



Packet B

Toll Division Educational Marketing & Advertising Services



"Packet B" Contents

WSDOT	

SOQ "Packet B"

Toll Division Educational Marketing & Advertising Services

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Note: All body text in this document is set in 12pt over 16px Open Sans (regular, bold, italic).

1. Letter of Transmittal

1. Letter of Transmittal





SOQ "Packet B"

Toll Division Educational Marketing & Advertising Services January 31, 2024 **Thank you for this opportunity!** We would love to work with you. As your partner, we hope to build a relationship on trust, communication, and results.

Situation + Context

WSDOT currently serves over one million "Good To Go!" accounts. In some areas of the state, all-electronic tolling is a new concept and drivers are not familiar with "Good To Go!". As new toll facilities open, messages must be tailored to geographic location, population, and project goals to raise public awareness, acceptance and use of the toll facility and educate users how the new toll system will operate.

Services to be Provided

Under this scope of work, Hemisphere will provide:

- Project Management
- Budget Control
- Research
- Strategic Planning
- Creative Development
- Earned Media
- Media Buying & Planning

Educational Outreach Goals

Under this scope of work, Hemisphere will:

 Explain how express toll lanes work, the benefits of tolling, and how each toll facility will work within the entire system to improve regional mobility;

- Explain each facility's relationship within a statewide toll network;
- Introduce new concepts and tools, such as potential HOV verification changes, customer service features, and new tolling policies;
- Seek to reach historically underserved and overlooked communities in innovative and diverse manners; and
- Complement the "Good To Go!" brand and the state's allelectronic toll system.

Performance Metrics (KPIs)

Under this scope of work, Hemisphere will measure success by:

- Public awareness and understanding of the toll facilities coming online;
- Public understanding of how the toll facilities work;



2. Letter of Transmittal



SOQ "Packet B"

Toll Division Educational Marketing & Advertising Services

- Public understanding of the purpose of tolling these facilities;
- Public support of the toll facilities;
- Media coverage;
- Number of new "Good To Go!" accounts and passes sold; and
- Traffic and revenue on track after toll commencement.

Stank Welz

Adam Welch President Hemisphere Design, Inc. 1215 S Union, Suite A Tacoma, WA 98405

(253) 779-5800

Legal Name: Hemisphere Design, Inc.

Org. Structure: S-Corporation

WA Small Bus. Enterprise (SBE): 20468566

Ariba Supplier ID: HEMISPHERE DESIGN INC

UBI: 602-485-865

EIN: 43-2078509

SWV: SWV0138852-00

Hemisphere is able to execute a contract upon award. Hemisphere has not been suspended or disbarred from Federal or Government work.

2. References/Past Performances





Toll Division Educational Marketing & Advertising Services



Scope of Work

Create and manage a state-wide education campaign to educate residents on long-term care support systems and opportunities.

Stakeholders

- DSHS program administrators
- Aging & Long-term Support administrators
- Residents of Washington State

Deliverables

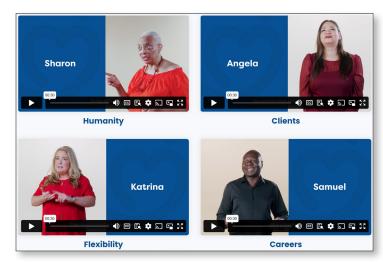
- Project and budget management
- Campaign name, brand, and identity
- · Campaign digital ad strategy
- Point-of-contact information kit (tribal)
- CaregiverCareersWA.com website
- "Real people" video series
- · Engagement and conversion reporting

2. References/Past Performance

Washington State Department of Social & Health Services | Education + Recruiting | \$150,000



Information Graphics



"Real People" Video Ads



2. References/Past Performance

Washington State Centers of Excellence | Branding + Education | \$150,000



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Toll Division Educational Marketing & Advertising Services



Scope of Work

Research, develop, and deploy a new identity and marketing materials to promote COEWA values and services.

Stakeholders

Center Directors and School Administrators from Bellevue CC, Centralia CC, Clark CC, Everett CC, Green River CC, Highline CC, Pierce College, Renton TC, Skagit CC, Walla Walla CC, Whatcom CC, and Yakima Valley CC.

Deliverables

Communication strategy, logo suite, marketing tagline, value statements, "Ambassador Toolkit" PowerPoints, brochures/flyers, animated explainer video.



Ambassador Toolkit



"Explainer" Animation





Toll Division Educational Marketing & Advertising Services TACÔMA PUBLIC SCHOOLS EVERY STUDENT. EVERY DAY.

Scope of Work

Supported TPS with branding (district, schools, and initiatives) and developing bond information materials.

Stakeholders

- Students + Families: Tacoma Public Schools is one of the largest districts in Washington State serving approximately 28,000 students.
- Building for Achievement (Facilities Dept.)

Scope of Work

In addition to school- and district-specific branding projects, we have supported over \$800 million in bold initiatives over 10 years through the design of multiple educational and marketing tools.

2. References/Past Performance

Tacoma Public Schools | Branding + Education | \$200,000









Toll Division Educational Marketing & Advertising Services



Scope of Work

Research, develop, and deploy a multi-year recruiting campaign directed at hiring female officers and officers of color.

Stakeholders

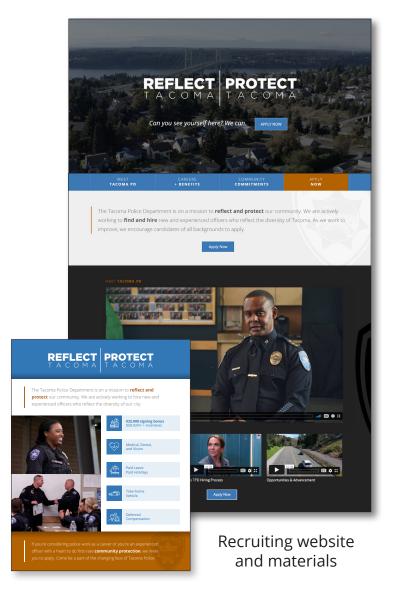
- City of Tacoma Mayor's Office
- City of Tacoma Media & Comms. Office
- City of Tacoma Office of Equity & Human Rights
- Community focus groups (Advisory Council)

Deliverables

Create multi-media strategy with stakeholder feedback, develop talking points and "Brand Anthem," design informational landing pages, produce "testimonial" video series, design pointof-contact outreach materials, deploy and track social media and search ads.

2. References/Past Performance

City of Tacoma | Officer Recruiting Campaign | \$175,000







Toll Division Educational Marketing & Advertising Services



Scope of Work

Research, develop, and deploy a multi-year, state-wide campaign directed at bringing visitors to Lakewood, WA.

Stakeholders

- City of Lakewood Mayor's Office
- City of Lakewood Council
- City of Lakewood Parks Department
- Residents of Washington

Deliverables

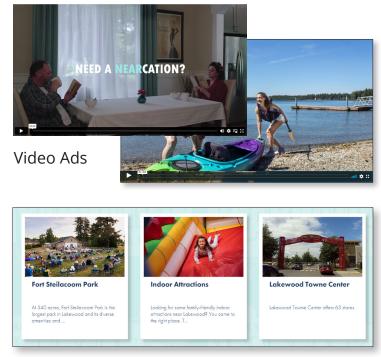
Create multi-media strategy with stakeholder feedback, develop "Holly Day" travel agent persona, "activity" video series, design point-ofcontact outreach materials, deploy and track social media and search ads.

2. References/Past Performance

City of Lakewood | Tourism Marketing + Advertising | \$250,000



Holly Day, NEARcation Travel Agent



NEARcation.com | Tracking: clicks, views, time

2. References/Past Performance



hemisphere

SOQ "Packet B"

Toll Division Educational Marketing & Advertising Services Jeff Kleingartner Comm & Marketing Manager DSHS Workforce Development (360) 688-0474 jeffrey.kleingartner1@dshs. wa.gov



Jason Petrait

Executive Director COE Aerospace & Adv. Manuf. (425) 760-7695 jpetrait@everettcc.edu

Nora Doyle Strategic Communications Mgr Building for Achievement (253) 571-1337 ndoyle@tacoma.k12.wa.us



Taylor Reeves Recruiting Officer Tacoma Police Department (253) 830-6596 treeves@cityoftacoma.org



UBLIC SCHOOLS

Brynn Grimley

Communications Manager City of Lakewood

(253) 983-7761 bgrimley@cityoflakewood.us

3. Required Forms

Consultant Information Form

Firm Name:		FY	'E Date:		Number of Employees:		
Hemisphere Design, Inc.				Ja	an. 31		5
Address:							
1215 S. Union A			I			I	
^{City:}	State:		Zip Code: 98405				rce
Phone:	VVF	Fax:	90400		oany Web Site:	FIE	ICE
(253) 779-5800						ereD	M.com
Remit to Address: 1215 S. Union A	ve,	, Ste A					
City:	State:		Zip Code:			County	
Tacoma	WA	4	98405)		Pie	rce
Phone:			Fax:				
(253) 779-5800			N/A				
Statewide Vendor Number (SWV) for 0138852-00	Remit t	o Address:	Federal Tax ID Number or Social Security Number: 43-2078509				
Unified Business Identifier Number (UBI): 602-485-865			Date Universa	ıl Numl	bering System (D	UNS) Nı	imber:
Year Firm Established: UDBE/SBE/MSVWBE Certifi			ication Number:	:	NAICS Code &	Code Na	ame:
2001		20468566					
Proposed Project Manager:			Email:				_
Adam Welch			adam@hemispheredm.com				
Financial Contact:			Email:				
Adam Welch			adam@hemispheredm.com				
Firm Type:							
🗌 Sole Proprietor 🔲 Partnership 🔲 C – Corp. 📄 Limited Partnership 🔳 Subchapter S Corp. 📄 Limited Liability Company							
Annual Gross Receipt:							
□ \$0 to \$1 Million ■ \$1 Million to \$5 Million □ \$5 Million to \$			10 Million	\$10 M	fillion to \$15 Mill	lion 🗌	Over \$15 Million
Note:							

Firm Name: Please <u>do not</u> use: dba's – doing business as; combination names when two firms are working together, unless the combination name is the formation of a legally registered new company such as a joint venture; derivatives of your legal name; acronyms; etc. The firm name shown must be your firm's legal name.

Federal Tax ID Number: Your Federal Tax ID number must be that number registered to your legal firm name. If you do not have a Federal Tax ID number, please use your social security number.

Unified Business Identifier (UBI) Number: Your firm will be *REQUIRED* to acquire a UBI Number prior to execution of an agreement and/or being approved as a Sub-consultant to an existing agreement. This is a Washington State Business license and can be acquired by contacting the Washington State Department of Revenue web site at <u>www.dor.wa.gov</u>

Statewide Vendor (SWV) Number: The Statewide Vendor (SWV) Number is *REQUIRED* for vendors to receive payments. If your firm doesn't already have an SWV number, your firm will be required to acquire a SWV number prior to execution of an agreement. For additional information, please visit the Office of Financial Management (OFM) at https://www.ofm.wa.gov/it-systems/accounting-systems/statewide-vendorpayee-services

FYE Date: Your firm's fiscal year end date.

UDBE/SBE/MSVWBE Certification: If your firm is certified as a UDBE/SBE/MSVWBE enter your firm's certification number. Federal Certifications: Underutilized Disadvantaged Business Enterprise (UDBE), Small Business Enterprise (SBE). State Certifications: Minority, Small, Veteran, Women Business Enterprise. For additional information go to the Washington State Office of Minority & Women's Business Enterprises web site at www.omwbe.wa.gov

It is critical that your firm name is your legal firm name and that it is the same name assigned to your Federal Tax ID number and is the same name utilized for your SWV number.

Consultant Information Form

Firm Name: Kilen Informatior			E Date: c 31st		Number of Employees: 1		
Address: 2367 Tacoma Av	e South			I			
^{City:} Tacoma	State: WA		Zip Code: 98402			County Pierc	
Phone: 253-359-5960	60 Fax:			Company Web Site: askcascade.com			
Remit to Address: 2367 Tacoma Av	ve S	L		1			
City: Tacoma	State: WA		Zip Code: 98402			County Pierc	e
Phone: 253-359-5960			Fax:				
Statewide Vendor Number (SWV) for Remit to Address:			Federal Tax I 81-38202	Federal Tax ID Number or Social Security Number: 81-3820260			
Unified Business Identifie 604025872	er Number (UBI):		Date Univers	al Numb	ering System (D	UNS) Nu	mber:
Year Firm Established: 2017		UDBE/SBE/MSV	WBE Certification Number		NAICS Code &	Code Na	ame:
Proposed Project Manager: Josh Kilen			^{Email:} josh@as	^{Email:} josh@askcascade.com			
Financial Contact: Josh Kilen			josh@as	^{Email:} josh@askcascade.com			
Firm Type:	-	-	-	-	-		iability Company
\$0 to \$1 Million	□ \$1 Million to	\$5 Million □ \$5	Million to \$10 Million] \$10 Mi	1110n to \$15 Mill	ion	Over \$15 Million

Note:

Firm Name: Please <u>do not</u> use: dba's – doing business as; combination names when two firms are working together, unless the combination name is the formation of a legally registered new company such as a joint venture; derivatives of your legal name; acronyms; etc. The firm name shown must be your firm's legal name.

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FYE Date: Your firm's fiscal year end date.

UDBE/SBE/MSVWBE Certification: If your firm is certified as a UDBE/SBE/MSVWBE enter your firm's certification number. Federal Certifications: Underutilized Disadvantaged Business Enterprise (UDBE), Small Business Enterprise (SBE). State Certifications: Minority, Small, Veteran, Women Business Enterprise. For additional information go to the Washington State Office of Minority & Women's Business Enterprises web site at www.omwbe.wa.gov

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Consultant Information Form

Firm Name:				F	YE Date:		Number of Employees:
Paul David Boyer				J	Jan 1, 2023 1		1
Address:							
P.O. Box 6602			Zin Coda			Country	
Tacoma	State:	Δ	Zip Code: 98464	4		County Pie	erce
Phone:		Fax:	00.0		npany Web Site:		
253-548-5551				bc	oyerme	dia	group.com
Remit to Address: 4032 Olympic	Bo	ulevard Wes	st	•			
^{City:} University Place	State:	4	Zip Code: 9846	6		Pie	erce
Phone: 253-548-5551			Fax:				
Statewide Vendor Number (SWV) for Remit to Address:		o Address:	Federal Tax ID Number or Social Security Number: 90-0995898				
Unified Business Identifier Number (UBI): 603-309-210		Date Universal Numbering System (DUNS) Number:					
Year Firm Established: 2023		UDBE/SBE/MSVWBE Certif	ication Number		NAICS Code &	Code Na	ame:
Proposed Project Manager:			Email:				
Paul Boyer			paul@	ŊЬ	oyerme	edia	group.com
Financial Contact:			Email:				
Paul Boyer			paul@	уb	oyerem	edi	agroup.com
Firm Type: Sole Proprietor Partnership C – Corp. Limited Partnership Subchapter S Corp. Limited Liability Company							
Annual Gross Receipt:							
■ \$0 to \$1 Million □ \$1 Mi	■ \$0 to \$1 Million □ \$1 Million to \$5 Million □ \$5 Million to \$10] \$10 I	Million to \$15 Mill	lion 🗌	Over \$15 Million
Note:		Inclusion of the state					1 d
Firm Name : Please <u>do not</u> use: dba's formation of a legally registered new							

Firm Name: Please <u>do not</u> use: dba's – doing business as; combination names when two firms are working together, unless the combination name is the formation of a legally registered new company such as a joint venture; derivatives of your legal name; acronyms; etc. The firm name shown must be your firm's legal name.

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It is critical that your firm name is your legal firm name and that it is the same name assigned to your Federal Tax ID number and is the same name utilized for your SWV number.

CONTRACTOR CERTIFICATION EXECUTIVE ORDER 18-03 – WORKERS' RIGHTS WASHINGTON STATE GOODS & SERVICES CONTRACTS

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

Toll Division Educational Marketing Solicitation Title: <u>& Advertising Services</u>

I hereby certify, on behalf of the firm identified below, as follows (check one):

NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm does <u>NOT</u> require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

OR

□ MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

FIRM NAME: Hemisphere Design, Inc.
Name of Contractor/Bidder – Print full legal entity name of firm

By:	Shank Welz	
	Signature of authorized person	-

Title: President Title of person signing certificate Adam Welch

Print Name of person making certifications for firm

Place: Tacoma, WA

Print city and state where signed

Date: January 22, 2024

CONTRACTOR CERTIFICATION EXECUTIVE ORDER 18-03 – WORKERS' RIGHTS WASHINGTON STATE GOODS & SERVICES CONTRACTS

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

Toll Division Educational MarketingSolicitation Title:& Advertising Services

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☑ NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm does <u>NOT</u> require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

OR

□ MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

FIRM NAME: Kilen Information Technologies, LLC

Name of Contractor/Bidder – Print full legal entity name of firm

Josh	Kilen

Josh Kilen

Signature of authorized person

Title: President Title of person signing certificate Print Name of person making certifications for firm

Place: Tacoma, WA

Print city and state where signed

Date: February 5th, 2024

By:

CONTRACTOR CERTIFICATION EXECUTIVE ORDER 18-03 – WORKERS' RIGHTS WASHINGTON STATE GOODS & SERVICES CONTRACTS

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers. Toll Division Educational Marketing Solicitation Title: & Advertising Services

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NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm does <u>NOT</u> require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

OR

MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

FIRM NAME: ntractor/Bidder - Print full legal entity By: Print Name of person making certifications for firm e of authorized person Signatu Title: Place: Title of person signing certificate Print city and state where signed Date:

CONTRACTOR CERTIFICATION WAGE LAW COMPLIANCE – RESPONSIBILITY CRITERIA WASHINGTON STATE GOODS & SERVICES CONTRACTS

Prior to warding contract, agencies are required to determine that bidder is 'responsible bidder.' See RCW 39.26.160(2) & (4). Pursu nt to legislative en ctment in 2017, the responsible bidder criteri include contractor certification that the contractor has not willfully violated W shington's w ge laws. See Ch p. 258, 2017 L ws (en cting SSB 5301).

Solicitation or greement Title:	Toll Division Educational Marketing & Advertising Services
Solicitation Posting Date or Agreement Start Date:	January 1, 2024

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the below certification is true and correct and that I am authorized to make the following certification on behalf of the firm listed herein.

CERTIFIC TION:

This firm has <u>NOT</u> been determined by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in <u>RCW 49.48.082</u>, any provision of RCW chapters <u>49.46</u>, <u>49.48</u>, or <u>49.52</u> within three (3) years prior to the date of the above-stated date.

FIRM NA	AME: Hemisphere Design, Inc.				
	Name of Consultant/Contractor – Print fu	ull legal entit	y name of firm		
By:	Stand Wilz	Adam Welch Print Name of person making certifications for firm			
	Signature of authorized person				
Title:	President	Place:	Tacoma, WA		
	Title of person signing certificate		Print city and state where signed		
Date:	January 22, 2024				

Submittal Instructions:

- If submitting a proposal in response to a solicitation, a signed Certification Document for the Prime and all Subs must also be included in your proposal Packet B (see advertisement for additional requirements).
- If requesting to add a Sub to an existing agreement, submit the signed Certification Document to: <u>ConsultantRates@wsdot.wa.gov</u>.

CONTRACTOR CERTIFICATION - WAGE THEFT PREVENTION: PROFESSIONAL SERVICES CONTRACTS

CONTRACTOR CERTIFICATION WAGE LAW COMPLIANCE - RESPONSIBILITY CRITERIA WASHINGTON STATE GOODS & SERVICES CONTRACTS

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Solicitation or greement Title:	Toll Division Educational Marketing <u>& Advertising Services</u>
Solicitation Posting Date or Agreement Start Date:	February 5, 2024

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the below certification is true and correct and that I am authorized to make the following certification on behalf of the firm listed herein.

CERTIFIC TION:

This firm has NOT been determined by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of RCW chapters 49.46, 49.48, or 49.52 within three (3) years prior to the date of the above-stated date.

FIRM NAME: Kilen Information Technologies, LLC

Name of Consultant/Contractor – Print full legal entity name of firm

Josh Kilen nature of authorized person Bv:

Josh Kilen

President Title: Title of person signing certificate

February 5th, 2024 Date:

Print Name of person making certifications for firm

Place: Tacoma, WA

Print city and state where signed

Submittal Instructions:

- If submitting a proposal in response to a solicitation, a signed Certification Document for the Prime and all Subs must also be included in your proposal Packet B (see advertisement for additional requirements).
- If requesting to add a Sub to an existing agreement, submit the signed Certification Document • to: ConsultantRates@wsdot.wa.gov.

CONTRACTOR CERTIFICATION - WAGE THEFT PREVENTION: PROFESSIONAL SERVICES CONTRACTS

CONTRACTOR CERTIFICATION WAGE LAW COMPLIANCE – RESPONSIBILITY CRITERIA WASHINGTON STATE GOODS & SERVICES CONTRACTS

Prior to awarding a contract, agencies are required to determine that a bidder is a 'responsible bidder.' See RCW 39.26.160(2) & (4). Pursuant to legislative enactment in 2017, the responsible bidder criteria include a contractor certification that the contractor has not willfully violated Washington's wage laws. See Chap. 258, 2017 Laws (enacting SSB 5301).

Toll Division Educational Marketing & Advertising Services

February 5, 2024

Solicitation or Agreement Title:

Solicitation Posting Date or Agreement Start Date:

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the below certification is true and correct and that I am authorized to make the following certification on behalf of the firm listed herein.

CERTIFICATION:

This firm has <u>NOT</u> been determined by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in <u>RCW 49.48.082</u>, any provision of RCW chapters <u>49.46</u>, <u>49.48</u>, or <u>49.52</u> within three (3) years prior to the date of the above-stated date.

FIRM N		Group
	Name of Consultant/Contractor - Print full	legal entity hame of firm
By:	Signature of authorized person	Paul Boyer Print Name of person making certifications for fir
Title:	Owner, DP-director	
	Title of person signing certificate	Print city and state where signed
Date:	2/5/2024	

Submittal Instructions:

- If submitting a proposal in response to a solicitation, a signed Certification Document for the Prime and all Subs must also be included in your proposal Packet B (see advertisement for additional requirements).
- If requesting to add a Sub to an existing agreement, submit the signed Certification Document to: <u>ConsultantRates@wsdot.wa.gov</u>.

CONTRACTOR CERTIFICATION - WAGE THEFT PREVENTION: PROFESSIONAL SERVICES CONTRACTS

i Department of Transporta

Proposed Billing Rates

Date:	January	1.	2024	
Duto.	oundary	• •		

Company Name: Hemisphere Design, Inc.

Address: 1215 S. Union Ave, Suite A

City / State / Zip: Tacoma, WA 98405

Subject: Proposed Labor Classifications and Hourly Billing Rates for Toll Division Educational Marketing & Advertising Services

Attention: Manager, Contract Services Office

Below are the highest anticipated hourly billing rates for the identified labor classifications.

50.00
50.00
50.00
50.00
50.00

Note: Proposed Billing Rates, as submitted, shall be reviewed, accepted, and incorporated as an exhibit to the agreement. The Proposed Billing Rates shall be effective throughout the life of the agreement in accordance with the agreement payment provision.

Respectfully,

Hank Kels Signature

Title President

DOT Form 224-011 Revised 12/2018