Initiate & Align

*<Insert State Route, Project Name> MP to MP*

*Project Manager: <Insert name here> <Date>*

Initiate and Align the team, **focus on a common goal**—the first element of a Project Management Plan. The project manager customizes this form to meet the needs of the team and the project. It helps manage the project and measure progress. (*text in italics is deleted as the form is filled out for your specific project*). The Project manager and team are encouraged to review the Guidance Documents Information on WSDOT’s Practical Design Procedures posted a*t:* <http://www.wsdot.wa.gov/publications/fulltext/design/ASDE/Practical_Design.pdf>

|  |
| --- |
| ***Design Coordination*** |
| ***Project Team (core)*** | ***Consent Based Recommendations****Interdisciplinary and Community Engagement* |
| begins with the PROJECT TEAM or a portion of the project team such as…Project Engineer / Assistant Project EngineerTeam Leader / DesignersCADD Operator | continues with the WSDOT specialty groups…Value Engineering/Risk Assessment Utilities/Real Estate Services/AccessLandscape / R/W Plans & ResearchDevelopment Services / Local ProgramsConstruction / Geotechnical /MaterialsProgram Management / PlanningEnvironmental – Biology / Hydraulics Permits / Water Quality / Acoustics / Air QualityTraffic - Traffic Analysis / Traffic OperationsConstruction Traffic Coordination / Traffic SafetyElectrical & Signal Design / Sign Design / ITS | continues with the external parties…Other agencies, such as…Army Corps of EngineersWashington State PatrolDepartment of Fish & GameDepartment of Natural ResourcesTribesLocal County and/or City Agencythe public Neighborhood GroupsStakeholdersRailroads |
| Electrical Services / MaintenancePlan Review /Area Administrator / Design ReviewFHWA / Area Engineering Manager / SurveyHQ: Bridge, Materials, Hazardous Waste, Design, Architect |

### Project Description:

The project description is to be consistent with the Project Profile.

### Boundaries

Validate project parameters established in the Project Profile, identify project specific boundaries, as needed, these may include:

* Project limits (MP to MP)
* Funding limits
* Authority levels
* Legal and Regulatory (for example; Environmental regulations requiring fish windows)

### Team Identification

**Identify project team functional areas**- including specialty groups, consultants, contractors, and other organizations or agencies involved in the project.

*Check all that apply for your project*

|  |  |  |  |
| --- | --- | --- | --- |
|  | Access and Hearings |  | Planning |
|  | Active Transportation Coordinators |  | Maintenance |
|  | Architecture |  | Materials |
|  | Bridge & Structures |  | Program Management |
|  | Construction |  | Public Information Office |
|  | Consultant Liaison |  | Rail, Freight, and Ports |
|  | Design & Plans Review |  | Real Estate Services |
|  | Development Services |  | Right-of-Way |
|  | Environmental |  | Roadside Development |
|  | Geographical Services |  | Traffic |
|  | Geotechnical Services |  | Traffic Field Assessment |
|  | Highways & Local Programs |  | Transportation Data Office |
|  | Hydraulics |  | Utilities |
|  | Land Survey |  | HQ Railroad Liaison |
|  |  |  | Other |
|  |  |  |  |

*Consider External Team Members*

|  |  |
| --- | --- |
|  | Local Agencies |
|  | City |
|  | County |
|  | Tribal |
|  | Metropolitan Planning Organization – MPO |
|  | Regional Transportation Planning Organization – RTPO |
|  | Emergency Services |
|  | FHWA, FTA, FAA |
|  | *<fill in other members here>* |
|  | *<fill in other members here>* |
|  | *<fill in other members here>* |
|  | *<fill in other members here>* |

### Team Mission

*Describe the purpose for the project.*

### Milestones - *Identify and track major milestones that apply to your project.*

|  |  |
| --- | --- |
| Milestone | Date: |
|  | Project Definition Complete |  |
|  | Begin Preliminary Engineering |  |
|  | Right of Way Plans Approved |  |
|  | Environmental Documentation Complete |  |
|  | Right of Way Phase Start |  |
|  | Right of Way Certification |  |
|  | Environmental Permits Complete |  |
|  | Advertisement (Ad) date |  |
|  | Award |  |
|  | PE Phase End |  |
|  | Construction work start |  |
|  | Operationally Complete |  |
|  | Construction phase end |  |

The project manager has the discretion to add milestones.

### Roles & Responsibilities:

Describe, “who will do what”. Be specific - plan sheets, analysis, reports, inspection, testing, etc. [The Internal Scope of Work Agreement](https://wsdot.wa.gov/sites/default/files/2021-10/InternalScopeofWorkAgreement.docx) can help.

**Design Manual Chapter 1100**:<http://www.wsdot.wa.gov/publications/manuals/fulltext/M22-01/1100.pdf>

### Measures of Success

Identify the goals, deliverables or outcomes and the corresponding measures of success. These are the metrics that measure progress and performance.

### Operating Guidelines

Develop and agree on the operating guidelines on how the team will govern itself.

* *Team decision-making process*
* *Team meetings (frequency, who should attend, etc.)*
* *Communication (methods, frequency, chain of command, etc.)*
* *Manage team change*
* *Manage team conflict*

### Recognition

Identify how team will be recognized for achieving performance targets.