719 2ND AVENUE, SUITE 200 | SEATTLE, WA 98104 | P 206.394.3700

June 14, 2023

WSDOT, CSOSubmittals@wsdot.wa.gov

Subject: Statement of Qualifications (SOQ) - I-5 East Fork Lewis River Bridge Archaeological Support

Dear Consultant Selection Panel,

Parametrix, Environmental Science Associates (ESA), and Equinox Research and Consulting International, Inc. (ERCI), present our team for the East Fork Lewis River (EFLR) SOQ. The Parametrix team offers an experienced group of local archaeologists who have provided archaeological data recovery services for large and complex projects for clients throughout western Washington and who are available to mobilize immediately upon notice to proceed. We look forward to partnering with WSDOT and working as an extension of your team to deliver the archaeological services outlined in the RFQ on-schedule and within budget.

We have crafted a team and project approach to address our perceived key project challenge – the logistics of coordinating and implementing the required large field and laboratory analysis. By selecting the Parametrix team, WSDOT will benefit from our:

- Proven and Dedicated Leadership: I will serve as the team's project manager and principal investigator (PM/PI). I bring a successful track record serving in the PM/PI role on WSDOT's largest and most complex archaeological testing and data recovery projects. I am experienced at building multi-company teams to address each project's specific technical and workforce needs, and my management style emphasizes relationship building, consistent communication, and practical solutions to keep work on-schedule and within budget. I commit to making this project my exclusive priority for the duration of the work.
- Successful Delivery Experience: No single cultural resources company in the region has the capacity to support the project's staffing needs; rapidly hiring a large pool of untested field staff to support the project carries risks to data quality. The Parametrix team brings a combined pool of nearly 100 experienced and field-tested archaeologists on-the-books today and commit to rapidly mobilizing them in support of the project's archaeological needs. I have acquired trust in our subconsultant's technical and staffing capabilities through working together on complex and time-sensitive archaeological projects in the Puget Sound area.
- Big Picture Perspective, Detail-Oriented Implementation: We recognize there is more to successfully completing archaeological data recovery than fieldwork and laboratory analysis. Timely and successful project delivery for archaeological data recovery also requires a thoughtful yet implementable research design; consistent coordination and collaboration with the client and key stakeholders; development of efficient and reliable data and artifact management and protection procedures; a commitment to providing the necessary staff and technical resources for the duration of the project; early consideration of pre-intra-and post-fieldwork logistics; and well-defined, high quality, technical deliverables and schedules. With this knowledge, we will develop and implement a practical and efficient approach to delivering on all phases of the project's archaeological needs.

If selected, the Parametrix team commits to assigning the necessary staff resources and equipment to complete the requested archaeological services within the desired 2-year timeframe and will emphasize completing field investigations in a single field season. Enclosed please find our SOQ and performance evaluations presented according to WSDOT's evaluation criteria. We appreciate your review and consideration and look forward to the opportunity to work with you.

Sincerely,

Parametrix

Tait Elder, MA, RPA - PM/PI

inspired people, inspired solutions, making a difference.



Consultant Name Parametrix					pe ✓ Subcoi	nsultant	Fin	al
Consultant Address	Projec SR 52							
719 2nd Avenue #200, Seattle, WA 981		Agree	ment N	umber sk Order D)F			
Type of Work Study Design R/W P	S&E ✓ Other (Spec	ify Below):	Туре с	of Agree	ment			
				urly Ra				
Complexity of Work Difficult Routine	Date Agreement Appr May 15, 2023	roved	✓ Co		Fixed Fee	Э		
Amount of Original Agreement \$ 77,528.33	Total Amount Mod	difications		Total A		greement		
Completion Date Including Extensions January 31, 2024	Actual Completion	n Date			Total Pai	d		
Type and Extent of Subcontracting				Ψ				
Cultural resources services for SR 520 F managed and delivered work under the c subconsultant. This included \$752,793.6	original task order and	three amendments	beginni	ing in 2	017 while			
Performance Rating Scale (From Average	je Score Below)							
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5. Communications Clear and concise communication (Oral, written, drawings). Demonstrates an understanding of oral and written instructions Communicated at intervals appropriate for continual progre	clear and concise, documents make it easy to detechnical recommendations to contractual requi		MR	
6. Management Provided creative cost control measures Submitted appropriate, periodic, accurate progress reports Accurate and timely invoicing Conducted meetings efficiently Limited the number of consultant-initiated contract modifications / supplements Collaborated effectively with WSDOT Responsive Managed subconsultants effectively		very effective collaboration, responsive, clear management of diverse team with various special Appropriate progress reports and tracking, efficient meetings and keeping notes for the team.		MR
7. Other Criteria (As agreed)				
Overall Rating		Working with the team has been a pleasure and gotten many compliments both from our interdisteam and Section 106 consulting parties on the clarity and detail in deliverables submitted for c	sciplinary technical	AR
Rated By (Project Manager Name and Title)	Pro	oject Manager Signature	Date	
Cassandra Manetas, Megaprograms Cultural Resources		Cassandra Manetas	6/9/2023	
Rated By (Area Consultant Liaison Name and Title)	Are	ea Consultant Liaison Signature	Date	
Executive Review (Name and Title)	Ex	ecutive Signature	Date	



Parametrix	Evalua Inte	ition Type erim Subconsultant Fina	al				
Consultant Address	Project OR De	t Title esign Engineering Services 22 Fis	h Passag				
1019 39th Avenue SE, Suite 100 Puyallup, WA 98374			Agreement Number Y-12331				
Type of Work ☐ Study ✓ Design ✓ R/W ✓ PS				f Agreement mp Sum			
Complexity of Work ✓ Difficult Routine	Date Agreement Appl 10/21/2019	roved		urly Rate st Plus Fixed Fee ner			
Amount of Original Agreement \$ 45,000,000	Total Amount Mod \$	difications		Total Amount Agreement \$			
Completion Date Including Extensions April 30, 2022	Actual Completion	n Date		Actual Total Paid \$			
Type and Extent of Subcontracting							
Extensive sub-contracting, all disciplines	-						
Performance Rating Scale (From Average	e Score Below)						
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Standard Criteria				Above & Below Ratings)	Rating		
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5. Communications Clear and concise communication (Oral, written, drawings). Demonstrates an understanding of oral and written instructions Communicated at intervals appropriate for continual progres	Outstanding communications in all forms on a pr large scale (scope and resources) being conduct under very assertive schedule expectations.	*
6. Management Provided creative cost control measures Submitted appropriate, periodic, accurate progress reports Accurate and timely invoicing Conducted meetings efficiently Limited the number of consultant-initiated contract modifications / supplements Collaborated effectively with WSDOT Responsive Managed subconsultants effectively	Exemplary management of a large project team on multiple projects across a six county area. Meeting management and execution very effective Monthly progress reports are timely and thorough Always collaborative with WSDOT on wide range project issues. Active and effective management of 16 subconstitutions.	ve. h. e of
7. Other Criteria (As agreed)		
Overall Rating	This is the "A-team." Best in class.	S
,	,	Date
Bill Elliott, Project Engineer	Will M Eller &	3/26/2021
Rated By (Area Consultant Liaison Name and Title)	Area Consultant Liaison Signature	Date
Executive Review (Name and Title)	Executive Signature	Date



Consultant Name Parametrix, Inc.	Evalua Int	ation Type erim	Subconsult	_{tant}	Fin	ıal		
Consultant Address	Project Title SR 520, Montlake Phase-Design/Construction							
719 2nd Avenue, Suite 200, Seattle, WA		Agreement Number Y11848, Task CJ						
Type of Work ✓ Study Design R/W P	S&E 🗸 Other (Spec	ify Below):	Туре	of Agreem				
Complexity of Work ✓ Difficult ☐ Routine	Date Agreement Appr 11/26/2018	roved	1=	ourly Rate ost Plus Fi her				
Amount of Original Agreement \$ 1,293,249.87	Total Amount Mod \$ 2,551,057.20	difications			nount Agree ,307.07	ment		
Completion Date Including Extensions	Actual Completion	n Date		Actual To \$ 3,075	otal Paid ,180.50			
Type and Extent of Subcontracting								
Construction Management, Design Deve	elopment and Enginee	ring, Construction E	Enginee	ring Servi	ces, Admini	istrativ	ve Sup	port, etc.
Performance Rating Scale (From Average	je Score Below)							
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excellent. However, more importantly, their per on the projects has been excellent. They have deliver large, complicated projects from both the	formance helped e Design	S
services being provided to WSDOT on the Prog	ıram.	S
Project Manager Signature	Date	
David P Becher	February	14, 2022
Area Consultant Liaison Signature Stacy Scott	Date 2/15/2022	2
Executive Signature	Date 2/15/2022	2
	They communicate well, whether in writing or vekey roles on numerous Program projects. Parametrix management of their agreement has excellent. However, more importantly, their per on the projects has been excellent. They have deliver large, complicated projects from both the and Construction perspective, ensuring that the projects are successful. Overall performance has been outstanding on the services being provided to WSDOT on the Programmetrix has been instrumental in the success Program. Project Manager Signature David P Becher Area Consultant Liaison Signature Stacy Scott	Parametrix management of their agreement has been excellent. However, more importantly, their performance on the projects has been excellent. They have helped deliver large, complicated projects from both the Design and Construction perspective, ensuring that these projects are successful. Overall performance has been outstanding on the services being provided to WSDOT on the Program. Parametrix has been instrumental in the success of the Program. Project Manager Signature Date David P Bicher Area Consultant Liaison Signature Date Stacy Scott Executive Signature Date



Consultant Name							
Parametrix, Inc.	Evalua Int	ation Type erim √ Subconsultant ☐ Fi	nal				
Consultant Address			Project Title SR 520/I-5 Express Lanes Connection				
719 2nd Avenue, Suite 200, Seattle, W	A 98104		Agree	ment Number 48, Task DU			
Type of Work			-	of Agreement			
	S&E ✓ Other (S	pecify Below):	1	mp Sum			
			✓ Ho	ourly Rate			
Complexity of Work	Date Agreement A	pproved	Co	st Plus Fixed Fee			
✓ Difficult ☐ Routine	6/28/2021		Ot	her			
Amount of Original Agreement \$ 457,794.00	Total Amount	Modifications		Total Amount Agreement \$ 457,794.00			
Completion Date Including Extensions	Actual Comple	tion Date		Actual Total Paid \$ 200,770.78			
Type and Extent of Subcontracting							
Construction Management, Design Dev	elopment and Engi	neering, Construction	Enginee	ring Services, Administrative Su	port, etc.		
Performance Rating Scale (From Average	,						
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Distribution: Original: Consultant Copies: Project Manager - Area Consultant Liaison - Consultant Services Office

S. Communications Clear and concise communication (Oral, written, drawings) Demonstrates an understanding of oral and written instructions Communicated at intervals appropriate for continual progress S. Management Provided creative cost control measures Submitted appropriate, periodic, accurate progress reports Accurate and timely invoicing Conducted meetings efficiently Limited the number of consultant-initiated contract (defined, scheduled, executed, followed-up) collaboratity and very effectively. Regularly leads all project meetings S Collaborated effectively with WSDOT Responsive Amanaged subconsultants effectively Parametrix "knows WSDOT" very thoroughly and functions as seamless extension of our workforce. I have complete trust that they will collaboratively define and prepare products meeting our needs while effectively communicating with all involved parties. S Rated By (Project Manager Name and Title) Project Manager Signature Date Cluster D				
Provided creative cost control measures Submitted appropriate, periodic, accurate progress reports Accurate and timely invoicing Conducted meetings efficiently Limited the number of consultant-initiated contract modifications / supplements Collaborated effectively with WSDOT Responsive Managed subconsultants effectively 7. Other Criteria (As agreed) Parametrix "knows WSDOT" very thoroughly and functions as seamless extension of our workforce. I have complete trust that they will collaboratively define and prepare products meeting our needs while effectively communicating with all involved parties. Reliable, comprehensive and accurate management of the project. Monthly invoicing and progress reports always timely, thorough and meeting WSDOT requirements. Responsive to all issues with a positive, can-do attitude. Meetings consistently conducted (defined, scheduled, executed, followed-up) collaboratily and very effectively. Regularly leads all project meetings - both internal and external. Parametrix "knows WSDOT" very thoroughly and functions as seamless extension of our workforce. I have complete trust that they will collaboratively define and prepare products meeting our needs while effectively communicating with all involved parties. Reliable, comprehensive and accurate management of the project. Monthly invoicing and progress reports always timely, thorough and meeting WSDOT requirements. Responsive to all issues with a positive, can-do attitude. Meetings consistently conducted (defined, scheduled, executed, followed-up) collaboratily and very effectively. Regularly leads all project meetings - both internal and external. S S Reliable, comprehensive always timely, thorough and meeting with a positive, can-do attitude. Meetings consistently can-do attitude. Meetings consistently and very effectively. Regularly leads all project meetings - both internal and external. S S Reliable, comprehensuse always timely always threly and very effectively. Regularly leads all project meetings - both internal and	Clear and concise communication (Oral, written, drawings). Demonstrates an understanding of oral and written instructions	with WSDOT, FHWA, local agencies, stakehold public.	• ,	S
Overall Rating Parametrix "knows WSDOT" very thoroughly and functions as seamless extension of our workforce. I have complete trust that they will collaboratively define and prepare products meeting our needs while effectively communicating with all involved parties. Rated By (Project Manager Name and Title) Bill Elliott, Project Engineer Rated By (Area Consultant Liaison Name and Title) Area Consultant Liaison Signature Date 2/14/2022 Date	Provided creative cost control measures Submitted appropriate, periodic, accurate progress reports Accurate and timely invoicing Conducted meetings efficiently Limited the number of consultant-initiated contract modifications / supplements Collaborated effectively with WSDOT Responsive	the project. Monthly invoicing and progress repalways timely, thorough and meeting WSDOT requirements. Responsive to all issues with a pocan-do attitude. Meetings consistently conducted (defined, scheduled, executed, followed-up) colland very effectively. Regularly leads all project	orts ositive, ed laboratily	S
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Rated By (Project Manager Name and Title) Bill Elliott, Project Engineer Rated By (Area Consultant Liaison Name and Title) Project Manager Signature William W. Clliott 2/14/2022 Area Consultant Liaison Signature Date	Overall Rating	functions as seamless extension of our workford I have complete trust that they will collaborative and prepare products meeting our needs while	ce. ly define	S
Bill Elliott, Project Engineer William W. Cliott Rated By (Area Consultant Liaison Name and Title) Area Consultant Liaison Signature Date		effectively communicating with all involved parti	es.	
Rated By (Area Consultant Liaison Name and Title) Area Consultant Liaison Signature Date				
	Pated By (Area Consultant Liaison Name and Title)		Date	
Executive Review (Name and Title) Executive Signature Date	Nated by (Area Consultant Liaison Name and Title)	Area Consultant Liaison Signature	Date	
	Executive Review (Name and Title)	Executive Signature	Date	



Consultant Name Parametrix, Inc.					tion Typerim	e Subcon	sultant	Fina	al
Consultant Address					Project Title				
1019 39th Ave SE, Suite 100 / Puyallup		I-5, Mounts Rd to Thorne Ln Corridor Improvemts Agreement Number					provemts		
To to obtain the GE, Guite 100 / F ayanap				Y-118		mbei			
Type of Work ✓ Study ✓ Design ✓ R/W ✓ P	00°E	Other (Creek	if (Dalaw)		f Agreer				
Design-Build procurement	SAE V	_ Other (Speci	ily Below):		np Sum				
Complexity of Work	Date Ac	greement Appr	roved	=	urly Rat	e Fixed Fee			
Difficult Routine	April 1,		oved			-ixea ree			
Amount of Original Agreement \$ 6,000,000		al Amount Mod 1,902,096	lifications			mount Ag	reement		
Completion Date Including Extensions December 31, 2024		ual Completior Progress	n Date		Actual \$ 14,9	Total Paid 30,000			
Type and Extent of Subcontracting									
Stormwater design, Traffic analysis/des	ign, Geot	technical, Envi	ironmental docume	ntation,	Noise a	nalysis, C	Constructa	ability ex	kperts
Performance Rating Scale (From Average	ao Sooro	D-I\							
	ge Score	Below)							
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6. Management Provided creative cost control measures Submitted appropriate, periodic, accurate progress reports Accurate and timely invoicing Conducted meetings efficiently Limited the number of consultant-initiated contract modifications / supplements Collaborated effectively with WSDOT Responsive Managed subconsultants effectively	Reliable, comprehensive and accurate manager the project. Monthly invoicing and progress report always timely, thorough and meeting WSDOT requirements. Responsive to all issues with a procan-do attitude. Meetings consistently conducted (defined, scheduled, executed, followed-up) collared very effectively. Regularly leads all project to both internal and external.	orts ositive, ed aboratily	S
7. Other Criteria (As agreed)			
Overall Rating	Parametrix "knows WSDOT" very thoroughly an functions as seamless extension of our workford. I have complete trust that they will collaborativel and prepare products meeting our needs while effectively communicating with all involved parties.	ce. ly define	S
Rated By (Project Manager Name and Title)	Project Manager Signature	Date	
Bill Elliott, Project Engineer	William M. Elliott	2/14/2022	
Rated By (Area Consultant Liaison Name and Title)	Area Consultant Liaison Signature	Date	
Executive Review (Name and Title)	Executive Signature	Date	

Consultant Information Form

Firm Name:					E Date:		Number of Employees:
Parametrix, Inc.					2/31		~700
Address:							
719 2nd Avenue	e, S	uite 200					
City:	State:		Zip Code:			County	:
Seattle	WA	4	98104			Kin	g
Phone:		Fax:	_	'	oany Web Site:		_
206.394.3700		253.604.6799	9	WV	vw.para	me	trix.com
Remit to Address:	_ (Suite 10					
119 39th Avenu		suite 10	T				
City:	State:		Zip Code:	ı		County	
Puyallup	WA	4	98374	-		Pie	rce
Phone:			Fax:				
253.604.6600			253.60				
Statewide Vendor Number (SWV) for	Remit t	o Address:			ber or Social Secu	rity Nun	iber:
SWV0016733			91-09				
Unified Business Identifier Number (U	JBI):				bering System (D)	UNS) Nu	mber:
600 135 349			06956	<u> </u>	68		
Year Firm Established:		UDBE/SBE/MSVWBE Certifi	ication Number	::	NAICS Code &		
1969		N/A			541310 E	Engir	eering Services
Proposed Project Manager:			Email:				
Tait Elder, MA, F	RP/	4	telder	@ p	aramet	rix.c	com
Financial Contact:			Email:				
Roger Flint			rflint@)pa	rametri	X.CC	om
Firm Type:							
Sole Proprietor Partner	ship [☐ C – Corp. ☐ Limited Partr	nership 🔳 Su	ıbchapt	er S Corp.	imited L	iability Company
Annual Gross Receipt:							
☐ \$0 to \$1 Million ☐ \$1 Mil	llion to	\$5 Million \$5 Million to \$3	10 Million] \$10 N	Million to \$15 Mill	ion 🔳	Over \$15 Million
Note:							
Firm Name: Please <u>do not</u> use: dba's formation of a legally registered new or							

firm's legal name.

Federal Tax ID Number: Your Federal Tax ID number must be that number registered to your legal firm name. If you do not have a Federal Tax ID number, please use your social security number.

Unified Business Identifier (UBI) Number: Your firm will be REQUIRED to acquire a UBI Number prior to execution of an agreement and/or being approved as a Sub-consultant to an existing agreement. This is a Washington State Business license and can be acquired by contacting the Washington State Department of Revenue web site at www.dor.wa.gov.

Statewide Vendor (SWV) Number: The Statewide Vendor (SWV) Number is REQUIRED for vendors to receive payments. If your firm doesn't already have an SWV number, your firm will be required to acquire a SWV number prior to execution of an agreement. Please contact WSDOT TRAINS Help Desk at 360-705-7514 for assistance.

FYE Date: Your firm's fiscal year end date.

UDBE/SBE/MSVWBE Certification: If your firm is certified as a UDBE/SBE/MSVWBE enter your firm's certification number. Federal Certifications: Underutilized Disadvantaged Business Enterprise (UDBE), Small Business Enterprise (SBE). State Certifications: Minority, Small, Veteran, Women Business Enterprise. For additional information go to the Washington State Office of Minority Women's Business Enterprises web site at www.omwbe.wa.gov.

It is critical that your firm name is your legal firm name and that it is the same name assigned to your Federal Tax ID number and is the same name utilized for your SWV number.

Consultant Information Form

Firm Name:					FYE Date:		Number of Employees:
Environmental Science Associates (ESA) Dec 2023 670							
Address:							
2801 Alaskan W	∕ay,	Suite 200					
City:	State:	_	Zip Code:			County	
Seattle	WA	4	98121			Kin	g
Phone:		Fax:		Со	mpany Web Site:		
206-789-9658		206-789-967	4	W	ww.esas	SSOC	c.com
Remit to Address:							
same as above							
City:	State:		Zip Code:			County	:
Phone:			Fax:			I	
Statewide Vendor Number (SWV) for	Remit t	o Address:	Federal Tax I	DΝι	ımber or Social Secu	arity Nun	nber:
SWV0082135			94-16	98	3350		
Unified Business Identifier Number (U	JBI):		Date Universa	al Nu	imbering System (D	UNS) Nu	ımber:
602-117-611			07-73	8-	1697		
Year Firm Established:		UDBE/SBE/MSVWBE Certifi	ication Number	::	NAICS Code &	Code Na	nme:
1969		N/A			541690)	
Proposed Project Manager:			Email:				
Tom Ostrander			tostra	nc	ler@ess	oc.c	om
Financial Contact:			Email:				
Kellen Sundin			ksund	lin	@essoc	.cor	n
Firm Type:							
Sole Proprietor Partners	ship [■ C – Corp.	nership 🔲 Su	ıbcha	apter S Corp.	Limited L	iability Company
Annual Gross Receipt:							
	llion to S	\$5 Million	10 Million	\$10) Million to \$15 Mill	lion 🔳	Over \$15 Million
		<u> </u>	_			_	•
Note: Firm Name: Please do not use: dba's	s – doins	g business as; combination name	s when two firm	ns ar	e working together.	unless the	e combination name is the
formation of a legally registered new c							

Federal Tax ID Number: Your Federal Tax ID number must be that number registered to your legal firm name. If you do not have a Federal Tax ID number, please use your social security number.

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It is critical that your firm name is your legal firm name and that it is the same name assigned to your Federal Tax ID number and is the same name utilized for your SWV number.

Consultant Information Form

Firm Name:								
Equinox Research and	Inc (ERC	;)	12/31		13			
Address:								
1229 Cleveland Avenue								
City: State:		Zip Code:					:	
Mount Vernon WA		A 98273		3		US	A	
Phone:		Fax:	_	Company Web Site:				
360-826-4930		360-826-483	0 equinoxe		rci.com			
Remit to Address:	^							
1229 Cleveland	AV	enue						
City:	State:		Zip Code:			County:		
Mount Vernon	WA	4	98273	<u> </u>		US	A	
Phone:			Fax:	26	2 4020			
360-661-0356	D ::	. 11			6-4830			
Statewide Vendor Number (SWV) for SWV0190753-0		o Address:			umber or Social Secu	irity Nun	iber:	
Unified Business Identifier Number (U	_		03-0389688					
`)BI):		Date Universal Numbering System (DUNS) Number: 037077331					
602172778								
		W2F0024050				NAICS Code & Code Name: 541720 Historic and cultural preservation research and development services		
Proposed Project Manager:		VVZI 00Z4030	Email:					
Kelly R. Bush			kelrbush@equinoxerci.com					
				Email:				
Cat Cummings			ccummings@equinoxerci.com					
Firm Type:			<u> </u>					
☐ Sole Proprietor ☐ Partnership ☐ C – Corp. ☐ Limited Partnership ☐ Subchapter S Corp. ☐ Limited Liability Company								
Annual Gross Receipt: So to \$1 Million \$1 Million to \$5 Million \$5 Million \$5 Million \$5 Million \$5 Million \$10 M								
Note: Firm Name: Please <u>do not</u> use: dba's – doing business as; combination names when two firms are working together, unless the combination name is the								
formation of a legally registered new company such as a joint venture; derivatives of your legal name; acronyms; etc. The firm name shown must be your								

firm's legal name.

Federal Tax ID Number: Your Federal Tax ID number must be that number registered to your legal firm name. If you do not have a Federal Tax ID number, please use your social security number.

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CONTRACTOR CERTIFICATION EXECUTIVE ORDER 18-03 – WORKERS' RIGHTS WASHINGTON STATE GOODS & SERVICES CONTRACTS

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

	Sol	licitation Title: _I-5 East Fork Lew	vis River Bridge Archaeological Support
I hereby	cer	tify, on behalf of the firm identifie	ed below, as follows (check one):
	X	EMPLOYEES . This firm does <u>NOT</u> re	require its employees, as a condition of employment, to lividual arbitration clauses or class or collective action
			OR
		EMPLOYEES. This firm requires its	on Clauses and Class or Collective Action Waivers for is employees, as a condition of employment, to sign or bitration clauses or class or collective action waivers.
	re t	rue and correct and that I am aut	er the laws of the State of Washington, that the certifications thorized to make these certifications on behalf of the firm
FIRM N	AME	:Parametrix, Inc Name of Contractor/Bidder – Print	t full legal entity name of firm
Ву:	Sig	nature of authorized person	Roger Flint Print Name of person making certifications for firm
Title:		ief Operating Officere of person signing certificate	Place: Spokane, WA Print city and state where signed
Date:	_Jı	une 6, 2023	

CONTRACTOR CERTIFICATION EXECUTIVE ORDER 18-03 – WORKERS' RIGHTS WASHINGTON STATE GOODS & SERVICES CONTRACTS

Pursuant to the Washington State Governor's Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Transportaion is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

Solicitation Title: I-5 East Fork Lewis River Bridge Archaeological Support

Hereb			w, as ion	lows (check one):		
	⊻	No Mandatory Individual Arbitration Clauses and Class or Collective Action Waivers for Employees. This firm does NOT require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.				
		C)R			
		☐ MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.				
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	are t	tify, under penalty of perjury under the la rue and correct and that I am authorize		e State of Washington, that the certifications ke these certifications on behalf of the firm		
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	Solicitation Title:
I hereby cert	ify, on behalf of the firm identified below, as follows (check one):
	No Mandatory Individual Arbitration Clauses and Class or Collective Action Waivers for Employees. This firm does NOT require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.
	OR
	MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES. This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.
	ify, under penalty of perjury under the laws of the State of Washington, that the certifications rue and correct and that I am authorized to make these certifications on behalf of the firm \cdot
FIRM NAME:	Equin ox Research and Consulting International, Inc. (ERCI) Name of Contractor/Bidder-Print full legal entity name of firm
By: Sign	ature of authorized person Kelly R. Bush Print Name of person making certifications for firm
Title: $\frac{P}{\text{Title}}$	resident Place: Mount Vernon WA e of person signing certificate Print city and state where signed
Date:	0 6 (23