

QUALIFICATIONS FOR

# Engineering Geology & Rock/Rockfall Geotechnical Project Delivery

December 1, 2023



206.588.8200 1011 Western Avenue Suite 706 Seattle, WA 98104

### TRANSMITTAL

Attention:	WSDOT Consultant Services
Client:	Washington State Department of Transportation (WSDOT)
Address:	PO Box 47323 Olympia, WA 98501
From:	James Struthers, PEG, CEG   Project Manager   Delve Underground
Date:	December 1, 2023
RE:	WSDOT Engineering Geology & Rock-Rockfall Geotechnical Project Delivery Statement of Qualifications

#### Sent by Email:

<u>QTY</u>	<u>ITEM</u>	Description
1	Packet A	Responses to Scoring Criteria 1-5
1	Packet B	Responses to Scoring Criteria 6-7   Consultant Information Forms

Remarks:Enclosed, you will find Delve Underground's Statement of Qualifications (Packets A and<br/>B) for the WSDOT Engineering Rock-Rockfall Geotechnical Project Consultant Contract.<br/>We appreciate your consideration.

Signed:

Jon k. Sta

2					
Consultant Name	<sup>e:</sup> Delve Underground	1			
Consultant's Proj	ject Manager: William CB	Gates, PE			
	be Evaluated on: (Work must ha P 188 Rockfall Emerg	-			
Type of Work:	Iway Design 🖌 Plans Spec	s & Estimates	Fransportation Stu	dy Right-of-Way	Other
Contract Informa	ation: (Work must have been cor	npleted within the last 3 year	s or is currently bein	ng performed.)	
Drimo	Start Date	End	Date	Dolla	r Amount of Services
Prime Sub	07/08/20	02/0	1/21		796,788.35
		Performanc	e Evaluation		
	Ra	ating Criteria			Score
]	Please rate each criteria on a scale	e of 1 to 10. 1 being low and	l 10 being high.	1 -	Low to 10 - High
	cooperative and responsive durir work element related?	ng any negotiations whether t	hey were		10.00
2. Did the firm of	complete the project within the to	otal budgeted amount?			10.00
3. Did the firm of	complete the project within the co	ontract schedule(s)?			10.00
4. Did the firm	meet all of your technical standar	ds and quality expectations?			10.00
5. Was the firm'	10.00				
6. Was the firm'	s project management system eff	ective?			10.00
Total Score					60.00
(Total the score	by adding the scores for criterias	1 through 6.)			00.00
Average Score					10.00
(Average the sco	bre by dividing the total score by	the total number of criteria th	at was rated.)		10.00
		Evaluator I	nformation:		
Firm/Company N	<sup>Name:</sup> Idaho Transporta	tion Department			
Evaluator's Name	<sup>e:</sup> Doral Hoff, PE		Evaluator's Title:	District Engineer	
Firm/Company A	Address: 2600 Frontage	Rd, Lewiston, ID			

 Phone: (208) 799-5090
 Fax:

 Distribution:
 Original: Return to Consultant being evaluated; and

Copy: Fax to WSDOT at 360-705-6838 or email to wsdotcso@wsdot.wa.gov

Date: 11/14/23

Rev. 2014

Consultant Name: Delve Underground	
Consultant's Project Manager: Mark Pinske, P.E.	
Project Name to be Evaluated on: (Work must have been completed within the last 3 years or SFPUC / HHWP 2023 Storm Damage Emergency Road Re	
Type of Work: Roadway Design V Plans Specs & Estimates Transportation	Study Right-of-Way Other
Contract Information: (Work must have been completed within the last 3 years or is currently	being performed.)
Start Date End Date	Dollar Amount of Services
Prime         03/24/23         11/30/23	795,146.00
Performance Evaluation	on
Rating Criteria	Score
Please rate each criteria on a scale of 1 to 10. 1 being low and 10 being high.	1 - Low to 10 - High
1. Was the firm cooperative and responsive during any negotiations whether they were budget related or work element related?	10.00
2. Did the firm complete the project within the total budgeted amount?	10.00
3. Did the firm complete the project within the contract schedule(s)?	10.00
4. Did the firm meet all of your technical standards and quality expectations?	10.00
5. Was the firm's communication, both oral and written, clear and concise?	10.00
6. Was the firm's project management system effective?	10.00
Total Score (Total the score by adding the scores for criterias 1 through 6.)	60.00
Average Score (Average the score by dividing the total score by the total number of criteria that was rated.)	10.00
Evaluator Information	1:
Firm/Company Name: Hetch Hetchy Water and Power - Capital Imp	
Evaluator's Name: Evaluator's Tit	e.

Evaluator's Name: David McCallum	Evaluator's Title: Resident Engineer			
Firm/Company Address: PO Box 160, Moccasin, CA 95347				
Phone: (209) 540-3210 Fax:	Date: 11/14/23			
Distribution: Original: Return to Consultant being evaluated;	and Rev. 2014			

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Consultant Name: Delve Underground		
Consultant's Project Manager: William CB Gates,	, PhD	
Project Name to be Evaluated on: (Work must have been co SH-55 Smiths Ferry to Round Valley	mpleted within the last 3 years or is currently be Widening - Including Cut 8 En	ing performed.) nergency Landslide Response
Type of Work: Roadway Design V Plans Specs & Estimation	ates Transportation Study	Right-of-Way Other
Contract Information: (Work must have been completed wit	thin the last 3 years or is currently being perform	ed.)
Start Date	End Date	Dollar Amount of Services
✔         Prime           Sub         09/08/20	12/31/23	1,700,486.20
	Performance Evaluation	
Rating Criter	ia	Score
Please rate each criteria on a scale of 1 to 10	. 1 being low and 10 being high.	1 - Low to 10 - High
1. Was the firm cooperative and responsive during any nego budget related or work element related?	biations whether they were	10.00
2. Did the firm complete the project within the total budgete	ed amount?	10.00
3. Did the firm complete the project within the contract scho	10.00	
4. Did the firm meet all of your technical standards and qual	10.00	
5. Was the firm's communication, both oral and written, clea	ar and concise?	10.00
6. Was the firm's project management system effective?		10.00
Total Score		60.00
(Total the score by adding the scores for criterias 1 through 6	5.)	
Average Score		10.00
(Average the score by dividing the total score by the total nu	mber of criteria that was rated.)	
	Evaluator Information:	
Firm/Company Name: Idaho Transportation De	epartment	
<sup>Evaluator's Name:</sup> Rob Wilson	Evaluator's Title: Project	Manager
Firm/Company Address: 8150 W Chinden Blvd	. Boise. Idaho 83714	

Phone: (208) 519-6520	Fax:	Date: 11/13/23	
Distribution: Original: Return to C	onsultant being evaluated; and		Rev. 2014

Copy: Fax to WSDOT at 360-705-6838 or email to wsdotcso@wsdot.wa.gov

Consultant Name: Delve Underground		
Consultant's Project Manager: William CB Gates, PE		
Project Name to be Evaluated on: (Work must have been completed within US 95 - Thorncreek Road to Moscow Idaho - G		
Type of Work:  Roadway Design Plans Specs & Estimates	Transportation Study	Right-of-Way Other
Contract Information: (Work must have been completed within the last 3 yes		d.) Dollar Amount of Services
Prime	/01/24	99,000.00
Performar	nce Evaluation	
Rating Criteria Please rate each criteria on a scale of 1 to 10. 1 being low a	and 10 being high	Score 1 - Low to 10 - High
1. Was the firm cooperative and responsive during any negotiations whethe budget related or work element related?		10.00
2. Did the firm complete the project within the total budgeted amount?		10.00
3. Did the firm complete the project within the contract schedule(s)?		10.00
4. Did the firm meet all of your technical standards and quality expectation	15?	10.00
5. Was the firm's communication, both oral and written, clear and concise?		10.00
6. Was the firm's project management system effective?		10.00
<b>Total Score</b> (Total the score by adding the scores for criterias 1 through 6.)		60.00
Average Score (Average the score by dividing the total score by the total number of criteria	a that was rated.)	10.00
Evaluator	r Information:	
Firm/Company Name: Idaho Transportation Department	t	
Evaluator's Name: Curtis Arnzen	Evaluator's Title: Design/C	Construction Engineer
Firm/Company Address: 2600 Frontage Road, Lewiston	ID 83501	

Distribution: Original: Return to Consultant being evaluated; and

Fax:

Phone: (208) 799-4222

Copy: Fax to WSDOT at 360-705-6838 or email to wsdotcso@wsdot.wa.gov

Date: 11/14/23

Firm Name:				F	YE Date:		Number of Employees:
Jacobs Associates	s (d	ba Delve Unde	rground	I) 1	1/30		350
Address:		11700					
1011 Western Ave., #706							
City:	State: Zip Code: County:						
Seattle	WA		98104 King				g
Phone:   Fax:   Company Web Site:							
(206) 588-8200		(206) 588-82	201	WV	vw.delve	und	erground.com
Remit to Address:		<i>11700</i>					
1011 Western A	ve.	,#706	·				
City:	State:	•	Zip Code:			County	
Seattle	WA	4	98104	ŀ		Kin	g
Phone: Fax:							
(206) 588-8200			· · ·		8-8201		
Statewide Vendor Number (SWV) for	Remit	to Address:	Federal Tax ID Number or Social Security Number:				
SWV0118665			94-1371792				
Unified Business Identifier Number (I	JBI):				bering System (D	UNS) Nı	umber:
602035528			79498	867	57		
Year Firm Established:		UDBE/SBE/MSVWBE Certif	fication Number		NAICS Code &		ame:
1956		N/A			541330	)	
Proposed Project Manager:			Email:		<u> </u>		
James Struthers	8, P	rincipal	struthe	ers(	@delve	unde	erground.com
Financial Contact:		•	Email:				
Darlene Brown, CFO  brown@delveunderground.com							
Firm Type:							
Sole Proprietor Partner	ship	C – Corp. Limited Part	nership 🗌 Su	ıbchap	ter S Corp. 🛛 ]	Limited I	Liability Company
	Annual Gross Receipt:						
S0 to \$1 Million \$1 Million to \$5 Million \$5 Million \$5 Million to \$10 Million \$10 Million to \$15 Million Over \$15 Million							

Note:

Firm Name: Please <u>do not</u> use: dba's – doing business as; combination names when two firms are working together, unless the combination name is the formation of a legally registered new company such as a joint venture; derivatives of your legal name; acronyms; etc. The firm name shown must be your firm's legal name.

Federal Tax ID Number: Your Federal Tax ID number must be that number registered to your legal firm name. If you do not have a Federal Tax ID number, please use your social security number.

Unified Business Identifier (UBI) Number: Your firm will be *REQUIRED* to acquire a UBI Number prior to execution of an agreement and/or being approved as a Sub-consultant to an existing agreement. This is a Washington State Business license and can be acquired by contacting the Washington State Department of Revenue web site at <u>www.dor.wa.gov</u>

Statewide Vendor (SWV) Number: The Statewide Vendor (SWV) Number is *REQUIRED* for vendors to receive payments. If your firm doesn't already have an SWV number, your firm will be required to acquire a SWV number prior to execution of an agreement. For additional information, please visit the Office of Financial Management (OFM) at <a href="https://www.ofm.wa.gov/it-systems/accounting-systems/statewide-vendorpayee-services">https://www.ofm.wa.gov/it-systems/accounting-systems/statewide-vendorpayee-services</a>

FYE Date: Your firm's fiscal year end date.

UDBE/SBE/MSVWBE Certification: If your firm is certified as a UDBE/SBE/MSVWBE enter your firm's certification number. Federal Certifications: Underutilized Disadvantaged Business Enterprise (UDBE), Small Business Enterprise (SBE). State Certifications: Minority, Small, Veteran, Women Business Enterprise. For additional information go to the Washington State Office of Minority & Women's Business Enterprises web site at www.omwbe.wa.gov

Firm Name:					1 ET	YE Date:	13	In the of East large and
Wallace Technical Blasting			, I	nc.		1/28/202		Number of Employees: 1-9
Address: 110 Krestview	w La	ine						
City: Woodland	State:	-		Zip Code: 98674	4		ounty:	/litz
Phone: Fax: N/A						pany Web Site: w.wallacetect	nnica	lblasting.biz
Remit to Address: 110 Krestview Lane								
City: Woodland	State:	-		Zip Code:County:98674Cowlitz			/litz	
Phone: 360 921 4308			Fax: N/A					
Statewide Vendor Number (SWV) Will apply	for Remit	o Address:	Federal Tax ID Number or Social Security Number: 91-1704278					
Unified Business Identifier Numbe	er (UBI):		Date Universal Numbering System (DUNS) Number: 062801902					
Year Firm Established: 1995	18,019,52,47,49,49,49,49,49,49,49,49	UDBE/SBE/MSVWBE (	Certif	ication Number:	::	NAICS Code & Co 237990 Other Heavy and		
Proposed Project Manager: Jerry Wallace	Э	L		email: wtbin	cØ	telepor	t.co	om
Financial Contact: Susan McAdams			Email: smcadams@teleport.com					
Firm Type:								
Store \$1 Million \$1 Million to \$5 Million \$5 Million \$5 Million to \$10 Million \$10 Million \$10 Million to \$15 Million Over \$15 Million								

Note:

Firm Name: Please <u>do not</u> use: dba's – doing business as; combination names when two firms are working together, unless the combination name is the formation of a legally registered new company such as a joint venture; derivatives of your legal name; acronyms; etc. The firm name shown must be your firm's legal name.

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Firm Name:			FY	TE Date:		Number of Employees:	
SubTerra, Inc.			Γ	December 31		5	
Address:						•	
218 East North Bend Way							
City:	State:	Zip Code:			County	/:	
North Bend	WA	98045 USA				ISA	
Phone:	Fax:	1	Com	pany Web Site:			
425-888-5425	425-888-2725		WV	ww.SubTera.us			
Remit to Address:	I		1				
P.O.Box 520							
City:	State:	Zip Code:			County	7:	
North Bend	WA	98045				King	
Phone:		Fax:					
425-888-5425		425-888-2	425-888-2725				
Statewide Vendor Number (SWV) for	Remit to Address:	Federal Tax I	Federal Tax ID Number or Social Security Number:				
			91-152-9101				
Unified Business Identifier Number (U	UBI):	Date Univers	al Num	bering System (D	UNS) Nı	imber:	
601-333-802		956-482-483	956-482-483				
Year Firm Established:	UDBE/SBE/MSVWBE Cer	rtification Number		NAICS Code &	Code Na	ame:	
1991	Self Certified			541330			
Proposed Project Manager:		Email:					
Chris Breeds cbreeds@subte				rra.us			
Financial Contact:		Email:					
Patricia Breeds	pbreeds@subterra.us						
Firm Type:							
Sole Proprietor Partner	rship $\Box$ C – Corp. $\Box$ Limited Pa	artnership 🛛 Si	ubchapt	ter S Corp.	Limited I	iability Company	
Annual Gross Receipt:	Annual Gross Receipt:						
S0 to \$1 Million 🕅 \$1 Million to \$5 Million 🗌 \$5 Million to \$10 Million 🗌 \$10 Million to \$15 Million 🗍 Over \$15 Million							

Note:

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Firm Name:				FY	YE Date:		Number of Employees:
Ciani & Hatch Engineering PLLC				12/31/2023		3	
Address:							
18875 67th Dr NE, Unit 1							
City:	State:	State: Zip Code: County:					:
Kenmore	WA		98028 King				
Phone:		Fax:		Com	pany Web Site:		
425-473-1850				ww	vw.CHEgeotech	n.com	
Remit to Address:							
Same as above							
City:	State:		Zip Code:			County	:
Phone:			Fax:		1		
Statewide Vendor Number (SWV) for	Remit t	o Address:	Federal Tax ID Number or Social Security Number:				
SWV0310885-00			93-1548438				
Unified Business Identifier Number (U	JBI):		Date Universal Numbering System (DUNS) Number:				
605250198							
Year Firm Established:		UDBE/SBE/MSVWBE Certif		::	NAICS Code &	Code Na	ame:
2023		DBE: D2F0028657, SBE: WBE: W2F0028657	21346634		541330		
Proposed Project Manager:			Email:				
Whitney Ciani			wciani@CHEgeotech.com				
Financial Contact:			Email:				
Mikayla Hatch			mhatch@chegeotech.com				
Firm Type:							
	ship	C – Corp. Limited Parts	nership 🗌 Su	ibchap	ter S Corp. 🛛 🛛 L	imited L	iability Company
-	I I						r s
Annual Gross Receipt:		• • • • • • • • • • • • • • • • • • •		1 # 1 0 -		. –	
🗴 \$0 to \$1 Million 🗌 \$1 Million to \$5 Million 📄 \$5 Million to \$10 Million 📄 \$10 Million to \$15 Million 🗍 Over \$15 Million							

Note:

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FYE Date: Your firm's fiscal year end date.

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Firm Name:					FYE Date:		Number of Employees:
Emerio Design, LLC				1	12/31		84
Address:							
6445 SW Fallbrook Place, Suite 100							
Beaverton	State:	_	97008				ashington
Phone: 503.746.8812					NWW.emeriodesign.com		
Remit to Address: 6445 SW Fallbrook Place, Suite 100							
City:State:BeavertonOF			Zip Code: 97008			Wa	ashington
Phone: 503.746.8812			Fax: 503.639.9592				
Statewide Vendor Number (SWV) for		to Address:	Federal Tax ID Number or Social Security Number:				
WA SWV 0255414			20-5131143				
				Date Universal Numbering System (DUNS) Number: 027442471			
Year Firm Established: UDBE/SBE/MSVWBE Certif			ication Number:: NAICS Code & Code Name:				
2005 MBE #M4M002396 DB			E #D4M0024617 541340 CAD/Drafting; 541370 Land Surveying				
Proposed Project Manager:			Email:				
Rafael Gaeta, PE			rafael@emeriodesign.com				
Financial Contact:			Email:				
Bonnie Crawford			bonniec@emeriodesign.com				
Firm Type:         Sole Proprietor       Partnership       C – Corp.       Limited Partnership       Subchapter S Corp.       Limited Liability Company         Annual Gross Receipt:       \$0 to \$1 Million       \$1 Million to \$5 Million       \$5 Million to \$10 Million       \$10 Million to \$15 Million       Over \$15 Million							
🗌 \$0 to \$1 Million 🗌 \$1 Million to \$5 Million 🔲 \$5 Million to \$10 Million 🔳 \$10 Million to \$15 Million 🗋 Over \$15 Million							

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Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

> WSDOT Engineering Geology & Solicitation Title: Rock-Rockfall Geotechnical Project

I hereby certify, on behalf of the firm identified below, as follows (check one):

**W** NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm does NOT require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

OR

□ MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR **EMPLOYEES.** This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

Name of Contractor/Bidder – Print full legal entity name of firm

Mall Hall

By:

Signature of authorized person

Principal | Regional Manager Title: Title of person signing certificate

Mark Havekost, PE

Print Name of person making certifications for firm

Place: Seattle, WA

12/1/2023 Date:

Print city and state where signed

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportation is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

Solicitation Title:	WSDOT Engineering Geology & Rock-Rockfall Geotechnical Project			

I hereby certify, on behalf of the firm identified below, as follows (check one):

NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm does <u>NOT</u> require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

OR

MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

TNG, INC. TECHNICA. FIRM NAME: Name of Contractor/Bidder - Print full legal entity name of firm By: Signature of authorized person Place: Title: SIDENI Title of person signing certificate Print city and state where signed 23 Date:

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

Solicitation Title: WSDOT Engineering Geology & Rockfall Geotechnical Project

I hereby certify, on behalf of the firm identified below, as follows (check one):

No MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm does <u>NOT</u> require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

OR

□ MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

FIRM N	SubTerra, Inc.						
	Name of Contractor/Bidder – Print	Name of Contractor/Bidder – Print full legal entity name of firm					
By:		Chris D. Breeds					
,	Signature of authorized person	Print Name of person making certifications for firm					
Title:	President	Place:	North Bend, WA				
	Title of person signing certificate		Print city and state where signed				
Date:	Nov 28, 2023						

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

 2023 Engineering Geology & Rock-Rockfall

 Solicitation Title:
 Geotechnical Project

I hereby certify, on behalf of the firm identified below, as follows (check one):

NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm does <u>NOT</u> require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

OR

□ MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

FIRM NA	AME: Ciani & Hatch Engineering PLLC	Ciani & Hatch Engineering PLLC					
Name of Contractor/Bidder – Print full legal entity name of firm							
By:	whilin	Whitney Ciani					
,	Signature of authorized person	Print Name of person making certifications for firm					
Title:	President	Place:	Boise, ID				
	Title of person signing certificate		Print city and state where signed				
Date:	11/16/2023						

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

Solicitation Title: Engineering Geology & Rock/Rockfall Geotechnical Project Delivery

I hereby certify, on behalf of the firm identified below, as follows (check one):

NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm does <u>NOT</u> require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

OR

□ MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

FIRM NAME: Emerio Design, LLC

Name of Contractor/Bidder – Print full legal entity name of firm

Differend

Signature of authorized person

: <u>owner</u> Title of person signing certificate Neil Fernando

Print Name of person making certifications for firm

Place: Beaverton, OR Print city and state where signed

Title:

By:

Date: <u>11/28/2023</u>



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