disadvantaged over men in a 'good old boys' industry. Fortunately there are many private developers that see the value and skill in our business and we survive without the large bureaucracy driven projects. It would be fantastic to participate in them though.
11340821647	I have had many prime firms to inquire about teaming with me on WSDOT pursuits (including transportation and fish passable culvert projects), but when they learn that I don't meet UDBE requirements they look elsewhere. Also, many of the Prime's don't understand what UDBE is, and I have to inform them that I don't qualify to fulfill their % requirements. This is a big problem and we are hoping that women owned businesses of any race will once again be able to qualify to meet WSDOT disadvantaged business goals.
11340722883	
11340524722	Primes do not follow rules. Treatment of DBE/WBE by agency and primes is poor.
11340522897	The color of your skin shouldn't matter. If you are the most qualified and are hard workers, you should have a fair opportunity. Certain races work harder than others. Why should they be punished because of the color of their skin? Now, that's discrimination. You should be talking to company's making the decision. Not the company's that are willing to do the work. It's reverse discrimination and it's a disgusting practice all the way around. Discrimination in any form based on religion and color is just plain wrong.
11340368771	This is the wrong question to be asking. The important question is, has the waiver helped non-white DBE firms get more participation in WSDOT projects. If not, than having the waiver only makes it harder to have any DBE participation. And, women owned businesses, in construction, are still a minority and still struggle to grow in the construction arena.
11340205733	When responding to bids as a supplier, consideration was given in the past. Now you don't hear anything back, regardless of the follow ups.
11339749968	I find it really sad that the waiver separates women by their skin color and see it as a step back in our society.
11339658206	We have spent an enormous amount of time writing fee proposals with no award or project cancellation. In addition, a significant amount of time is spent

	developing rate schedules. Consideration should also be given to fair industry billable rates for small businesses for principals and not based on salary as admin time affects small businesses differently than large businesses with more employees. Very frustrating only being awarded 1 very small project over the course of 6 years or more.
11339652408	You should query the database and only send this to firms that were in business in 2017
11339643210	I question what value the certifications bring. It has only opened 1 door, and that is it.
11339585781	There are very few women-owned architectural firms. Policies should support entrepreneurs where it is so hard to establish a foothold. We can bring innovative perspectives and high- quality results.
11339572463	Thank God that we have no wish any longer to work in Washington state!
11339560810	The work is simple. WSDOT makes it complicated to get away with favoritism towards contractors and firms. They should consider doing set asides like the military to even out the % that disadvantaged and female businesses of any color can do work to make the gender equality more there. If grandma couldn't have started the business, then you know that is SUPPRESSION and we need to help correct this and not continue with "male leadership roles" unless it is equal. Why do women not go into engineering - because more than likely they will end up working for male firms that are sexist. In the WBE programs, it's like asking a female to whore themselves out. Get with the program and provide set asides on the work! We need a small business women set aside on the civil engineering, stormwater modeling, water quality treatment, and stream modeling on every contract. How has it affected my business - it shrinks our capability while enlarging the male owned firms. The disparity grows 10-fold more to other male firms.
11339526660	I have only had two firms reach out to me since becoming certified in 2017. One told me I wasn't a good fit because I was too qualified, which seemed counter to the point of the program. The other one had work in an area my business does not perform. My biggest barrier is that WSDOT does not recognize my business structure (pass-through entity with zero employees & no payroll). In order to prequalify with WSDOT I have to determine a salary-based rate, which isn't possible. As the owner, I take drawings, I am not an S-Corp & don't pay myself a salary.
11339510626	I am a white woman in a man's field. Without the DBE advantage we are not even solicited for work where we compete effectively
11339508839	Do you really think set asides mean anything at all? ? ? Sadly they are time consuming to maintain and costly, and have we have never been awarded a contract because of any set aside...not even 8(a). The DBE program is a joke...like all other set asides they are not enforced!
11339508473	discrimination at it's finest
11339504308	I don't think that this waiver has affected my business directly, since I do not market directly to WSDOT. I suspect that my teaming opportunities have been influenced by my certification as well as by my on-going relationships and experience and expertise. Hmmm. It is difficult to sort through what may be an effect, that I'm not aware of.

11339501018	
11339489191	
11339488899	
11339480140	
11339477314	I have never had a contract with WSDOT.
11339472910	
11339444723	Okay, so, according to my reading of the 2019 State of WA Disparity Study, white women in my field (engineering) received 2.61% of contract dollars, all W/MBEs earned 3.16%. Where non W/MBEs earned 96.84%. While white women earn a higher percentage of contract dollars than other MBEs there remains a staggeringly desperate difference in contract awards. The emotional part: State of Washington, please help women in business; we are already under represented and paid less than men. How about placing limits on non-DBEs? How about helping us navigate the challenges of determining our rates and not tying rate to past contacts? This, among so many other factors, that apply much more heavily to other none white women MBEs, add to the barriers to business for all of us who are not the 96.84%.
11339435047	I really don't know what else you need to know. Businesses have gone under because of the waiver, you have done research on this, you must know the damage that this has cause. To put one class or group of people ahead of others, you have surely cause heart break for many business owners. If we can't get work for our employees, they have to leave and find work to support their families. I worked all my life to build my company, trained my employees, got them the best paying jobs, have equipment I could finally purchased and build a reputation as one of the best companies around. This waiver has taken everything we have worked for away from our company and our hard working employees. What an awful thing to happen in our county.
11339433897	The waiver created an "open check" for UDBE contractors as the waiver eliminated at least 50% of the bidding pool. We have not picked up a WSDOT job since 2017 and a Fed Fund project since 2018.
11339431262	
11339426472	
11339421334	We have been told by multiple companies they are not willing or interested to do business with us since they get no credit for our WBE status.
11339420228	The cost of getting rates approved for WSDOT is cumbersome and only makes sense if we have a large volume of work. Which did not pan out. Overhead that is calculated every year means that if we do well our rates go down and then if we do not do as well the next year our profitability tanks. Overhead is driven by utilization which is highly variable. The only way to keep it consistently low is to lay off anyone who is not fully busy. That is not good business. This policy rewards businesses that treat employees like commodities and not ones that invest in them and keep them. WSDOT is losing out on quality firms this way.
11339416424	I find that, in addition to focus being on color, the DBE process, in my humble opinion, still appears to favor larger firms.
11339413495	

11339407030	This is blatant discrimination against white women by excluding us from DBE opportunities. The Federal gov't and almost all state gov'ts recognize us as DBE businesses. I do not want to do business with an agency that outright discriminates against a disadvantaged business because of race.
11339406935	
11339404534	I have been unsuccessful winning work in WA state. The waiver makes it much more difficult.
11339403812	
11339403563	There have been no requests from Primes for my services to support WSDOT projects since 2017. NONE AT ALL. I am luckily able to pursue other work, but this is impeding my growth. Thank you.
11339396746	The business world has not changed enough that white women owned businesses have equalized in opportunity after hundreds of years of male dominance in firm ownership. As a small, women owned business, I am constantly losing projects to established male-owned firms or firms who have a history of male-ownership (in which they built a strong portfolio). I think women-owned businesses (regardless of skin-type) have a long way to go before the playing field in business success equalizes. Thank you the opportunity to comment.
11339395664	i have such a low opinion of how this statre amanges contracts. we do more work in the state of MO and I have zero employees there and I pay zero taxes there. I think WSDOT is joke
11339392017	
11339391124	I simply donâ€™t go after WSDOT projects any longer.