Recruitment Process Map

HR Creates Requisition → Recruiter opens Requisition → Draft Job Announcement → Post Job Announcement → Application Screening

Application Screening → Conduct Interviews

Conduct Interviews → Reference Checks

Reference Checks → Scan required items to HR/Recruiter

Scan required items to HR/Recruiter → Obtain Approval to Hire

Obtain Approval to Hire → Make Offer

Make Offer → HR Creates Requisition

Contact the WSDOT Recruitment Team
HRRecruitment@wsdot.wa.gov (internal only)
JobInfo@wsdot.wa.gov

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