

Recruitment Resource Directory

November 1999



Washington State Department of Transportation

Title VI and ADA Language for use in WSDOT Publications, Communications, and Public Involvement

English

Title VI Notice to Public

It is the Washington State Department of Transportation's (WSDOT) policy to assure that no person shall, on the grounds of race, color, national origin, as provided by Title VI of the Civil Rights Act of 1964, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with WSDOT's Office of Equal Opportunity (OEO). For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact OEO's Title VI Coordinator at (360) 705-7090.

Americans with Disabilities Act (ADA) Information

This material can be made available in an alternate format by emailing the Office of Equal Opportunity at wsdotada@wsdot.wa.gov or by calling toll free, 855-362-4ADA(4232). Persons who are deaf or hard of hearing may make a request by calling the Washington State Relay at 711.

Español

Notificación de Título VI al Público

Es la política del Departamento de Transportación del Estado de Washington (WSDOT, por sus siglas en inglés) asegurarse que ninguna persona, por razón de raza, color, origen, o nacionalidad, según provee el Título VI de la Ley de Derechos Civiles de 1964, pueda ser excluido de la participación, negado los beneficios de o ser discriminado de otra manera bajo cualquiera de sus programas y actividades. Cualquier persona que crea que su protección bajo el Título VI ha sido violada, puede presentar una queja o reclamación ante la Oficina de Igualdad de Oportunidades (OEO, por sus siglas en inglés) del Departamento de Transportación del Estado de Washington (WSDOT, por sus siglas en inglés). Para obtener información adicional sobre los procedimientos de quejas y/o reclamaciones bajo el Título VI y/o información sobre nuestras obligaciones anti-discriminatorias, pueden contactar al coordinador del Título VI en la EEOC 360-705-7090.

Información de la Ley sobre Estadounidenses con Discapacidades (ADA, por sus siglas en inglés)

Este material está disponible en un formato alternativo, que puede ser solicitado al enviar un correo electrónico a la Oficina de Igualdad de Oportunidades (OEO, por sus siglas en inglés)/ wsdotada@wsdot.wa.gov o llamando gratis al siguiente número de teléfono: 855-362-4ADA (4232). Personas sordas o con discapacidad auditiva pueden solicitar la misma información llamando al Washington State Relay al 711.

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Americans with Disabilities Act (ADA) Information

Materials can be provided in alternative formats: large print, Braille, cassette tape, or on computer disk for people with disabilities by calling the Office of Equal Opportunity (OEO) at 360-705-7097. Persons who are deaf or hard of hearing may contact OEO through the Washington Relay Service at 7-1-1.

Title VI Notice to Public

It is the Washington State Department of Transportation's (WSDOT) policy to assure that no person shall, on the grounds of race, color, national origin or sex, as provided by Title VI of the Civil Rights Act of 1964, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its federally funded programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with WSDOT's Office of Equal Opportunity (OEO). For Title VI complaint forms and advice, please contact OEO's Title VI Coordinator at 360-705-7098 or 509-324-6018.

To get the latest information on WSDOT administrative and engineering manuals, sign up for e-mail updates for individual manuals at: www.wsdot.wa.gov/publications/manuals

Washington State Department of Transportation
Administrative and Engineering Publications
PO Box 47304
Olympia, WA 98504-7304

Phone: 360-705-7430

E-mail: engrpubs@wsdot.wa.gov

Internet: www.wsdot.wa.gov/publications/manuals

Introduction

In 1995, when we last published this Recruitment Resource Guide, we said that as we approached the 21st Century, our work force was becoming more diverse with more women and more people of color, "...bringing with them new skills and opportunities for innovation." According to the May 1997 issue of HR Magazine, "By the year 2005, the ethnic minority share of the work force is expected to grow to 28 percent, up from 18 percent in 1980 and 22 percent in 1990."

Being able to attract and recruit from this new work force not only makes good business sense, but it is becoming crucial to hiring the most qualified candidates for the job. As we move further into the technological age, and competition for human resources increases, those organizations prepared for change will take the lead in hiring the most qualified individuals.

Again, as in 1995, the Office of Equal Opportunity (OEO) has updated the Recruitment Resource Directory to assist the Washington State Department of Transportation (WSDOT) in its recruitment and hiring efforts. The intention of the directory is to provide current resources that will help hiring managers and appointing authorities, in a "user friendly" way to attract and hire the most qualified individuals, to meet the needs of the department, and to further our affirmative action efforts.

In this directory, you will find some valid information that remains the same, i.e., the Recruitment Checklist on page 4, Updated Resources, and new information such as the "How to Avoid Asking Discriminating Questions During an Employment Interview."

We believe this resource guide will assist you in your efforts to ensure that WSDOT has the most diverse, competent, and motivated work force critical to the success of the department.

Human Resources Professionals

Office of Equal Opportunity
Transportation Building
MS 73142 Room 3C23
Olympia, WA 98504

Office of Human Resources
Transportation Building
MS 7310 Room 1B
Olympia, WA 98504

Brenda Richardson
Director
(360) 705-7090

Adrienne Sanders
Human Resources Director
(360) 705-7040

Enrique Cantu
Diversity Programs Administrator
(360) 705-7096

John Calhoun
Personnel Operations Manager
(360) 705-7048

Northwest Region
15700 Dayton Avenue North
Seattle, WA 98133-9710

North Central Region
1551 North Wenatchee Avenue
Wenatchee, WA 98807-1156

Olympic Region
5720 Capitol Boulevard
Tumwater, WA 98504

John Okamoto
Regional Administrator
(206) 440-4691

Donn Senn
Regional Administrator
(509) 663-9673

Gary Demich
Regional Administrator
(360) 357-2605

Kirby Collins
Administrative Officer
(206) 440-4062

Shirley Sebastian
Administrative Officer
(509) 663-9644

Bob Otis
Administrative Officer
(360) 357-2613

Mellody Lute
HRC III
(206) 440-4680

Julie Lougheed
HRC III
(509) 576-3070

Nathaniel Collins
HRC III
(360) 357-2790

Southwest Region
4200 Main Street
Vancouver, WA 98668

South Central Region
2809 Rudkin Road
Yakima, WA 98909

Eastern Region
2714 N. Mayfair Street
Spokane, WA 99207

Donald Wagner
Regional Administrator
(360) 696-6621

Leonard Pittman
Regional Administrator
(509) 575-2516

Jerry Lenzi
Regional Administrator
(509) 456-3030

Gene Beardsley
Administrative Officer
(360) 696-6610

Janet Kinney
Administrative Officer
(509) 575-2549

Ed McCallister
Administrative Officer
(509) 456-3030

Liane Carlson
HRC III
(360) 905-2129

Julie Lougheed
HRC III
(509) 576-3070

George Lane
HRC III
(509) 324-6018

Human Resources Professionals

Washington State Ferries
801 Alaskan Way, Pier 52
Seattle, WA 98104

Paul Green
Director
(206) 515-3401

Darrell Edmonds
HRC III
(206) 515-3690

Gary Baldwin
Human Resource Manager
(206) 515-3429

Stephanie Norment
HRC I
(206) 515-3683

Recruitment Checklist

- Obtain and review the following materials:
 - Classification Questionnaire (CQ)
 - Job Class Specifications
 - Job Announcement Bulletin (if open)
- Contact the following people for guidance and suggestions on recruitment:
 - Regional Personnel Officer
 - Human Resource Consultant/OEO
 - Co-workers and friends
- Determine your recruitment advertising budget.
- Target your advertising dollars using the following media resources*
 - Minority Newspapers – Statewide • Major Newspapers – Statewide
 - African-American
 - American Indian
 - Asian
 - Hispanic
 - Multi-Cultural
 - Persons with Disabilities
 - Northwest Region – Seattle Times/PI
 - North Central Region – Wenatchee World
 - Olympic Region – Tacoma News Tribune
 - Southwest Region – The Columbian
 - South Central Region – Herald-Republic
 - Eastern Region – Spokesman Review
 - National Newspapers – Western United States
 - Arizona
 - California
 - Colorado
 - Idaho
 - Montana
 - New Mexico
 - Oregon
 - Texas
 - Utah
 - Wyoming
 - Professional/Trade Journals
 - Contact professional organizations for information.
 - Radio
 - Ethnic Stations
 - Major Stations
 - Television
 - Cable Access
 - Local Access
- Develop a mailing list, using the information below as a guideline.

Suggested Target Recruitment Organizations:

 - African-American Recruitment Resources
 - American Indian Recruitment Resources
 - Asian/Pacific Islanders Recruitment Resources
 - Hispanic Recruitment Resources
 - Persons with Disabilities Recruitment Resources

Recruitment Checklist

- Veteran Recruitment Resources
- Commissions by Protected Groups
- Other _____

Schools:*

- Public Colleges and Universities
- Private Colleges and Universities
- Community Colleges
- Technical Colleges
- Other _____

List Targeted Degrees:

- For recruitment outside of Washington State, consider sending recruitment packets to the following organizations:
 - Professional/Trade Associations
 - Governor's Committee on Disability Issues and Employment
 - Universities/Colleges – Targeted at Specific Degrees
 - Other State Government Agencies
 - Multi-Ethnic Organizations
 - Other _____

*Listing of college career placement offices, minority affairs offices, and disabled student service offices can be found in the College and Disabled sections. You may want to contact the career placement office to receive a schedule of their school's Job Fairs.

Strategies for the Recruitment and Selection of Women and Other Protected Group Members

One of the most common explanations that OEO hears as a reason for not hiring women and other protected group members is that “qualified” women and minorities simply cannot be found. The reality is that these protected groups are available and make up an increasingly large percentage of the work force. At the same time, according to the Bureau of Labor Statistics, white males in the labor force are declining.

The suggestions made here will help recruiters and managers overcome the difficulty of finding and recruiting protected group members; however, as in many other activities, a sustained effort is needed.

- Part of your regular recruitment procedure should be to advertise in publications and organizations whose audience and membership are women and other protected groups. Making this effort will not only show a good faith effort that is viewed favorably for affirmative action purposes, but also help to establish a good relationship that may be helpful in the future.
- After you have reviewed the Recruitment Checklist on page 4, determine specific publications in which you wish to advertise.
- Ensure the publications you have selected are effective and reach the audience you want. Generally, your Human Resources (HR) representative already knows where to advertise but if you want to ensure a particular audience is aware of the job opening, ask that the advertisement be published in newspapers or periodicals that cater to that group.
- Do not rely exclusively on HR or OEO to do all of the work. As the manager responsible for hiring and achieving AA goals, check with HR, then contact women and minority organizations on your own.
- Conduct informational interviews. If someone is referred to you, conduct an informational interview and make them aware of the state hiring process.
- Network. Establish a network with schools, various organizations, i.e., the Society for Black Engineers, Society for Hispanic Engineers, Asian-American Affairs Committee, and any other organizations that may be helpful for finding job candidates.
- If you want to take a creative approach to recruiting, network outside traditional sources generally considered for attracting job candidates. Consider churches, synagogues, or other religious organizations; look at ethnic organizations on college and university campuses; contact government job training programs; look in adult education classes; and consider employee referrals.
- Make others aware that you are committed to diversity, and that you promote an environment where women and other protected group members can be successful. Once your office becomes known as an organization that truly is committed to diversity, it will be much easier to attract and retain valuable talent.

How to Avoid Asking Discriminating Questions During an Employment Interview

Interviewing candidates for job openings has become an increasingly complicated and risky task as many hiring managers will tell you.

While job interviewing can be fairly complicated, and if conducted inappropriately can have some risk of possible complaints of discrimination, these can be minimized and probably avoided entirely by asking the right kind of questions. A good rule of thumb to follow is to ask only those questions that specifically relate to the job. Questions that directly or indirectly inquire about an individual's marital status, age, religion, number of children, country of origin, spouse's occupation, language, arrest record, or disability could be considered discriminatory.

Going through the following checklist before an interview may help to avoid asking discriminatory questions:

- Is the question you are about to ask directly related to the job?
- Does it directly or indirectly ask the candidate's national origin?
- Does the question directly or indirectly ask the candidate's religion?
- Does it ask a candidate's marital status?
- Does the question ask a candidate's parental status?
- Does the question you are about to ask inquire about a candidate's age?
- Does the question you are about to ask request financial status?

It probably seems that all questions are now out of bounds, however, the reality is that personal, financial, and other inquiries considered discriminatory will not accurately predict how successful a candidate will perform on the job. While asking a legitimate question to determine whether an individual can travel is appropriate. A follow-up question that might inquire as to whether or not a woman is married, or has children may be illegal; the assumption being that women who have children, especially if they are single mothers, may have difficulty obtaining child care and could not make overnight business trips. While determining whether a job candidate is available for travel, if it is an essential part of the job, is appropriate, asking about one's marital status or how many children they have is not, whether they are a woman or a man.

This checklist is not all-inclusive but represents the types of questions that could be considered discriminatory. Specific questions that you may be concerned about should be directed to your local Human Resource Consultant, the OEO in Olympia at (360) 705-7095, or consult the "Interview Guide."

African-American Recruitment Resources

Northwest Region

Black Professional Educators of Greater Puget Sound

Contact Person Joseph A. Smith
5453 Lake Washington Blvd., S.
Seattle, WA 98118

Central Area Motivation Program

Contact Person: Fred Bletson
722 18th Ave.
Seattle, WA 98122
(206) 329-4111

Emerald City Community Seventh Day Adventist Church

Contact Person: Pastor Eugene Lewis
801 25th Ave.
Seattle, WA 98122
(206) 322-0717

First A.M. Church

Contact Person: Pastor Ellis Casson
1522 14th Ave.
Seattle, WA 98122
(206) 324-3664

Mt. Zion Baptist Church

Contact Person: Rev. LaVerne Hall
1634 19th Ave.
Seattle, WA 98122
(206) 322-6500

National Association for the Advancement of Colored People

President: Lacy Steele
P.O. Box 22148
Seattle, WA 98122
(206) 324-6600

National Black Child Development Institute

Contact Person: Yvonne Car
4916 48th Ave. S.
Seattle, WA 98118

Northwest Region

New Hope Baptist Church

Contact Person: Rev. Robert L. Jeffrey
116 21st Ave.
Seattle, WA 98122
(206) 323-4212

Parents for Student Success

Contact Person: Angela Tousaint
P.O. Box 2876
7917B 48th Ave. S.
Seattle, WA 98118
(206) 722-8743

Seattle Urban League

Contact Person: Terry Marsh
105 14th Ave.
Seattle, WA 98122-5594
(206) 461-3792
(206) 461-8425 fax

Tabernacle Baptist Church

Contact Person: Pastor Tom Ruhlman
P.O. Box 55071
Seattle, WA 98155
(206) 362-8363

Women In Unity

Contact Person: Vivian Carver
1721 31st Ave. S.
Seattle, WA 98144
(206) 329-2868

YWCA East Cherry Branch

Contact Person: Anna Melbin
2820 E. Cherry
Seattle, WA 98122
(206) 461-8480 or 4437
(206) 461-4436 fax

African-American Recruitment Resources

Olympic Region

African-American Affairs Commission

Contact Person: Tony Orange
1210 Eastside SE
P.O. Box 40926
Olympia, WA 98504-0926
(360) 753-0127
(360) 753-0199 fax

Al Davies Boys and Girls Club

Contact Person: Carrie Prudente
1620 S. 17th
Tacoma, WA 98405
(253) 383-2731
(253) 597-6450 fax

Allen A.M.E. Church

Contact Person: Rev. Milton Green
P.O. Box 5077
Tacoma, WA 98415
(253) 572-4124
(253) 627-6855

AGAPE Evangelist Church of God

P.O. Box 5734
Tacoma, WA 98405
(253) 572-5461

Alpha Kappa Alpha

Contact Person: Claudia Thomas
11222 96th Ave. SW
Lakewood, WA 98498
(253) 584-1786
(253) 478-5111

Alpha Phi Alpha Fraternity, Inc.

Contact Person: Eugene Morris
P.O. Box 171
Tacoma, WA 98412-0171
(253) 474-3006

Association of Ebony Nurses

Contact Person: Shirley Aikin
6048 Wapato Lake Drive
Tacoma, WA 98408
(253) 475-8380

Olympic Region

Bethlehem Baptist Church

Contact Person: Dr. Freeman S. Roades
4818 Portland Ave.
Tacoma, WA 98404
(253) 472-1147

Black Progressive School Educators

Contact Person: Rock Thomas
P.O. Box 763
Tacoma, WA 98401
(253) 596-1137
(253) 752-8006

Black Women's Caucus

Contact Person: Lilli Morris
7843 S. Alaska
Tacoma, WA 98408
(253) 474-3006

Blacks in Government – Tacoma Chapter

Contact Person: Dan Lunsford
10705 101st Ct. SW
Tacoma, WA 98498

Blacks in Government – Olympia Chapter

Contact Person: Linda J. Williams
P.O. Box 5996
Olympia, WA 98503
(360) 438-4612 work
(360) 438-3174 fax

Delta Sigma Theta

Contact Person: Minnie Miller
1279 S. Meyers
Tacoma, WA 98465
(253) 565-4268

Eastside Community Church of God in Christ

Contact Person: Pastor Alfred Davis
4420 Portland Ave.
Tacoma, WA 98404
(253) 472-3552

African-American Recruitment Resources

Olympic Region

Greater Christ Temple Apostolic

Contact Person: Rev. C. E. Montgomery
1926 S. "G" St.
Tacoma, WA 98405
(253) 272-5679

Greater Joy Pentecostal Church of God in Christ

Contact Person: Elder James Watson, Sr.
5443 S. Thompson
Tacoma, WA 98408
(253) 473-0131

Links, Inc. – Tacoma Chapter

Contact Person: Mildred Ollee
31837 25th SW
Federal Way, WA 98003
(253) 838-1223

Maranatha Evangelical COGIC

Contact Person: Pastor Miller
4902 McKinley Ave.
Tacoma, WA 98404
(253) 473-6740

Martin Luther King Housing Development

Contact Person: Tracy Shields
1023 Martin Luther King Jr. Way
Tacoma, WA 98405
(253) 627-1099

Miles Memorial C.M.E. Church

Contact Person: Doris Beardon
1601 S. "L" St.
Tacoma, WA 98405
(253) 272-5812

Mount Tabor Baptist Church

Contact Person: Rev. Dan States
2302 S. Alaska St.
Tacoma, WA 98405
(253) 272-8911

Olympic Region

Mt. Calvary Baptist Church

Contact Person: Pastor Raymond Cain
1311 S. "I" St.
Tacoma, WA 98405
(253) 627-3569
(253) 383-5669

New Jerusalem Church of God in Christ

Contact Person: Bishop T. L. Westbrook
1623 S. 11th St.
Tacoma, WA 98405
(253) 572-6785

New Covenant Pentecostal Tabernacle

Contact Person: Evangelist E. E. Travis
2156 S. "MLK" St.
Tacoma, WA 98405
(253) 383-1115

Northwest Christian Embassy

Contact Person: Pastor Roy Barsh
711 25th St.
Tacoma, WA 98499
(253) 274-9783

Pleasant Hill Baptist Mission

Contact Person: Rev. F. L. Hudson
311 4th St., SE
Puyallup, WA 98371
(253) 536-7827

Pacific Christian Center

Contact Person: Pastor Don Shorter
9201 Pacific Ave.
Tacoma, WA 98444
(253) 536-0801

Refreshing Springs Church of God in Christ

Contact Person: Pastor Edward Haskins
8802 Bridgeport Way, SW
Tacoma, WA 98499
(253) 584-2084

African-American Recruitment Resources

Olympic Region

Restoration Christian Ministries

Contact Person: Pastor J. E. Landrum
3811 S. Yakima Ave.
Tacoma, WA 98408
(253) 474-8903

Shekinah Glory

Contact Person: Pastor Eugene Satterwhite
1423 S. Martin Luther King Jr. Way
Tacoma, WA 98405
(253) 572-3606

Shiloh Baptist Church

Contact Person: Dr. E. S. Brazill
1211 S. "I" St.
Tacoma, WA 98405
(253) 272-4949

St. John Baptist Church

Contact Person: Rev. J. A. Boles
2001 S. "J" St.
Tacoma, WA 572-7054

Tacoma City Association of Colored Women's Clubs

Contact Person: Ella Capers
2316 S. Yakima
Tacoma, WA 98405
(253) 565-2006

Tacoma Christian Center

Contact Person: Pastor Terry Harris
3523 McKinley Ave.
Tacoma, WA 98404
(253) 272-6079

Tacoma Community House

P.O. Box 5107
Tacoma, WA 98415
(253) 383-3951

Tacoma Human Rights

Contact Person: Allen Corral
747 Market St., Rm. 238
Tacoma, WA 98402
(253) 591-5000

Olympic Region

Tacoma Urban League

Contact Person: Tom Dixon
2550 S. Yakima
Tacoma, WA 98405
(253) 383-2006

True Vine Community Church of God in Christ

Contact Person: Rev. Leo C. Brown, Jr.
5715 N. 33rd St.
Tacoma, WA 98405
(253) 759-9059

Upper Tacoma Renaissance Association

Contact Person: Ken Pounds
1023 S. Martin Luther King Jr. Way
Tacoma, WA 98405
(253) 597-6433

Southwest Region

NAACP

4 N. East Beech
Portland, OR 97212
(503) 284-7722

SW Private Industry Council

111 W. 39th St.
Vancouver, WA 98660
(360) 696-8417

South Central Region

Yakima Opportunities Industrialization Center (OIC)

Contact Person: Henry Beauchamp
815 Fruitdale Blvd.
Yakima, WA 98902
(509) 248-6751

African-American Recruitment Resources

Eastern Region

Bethel AME Church

Contact Person: Pastor Lonnie Mitchell
645 S. Richard D. Allen Center
Spokane, WA 99202
(509) 534-3007

Calvary Baptist Church

Contact Person: Pastor C. W. Andrews
E. 203 3rd Ave.
Spokane, WA 99202
(509) 747-8793

Christ Holy Sanctified Church/ Lighthouse Tabernacle

Contact Person: Walton F. Mize, Sr.
508 E. 25th Ave.
Spokane, WA 99203
(509) 747-6886

Full Gospel Mission for All Nations, Inc.

Contact Person: Rev. C. E. Hamp
E. 1912 First Ave.
P.O. Box 4041
Spokane, WA 99202
(509) 534-2168

Holy Temple Church of God in Christ

Contact Person: Elder Ezra Kinlow
E. 312 Third Ave.
Spokane, WA 99202
(509) 624-0522

Martin Luther King, Jr. Memorial Center

Contact Person: Valerie T. Marshall
S. 845 Sherman St.
Spokane, WA 99202
(509) 455-8722

Mt. Olive Baptist Church

Contact Person: Rev. W. Williams
E. 2026 Fourth Ave.
Spokane, WA 99202
(509) 535-6634

Eastern Region

National Association for the Advancement of Colored People

Contact Person: Billy Morris
709 W. Broadway
Spokane, WA 99218
(509) 466-0582

New Life Missionary Baptist Church

Contact Person: Rev. Charles Neal
2627 E. 5th St.
Spokane, WA 99202
(509) 534-9727

New Hope Baptist Church

Contact Person: Rev. Watkins
S. 409 Greene St.
Spokane, WA 99202
(509) 535-1366

Prince Hall Masons

Contact Person: James Troutt
W. 2950 22nd Ave.
Spokane, WA 99204
(509) 535-8545

St. Matthews Baptist Church

Contact Person: Pastor Stigall
S. 630 Arthur St.
Spokane, WA 99202
(509) 535-6926

Zion Temple Church of God in Christ

Contact Person: Elder L. Solomon
503 S. Grant St.
Spokane, WA 99202
(509) 535-4972

American Indian Recruitment Resources

Northwest Region

Bureau of Indian Affairs Puget Sound Agency

Contact Person: Wilma Smathers
3006 Colby Ave. Federal Bldg.
Everett, WA 98201
(425) 258-2651

Indian Heritage High School

Contact Person: Andrew Larson
Wilson Building
1330 N. 90th
Seattle, WA 98103
(206) 298-7895

Muckleshoot Indian Tribe

Contact Person: Virginia Cross
39015 172nd Ave. SE
Auburn, WA 98092
(253) 939-3311

Nooksack Indian Tribal Council

Contact Person: Paul A. Leu
P.O. Box 157
Deming, WA 98244
(360) 592-5176

Northwest Intertribal Court System Administrator

Contact Person: Margaret Donat
144 Railroad Ave., Ste. 302
Edmonds, WA 98020
(425) 774-5808

Seattle Indian Health Board

Contact Person: Joseph Jensen
611 12th Ave. S., Ste. 200
Seattle, WA 98144
(206) 324-9360

Snoqualmie Indian Tribe

Contact Person: Andy de los Angeles
P.O. Box 280
Carnation, WA 98014
(425) 333-6551

Northwest Region

Stillaguamish Tribe

Contact Person: Ron Thomas
P.O. Box 277
3439 Stoluckquamish Lane
Arlington, WA 98223
(360) 652-7362

Sauk-Suiattle Indian Tribe

Contact Person: Gloria Hornbeck
and James Joseph
5318 Chief Brown Ln.
Darrington, WA 98241
(360) 435-8366

Swinomish Tribe

Contact Person: Robert Joe
P.O. Box 817
LaConner, WA 98257
(360) 466-3163, Ext. 274

United Indians of All Tribes

Contact Person: Mary Allen
1945 Yale Pl. E.
Seattle, WA 98101
(206) 325-0070

United Indians of All Tribes Foundation

Contact Person: Employ. Program
DayBreak Star Cultural Bldg.
Discovery Park
P.O. Box 99100
Seattle, WA 98199
(206) 285-4425

American Indian Recruitment Resources

Northwest Region

Upper Skagit Tribe

Contact Person: Joan Parrish
2599 Community Plaza
Sedro Woolley, WA 98284
(360) 856-5501, Ext. 25

North Central Region

Colville Business Council

Contact Person: Trudy Zaugg
P.O. Box 150
Nespelem, WA 99155
(509) 634-4711

Olympic Region

Bureau of Indian Affairs

Contact Person: Susan Peterson
Olympic Peninsula Agency
P.O. Box 48
Aberdeen, WA 98520
(360) 533-9101

Cowlitz Tribe

1417 15th Ave.
Longview, WA 98632
(360) 577-8140

Hoh Tribal Business Council

Contact Person: Vivian Lee
HC 80, Box 917
Forks, WA 98331
(360) 374-6582

Intertribal Family Services

Contact Person: Michael Peters
SE 2750 Old Olympic Hwy.
Shelton, WA 98584
(360) 426-3990

Jamestown Band of Clallam Indians

Contact Person: W. Ron Allen and/or
Annette White
1033 Old Blyn Hwy.
Sequim, WA 98382
(360) 683-1109

Olympic Region

Kitsap County Indian Center

Contact Person: Christine Daines
P.O. Box 1959
Silverdale, WA 98383
(360) 692-7460

Lower Elwha Tribal Community Council

Contact Person: Frances Charles
2851 Lower Elwah Rd.
Port Angeles, WA 98363
(360) 452-8471

Makah Indian Tribal Council

Contact Person: Jodean Haupt
P.O. Box 115
Neah Bay, WA 98357
(360) 645-2205

Nisqually Indian Community

Contact Person: Dorian Sanchez
4820 She-Nah-Hum Dr. SE
Olympia, WA 98513
(360) 456-5221

Puyallup Nation

Contact Person: Roleen Hargrove/Bill
Steerd
2002 E. 28th St.
Tacoma, WA 98404
(253) 597-6200

Puyallup TERO Office

Contact Person: Jesse Fisher
2002 E. 28th St.
Tacoma, WA 98404
(253) 597-6200

Quillayute Tribal Council

Contact Person: Noreen Barber
P.O. Box 279
LaPush, WA 98350
(360) 374-6163

American Indian Recruitment Resources

Olympic Region

Quinault Indian Nation

Contact Person: Pearl Capoeman-Baller
P.O. Box 189
Taholah, WA 98587
(360) 276-8211

Skokomish Tribal Council

Contact Person: Francis Twiddy
N. 80 Tribal Center Rd.
Shelton, WA 98584
(360) 426-4232

Small Tribes of Western Washington

Contact Person: Janet Cline
P.O. Box 578
Sumner, WA 98390
(253) 593-2894

Squaxin Island Tribal Council

Contact Person: Dave Whitner
SE 70 Squaxin Ln.
Shelton, WA 98584
(360) 426-9781

Suquamish Tribal Council

Contact Person: Lyle Emerson George
P.O. Box 498
Suquamish, WA 98392
(360) 598-3311

Tribal Employment Rights Office

Contact Person: Ronice Lyons
2002 E. 28th St.
Tacoma, WA 98404
(253) 597-6200

Southwest Region

Confederated Tribes of Chehalis

Contact Person: Sylvia Cayenne
P.O. Box 536
Oakville, WA 98568
(360) 273-5911

Southwest Region

Shoalwater Bay Indian Tribal Council

P.O. Box 130
Tokeland, WA 98590
(360) 267-6766

South Central Region

Bureau of Indian Affairs

P.O. Box 632
Toppenish, WA 98948
(509) 865-2255

Bureau of Indian Affairs

Yakama Nation Agency
Contact Person: Jan Whiteclay
Personnel Officer
P.O. Box 151
Toppenish, WA 98948
(509) 865-5121
Fax (509) 865-8777

Yakama Nation Health Center

Contact Person: Coleen Reimer
Service Unit Director
401 Buster Rd.
Toppenish, WA 98948
(509) 865-2102

Yakama Nation Agency

Natural Resources Department
Contact Person: Carol Palmer
P.O. Box 151
Toppenish, WA 98948
(509) 865-5121

Yakama Nation Agency

Human Services Department
Contact Person: Martha Yallup, Ph.D.
P.O. Box 151
Toppenish, WA 98948
(509) 865-5121

American Indian Recruitment Resources

South Central Region

Yakama Nation Agency
Law and Justice Department
P.O. Box 151
Toppenish, WA 98948
(509) 865-5121

Yakama Nation Agency
TERO Office - Tribal Employ. Rights Officer
Contact Person: Randy Olney
P.O. Box 151
Toppenish, WA 98948
(509) 865-5121

Eastern Region

Nez Perce Tribe
Contact Person: Ronald T. Halfmoon
P.O. Box 365
Lapwai, ID 83540
(208) 843-5423

Spokane Tribe
Contact Person: Warren Seylor
P.O. Box 100
Wellpinit, WA 99040
(509) 258-4581

Eastern Region

American Indian Community Center
Contact Person: Linda Stromberg
903 E. 3rd Ave.
Spokane, WA 99202
(509) 535-0886

Bureau of Indian Affairs
Northern Idaho Agency
Contact Person: Elliott Maffett
P.O. Box 277
Lapwai, ID 83540
(208) 843-2300

Colville Confederated Tribes
Contact Person: Communication Dept.
Tribal Tribune
P.O. Box 150
Nespelem, WA 99155
(509) 634-2200

Kalispel Indian Community
Contact Person: Michael Jones
P.O. Box 39
Usk, WA 99180
(509) 445-1147

Native Project Center
Contact Person: Toni Lodge
1803 Maxwell
Spokane, WA 99201
(509) 325-5502

Asian/Pacific Islanders Recruitment Resources

Northwest Region

Asian Counseling and Referral Service, Inc.

Contact Person: Shirley Miles
720 8th Ave. S., Ste. 200
Seattle, WA 98104
(206) 461-3606

Filipino Youth Association

Contact Person: Nick Benigno
810 18th Ave.
Seattle, WA 98122
(206) 461-4870

Greater Seattle Chamber of Commerce

Contact Person: Evelyn Lemoine
1301 5th Ave. Ste. 2400
Seattle, WA 98102-2603
(206) 389-7200

Interim Community Development

Contact Person: Ken Katahira
409 Maynard Ave. S.
Seattle, WA 98104
(206) 624-1802

Japanese American Citizens League

316 Maynard Ave. S., Rm. 111
Seattle, WA 98104
(206) 622-4098

Japanese Community Center

1414 S. Weller
Seattle, WA 98144
(206) 323-0250

Korean Community Counseling Center

Contact Person: Rick Anderson
302 N. 78th St.
Seattle, WA 98103
(206) 784-5691

Korean Chamber of Commerce

Contact Person: Mr. Lee
1200 S. Angelo
Seattle, WA 98108
(206) 767-8071
340-0621

Northwest Region

Refugee Forum

Contact Person: Van dinh-Kuuu
Everett Community College
801 Wetmore Ave.
Everett, WA 98201
(425) 388-9307

Samoan National Chief's Council of Washington

Contact Person: Aemalo Moliga
4714 Rainier Ave. S., Ste. 101
Seattle, WA 98118
(206) 722-0968

Refugee Women's Alliance

Contact Person: Sue Wilkes
3004 S. Alaska
Seattle, WA 98108
(206) 721-0243

Olympic Region

Association of Korean Women

Contact Person: Mandy Ma
125 E. 96th St.
Tacoma, WA 98445
(253) 535-4202

Catholic Community Services

Contact Person: Denny Hunthausen
1323 S. Yakima Ave.
Tacoma, WA 98405
(253) 383-3698

Indochinese Cultural and Service Center

Contact Person: Noi Vong Vanith
P.O. Box 8382
Tacoma, WA 98418
(253) 473-5666

Pierce County Refugee Forum

Contact Person: Barry Kruz
1224 S. "I" St.
Tacoma, WA 98405
(253) 383-3056

Asian/Pacific Islanders Recruitment Resources

Olympic Region

Refugee Resettlement Program

Contact Person: Denny Hunthausen
1323 S. Yakima Ave.
Tacoma, WA 98405
(253) 383-3698

Tacoma Community Center

Contact Person: Danna Clancy
1314 S. "L" St.
P.O. Box 5101
Tacoma, WA 98415
(253) 383-3951

Tacoma Seniors Association

3329 S. 86th St.
Tacoma, WA 98409
(253) 581-1559

Thurston County Refugee Center

Contact Person: Tim Barr
309 E. 4th
Olympia, WA 98501
(360) 754-7197

South Central Region

Filipino-American Community

Contact Person: Mike Antonio
P.O. Box 298
Wapato, WA 98951
(509) 575-8643

Eastern Region

Filipino-American Association

Contact Person: Norma Gavin
6107 SW Madelia St.
Spokane, WA 99223
(509) 448-6464

Eastern Region

Japanese American Citizen League (JACL)

Contact Person: Denny Yasuhara
E. 926 8th Ave.
Spokane, WA 99202
(509) 534-2576

Korean Presbyterian

Contact Person: Rev. Pyung Chung
1727 E. Pacific Ave.
Spokane, WA 99202
(509) 534-5298

Lao Family Community, Inc.

Contact Person: See Vue
E. 4226 Carlisle
Spokane, WA 99207
(509) 325-5614

Refugee Employment Services

Tri-Cities JSC

Contact Person: Sothat Ney
P.O. Box 2567
Pasco, WA 99301
(509) 545-2351

Saito, Sharon (Public Defender)

Spokane County Juvenile Court
1033 W. Gardner Ave.
Spokane, WA 99260
(509) 477-4866

Spokane Chinese Baptist Church

Contact Person: Point V. S. Lai
2326 E. Green Ave.
Spokane, WA 99201
(509) 466-0495

Vietnamese Friendship Association

Contact Person: Think D. Nguyen
S. 4708 Glenrose
Spokane, WA 99203
(509) 448-1141

Asian/Pacific Islanders Recruitment Resources

Southwest Region

Private Industry Council

Contact Person: David Sahim

111 W. 39th St.

Vancouver, WA 98660

(____) 696-8417

Fax (____) 696-8999

Bridges to Success

500 W. 8th St., Suite 270

Vancouver, WA 98660

(____) 735-8336

Fax (____) 735-0759

Hispanic Recruitment Resources

Northwest Region

Consejo Counseling and Referral Service

Contact Person: Stephanie Barbie
3808 S. Angeline
Seattle, WA 98118
(206) 461-4880

El Centro de la Raza

Contact Person: Robert Maestas
2524 16th Ave. S.
Seattle, WA 98144
(206) 329-7960

Image De Seattle

Contact Person: Rose Espinoza
P.O. Box 3755
Seattle, WA 98124
(206) 764-3501

Puget Sound Chapter of Society of Hispanic Professional Engineers

Contact Person: Dan Rush/Mr. Rodriquez
P.O. Box 58771
Seattle, WA 98138-1771
(206) 655-4864

SEA MAR Community Health Center

Contact Person: Mr. Rodriguez
1400 Venture
Mt. Vernon, WA 98273
(360) 428-4075

SEA MAR Community Health Center

Contact Person: Roqelio Riojas
8720 14th Ave. S.
Seattle, WA 98108
(206) 764-4736

North Central Region

Community Action Center

Contact Person: Victor Rodriquez
620 Lewis St.
Wenatchee, WA 98801
(509) 665-3741

North Central Region

Pentad Private Industry Council

226 W. Third, P.O. Box 1517
Moses Lake, WA 98837
(509) 765-1721

Private Industry Council

234 N. Mission, P.O. Box 2360
Wenatchee, WA 98801
(509) 663-3091

United Farmworkers

Contact Person: Guadalupe Gamboa, Dir.
P.O. Box 1056
Sunnyside, WA 98944
(509) 839-4903

WA State Migrant Council

Contact Person: Jesus Hernandez
533 N. Mission
Wenatchee, WA 98801
(509) 665-9699

Olympic Region

American GI Forum

Contact Person: Emilio Benavides
6623 49th St. Ct. W.
Tacoma, WA 98467

Centro Latino

Contact Person: Lydia Torres-Sittler
1208 S. 10th St.
Tacoma, WA 98405
(253) 572-7717

Hispanic Community Catholic Church

Contact Person: Father Vince
4520 E. McKinley
Tacoma, WA 98404
(253) 472-0477

Refugee Assistance Program

Contact Person: Bree Lafreniere
1323 S. Yakima Ave.
Tacoma, WA 98405
(253) 383-3698

Hispanic Recruitment Resources

South Central Region

Enterprises for Programs in the Community

Contact Person: Leti Chavez
2902 Castle Vale
Yakima, WA 98902
(509) 248-3950

People for People

Contact Person: Gary Brueggeman
706 Rentschler
Toppenish, WA 98948
(509) 865-5221

People for People

Contact Person: Employment/Training
304 W. Lincoln Ave.
Yakima, WA 98902
(509) 248-6726

People for People

Contact Person: Employment/Training
2201 E. Edison
Sunnyside, WA 98944
(509) 837-7610

People for People

Contact Person: Employment/Training
410 E. Mountainview, Ste. B
Ellensburg, WA 98926
(509) 925-1004

Employment Security Department

Contact Person: Donna Kunk
3900 Westport, P.O. Box 2567
Pasco, WA 99301
(509) 543-3047
(509) 543-3052 Fax

Employment Security Department

Order Control
Contact Person: Ben Wicks
P.O. Box 747
Sunnyside, WA 98944
(509) 836-1158
(509) 836-1129 Fax

South Central Region

United farmworkers

Contact Person: Guadalupe Gamboa
P.O. Box 1056
Sunnyside, WA 98944
(509) 839-4903

Washington State Migrant Council

Contact Person: Carlos M. Diaz
301 N. First St., Ste. 1
Sunnyside, WA 98944
(509) 839-9762

Eastern Region

Comunidad Guadalupeana de Spokane

Contact Person: Fernando Sanchez
120 N. Lee St.
Spokane, WA 99202
(509) 535-4423

Chicano Education Program

Eastern Washington University
Pawanka 210, MS 170
Cheney, WA 99004
(509) 359-2404

Hispanic Business Professional Assn.

Contact Person: Michael Fernandez
P.O. Box 2647
Spokane, WA 99220
(509) 325-9640

Inland Empire Hispanic Assoc.

Contact Person: Diane Valdez
P.O. Box 1138
Spokane, WA 99210
(509) 299-5843

Southwest Region

Private Industry Council

Contact Person: David Sahim
111 W. 39th St.
Vancouver, WA 98660
(360) 696-8417
(360) 696-8999 Fax

Persons with Disabilities Recruitment Resources

Northwest Region

Adams and Associates

Eastside Employment Services
400 108th NE., Ste. 301
Bellevue, WA 98004
(425) 454-5082

ARC of King County

Contact Person: Sandra
10550 Lake City Way NE, Ste. A
Seattle, WA 98125
(206) 364-6544

Asian Counseling and Referral Service

Contact Person: Chip Tan
720 8th Ave S., Ste. 200
Seattle, WA 98104
(206) 461-3606

The ARC

1111 Cornwall Ave. Ste. 205
Bellingham, WA 98225
1-800-446-4980 (Monday)

The ARC

2531 Wetmore
Everett, WA 98201
(425) 258-2459

Career Counseling

947 Powell Ave. SW, Ste. 104
Renton, WA 98055
(425) 226-7989

Carl Jacobsen

5220 79th Pl. NE
Marysville, WA 98270
(206) 659-1648

Rainier Case Management

909 SE Everett Mall Way, Ste. B210
Everett, WA 98208
(425) 355-6654

Northwest Region

Rainier Case Management

1621 Freeway Dr., Ste. 101C
Mount Vernon, WA 98273
(425) 336-6888

Chinook Enterprises

2026 LaVenture Rd.
Mount Vernon, WA 98273
(360) 428-0140

Community and Human Resources

King County (Handicapped Servs.) Ellie
700 5th Ave.
Seattle, WA 98104-5038
(206) 296-7689

Community Enterprises of Issaquah, Inc.

690 NW Juniper
Issaquah, WA 98027
(206) 392-1812

Community House

Contact Person: Karen Kirques
431 Boylston E.
Seattle, WA 98102
(206) 322-2387

Community Psychiatric Clinic

Contact Person: Bob Peck
4319 Stoneway N.
Seattle, WA 98103
(206) 461-8385

Community Service for the Deaf and Hard of Hearing

Contact Person: David Cremeens
1609 19th Ave.
Seattle, WA 98122
(206) 322-4996

Persons with Disabilities Recruitment Resources

Northwest Region

Cor Vel

117 N. First St., Ste. 20
Mount Vernon, WA 98273
(360) 336-2944

Cor Vel

13400 Northup Way, Ste. 11
Bellevue, WA 98005
(425) 776-5422

Consejo Counseling and Referral Service

Contact Person: Stephanie Barbie
3808 S. Angeline
Seattle, WA 98118
(206) 461-4880

Crawford Rehabilitation Services

1407 116th E., Ste. 222
Bellevue, WA 98004
(425) 455-4600

Centerforce

6625 S. 190th St., Bldg. B, Ste. 101
Kent, WA 98023
(206) 251-8970

Custom Industries

Contact Person: Doris Taylor
15155 Bell-Red Rd.
Bellevue, WA 98007
(425) 643-0234

Custom Industries

17405 68th NE
Bothell, WA 98011
(425) 486-9148

Deaf Blind Service Center

2366 Eastlake Ave. E., Ste. 206
Seattle, WA 98102
(206) 323-9178

Northwest Region

Department of Personnel

City of Seattle
Contact Person: Nora Conners
Dexter Horton Bldg., 12th Flr.
710 Second Ave.
Seattle, WA 98104
(206) 684-7664

Department of Services for the Blind

Contact Person: Maureen Massey
3411 S. Alaska St.
Seattle, WA 98118
(206) 721-4422

Disabled American Veterans

Contact Person: Mike Kiser
915 Second Ave. Rm. 1058
Seattle, WA 98174
(206) 220-6225

Division of Developmental Disabilities

East King County Outstation
15831 NE 8th St.
Bellevue, WA 98008
(425) 649-4211

Division of Developmental Disabilities

Bellingham Outstation
4101 Meridian
Bellingham, WA 98227-9706
(360) 676-2129

Division of Developmental Disabilities

840 N. Broadway, Bldg. A
Everett, WA 98201-1296
(425) 339-4833

Division of Developmental Disabilities

South King County Outstation
1313 W. Meeker, Ste. 102
Kent, WA 98032
(253) 872-6490

Persons with Disabilities Recruitment Resources

Northwest Region

San Juan County Health and Community Services

Division of Developmental Disabilities
P.O. Box 607
Friday Harbor, WA 98250
(360) 378-4474

Division of Developmental Disabilities

Oak Harbor Outstation
2146 200th Ave. SW
P.O. Box 909
Oak Harbor, WA 98277
(360) 240-4727

Division of Developmental Disabilities

Contact Person: Judy Williams
1700 E. Cherry St.
Seattle, WA 98122-4695
(206) 720-3312

Donham-Weyant, Inc.

Contact Person: Carole Williams
300 NE 97th St., Ste. C
Seattle, WA 98115
(206) 523-4964

Fircrest School

Residential Rehabilitation Center
Department of Social and Health Services
Contact Person: Donna Patten
15230 15th NE
Seattle, WA 98155
(206) 361-2990

Fourth Corner Uniserv Council

1609 Broadway
Bellingham, WA 98226
(360) 733-3344

Lifetime Advocacy Plus

Contact Person: Liz Lindley
11000 Lakecity Way NE, Ste. 401
Seattle, WA 98125
(206) 367-8055

Northwest Region

Goodwill Industries

Contact Person: Doug Thomison
1400 S. Lane St.
Seattle, WA 98144
(206) 329-1000

Hearing, Speech and Deafness Center

Contact Person: Edward Freedman
1620 18th Ave.
Seattle, WA 98122
(206) 323-5770

Helen Keller National Center

Contact Person (TDY Only): Dorothy Wait
2366 Eastlake Ave. E., No. 209
Seattle, WA 98102
(206) 324-9120
(206) 324-1133 TDY
(206) 324-9158 fax

HELP

Contact Person: Sonja Manning
4700 42nd SW
Seattle, WA 98116
(206) 938-5054

Industrial Skills

Contact Person: Terry Caffroy
911 Battersby St.
Enumclaw, WA 98022
(253) 852-3650

International Rehabilitation Associates

11811 NE First St., Ste. 305
Bellevue, WA 98004
(425) 453-0541

Division of Vocational Rehabilitation

International Rehabilitation Associates
401 Meridian St.
Bellingham, WA 98225
(360) 676-2125

Persons with Disabilities Recruitment Resources

Northwest Region

Division of Vocational Rehabilitation

1501 Parker, Ste. D
Mt. Vernon, WA 98273
1-800-745-5960

Eagle Cree Enterprise

2275 Thompson Pl.
Sedro Woolley, WA 98284
(360) 856-3197

Lighthouse for the Blind

2501 S. Plum
Seattle, WA 98114
(206) 322-4200

Mame and Associates

Contact Person: Peggy Maxie
1441 Madrona Dr.
Seattle, WA 98122-3519
(206) 325-6088

Martin, Charles

7633 140th Pl. NE
Redmond, WA 98052
(425) 885-5606

Marvel Industries

Contact Person: JoAnn Reed
2931 36th St.
Everett, WA 98201
(425) 339-2676

MELCO Rehabilitation Association

6407 Fauntelroy Way SW
Seattle, WA 98136
(206) 938-4045

Mott Rehabilitation Services

Contact Person: Janet Mott
24007 Edmonds Way
Edmonds, WA 98026
(425) 778-3707

Northwest Region

National Multiple Sclerosis Society

Western Washington Chapter
192 Nickerson St., Ste. 100
Seattle, WA 98109
(206) 284-4236

Community Service Center for the Deaf and Hard of Hearing

Contact Person: Mary
1609 19th Ave.
Seattle, WA 98122
(206) 322-4996

National Federation of the Blind of Washington State

Contact Person: Michael Freeman
P.O. Box 2516
Seattle, WA 98111
(425) 823-6380

New Leaf

Contact Person: Rhea Gervaise
2845 N. Goldie Rd.
P.O. Box 943
Oak Harbor, WA 98277
(360) 675-1989

NISH – Northwest

200 W. Mercer, St. E-103
Seattle, WA 98119
(206) 285-6160

Northwest Center for the Retarded

1600 W. Armory Way
Seattle, WA 98119
(206) 285-9140

Northwest Developmental Services

33301 First Way S.
P.O. Box 8237
Federal Way, WA 98003
(253) 661-0190

Persons with Disabilities Recruitment Resources

Northwest Region

Northwest Paralyzed Veterans of America

Contact Person: Charles Karczewski
616 SW 152nd St.
Seattle, WA 98166
(206) 241-1843

Orion Industries

33926 9th Ave. S.
Federal Way, WA 98003
(253) 661-7805

OSC Vocational System

10132 NE 185th
Bothell, WA 98011
(425) 486-4040

People System

155 NE 100th St., Ste. 406
Seattle, WA 98125
(206) 526-8000-

Pioneer Industries

7000 Highland Park Way
Seattle, WA 98106
(206) 762-7737

Projects with Industry

Child Development and Mental Retardation
University of Washington
Seattle, WA 98195
(206) 685-1242

Projects with Industry

IAMAW District Lodge No. 751
9125 15th Pl. S.
Seattle, WA 98108
(206) 763-1300

Projects with Industry

University of Washington Epilepsy Center
Harborview Medical Center
MS 2A05
Seattle, WA 98104
(206) 223-3264

Northwest Region

REHABCO – Vocational Services NW

611 W. Division
Mt. Vernon, WA 98273
(360) 336-3136

Resource Center for the Handicapped

20150 45th Ave. NE
Seattle, WA 98155
(206) 362-CARE (2273)

Rehabilitation Resource Center

12806 Gateway Dr.
Seattle, WA 98168
(206) 248-8266

SCC Deaf Program

1609 19th Ave.
Seattle, WA 98122
(206) 322-4996

Seattle Veteran Action Center

105 14th Ave. Ste. 2A
Seattle, WA 98122
(206) 684-4708

Shervey-Owings, Inc.

11422 Demoines Memorial Dr.
Seattle, WA 98168
(206) 248-3090

Sherwood Learning Center

402 91st Ave. NE
Everett, WA 98205
(425) 334-4071

SKCAC Industries

20450 84th S.
Kent, WA 98032-1201
(253) 395-1240

Snohomish County Center for the Handicapped

2931 36th Ave.
Everett, WA 98201
(425) 339-2676

Persons with Disabilities Recruitment Resources

Northwest Region

**Sno-Valley Development Center/
Children's Services**
218 Epsilon
Snoqualmie, WA 98065
(425) 888-2777

State Operated Living Alternatives
Department of Social and Health Services
Contact Person: Margie
9620 Stave Ave. N., Ste. 204
Seattle, WA 98103
(206) 545-6675

TAPP
Contact Person: Cathy Torvik
1620 18th Ave.
Seattle, WA 98122
(206) 323-5770

The Millionaire Club Charity, Inc.
Contact Person: Debra Semer
2515 Western Ave.
Seattle, WA 98121
(206) 728-5600

Total Living Concept
10210 SE 260th
Kent, WA 98032
(253) 854-7106

Trillium
P.O. Box 206
Auburn, WA 98071
(253) 735-1553

**U.S. Department of Education
Rehabilitation Services Administration**
Contact Person: Richard W. Corbridge
915 Second Ave. Rm. 2848
Seattle, WA 98174-1099
(206) 220-7840

Northwest Region

**University of Washington Disabled
Student Services**
Contact Person: Dyane Haynes
P.O. Box 355839
Seattle, WA 98195-5839
(206) 543-8924

Vanguard Northwest
2071 Vista Dr.
Ferndale, WA 98248
(360) 384-6678

Victoria Village
503 316th St. NW
Stanwood, WA 98292
(360) 629-2172

Vocational Division
Department of Rehabilitation Medicine
University of Washington
Contact Person: Steve Winehouse
1959 NE Pacific Ave.
MS RJ-30
Seattle, WA 98195
(206) 548-6265

Vocational Training Program
Division of CDMR Center
University of Washington
Seattle, WA 98195
(206) 543-4970

**Washington Advocates for the
Mentally Ill**
802 NW 70th St.
Seattle, WA 98117
(206) 789-7722
1-800-782-WAMI (9264)

**Washington Coalition of Citizens
with Disabilities**
4649 Sunnyside Ave. N., Ste. 100
Seattle, WA 98103-6900
(206) 545-7055

Persons with Disabilities Recruitment Resources

Northwest Region

Washington Protection and Advocacy System

Contact Person: Elrie Warren
1401 E. Jefferson, Ste. 506
Seattle, WA 98122
(206) 324-1521

Washington State Head Injury Foundation

Bldg. 3, Rm. 131
300 120th Ave. NE
Bellevue, WA 98005
(425) 451-0000

Washington Talking Book and Braille Library

821 Lenora St.
Seattle, WA 98121
(206) 464-6930

Washington TCI

777 W. Horton Rd.
P.O. Box 460
Bellingham, WA 98227
(360) 734-5522

Washington Vocational Services

22316 70th Ave. W., Unit D
Mountlake Terrace, WA 98043
(425) 774-3338

Watling, Thomas

3216 NE 45th Pl., No. 105
Seattle, WA 98105
(425) 726-2600

Work Opportunities

22316 70th Ave. W., Unit E.
Mountlake Terrace, WA 98043
(425) 778-5051

Work Opportunities, Inc.

6515 202nd St., SW
Lynnwood, WA 98037
(425) 778-5054

North Central Region

Association for Retarded Citizens

Chelan-Douglas Counties
3655 Cascade NW, No. 2
East Wenatchee, WA 98802
(509) 884-6210

Cor Vel

1505 N. Miller, Ste. 220
Wenatchee, WA 98801
(509) 662-9753

Division of Developmental Disabilities

Moses Lake Outstation
1620 S. Pioneer Way
P.O. Box 1399
Moses Lake, WA 98837
(509) 662-0430

Division of Developmental Disabilities

Wenatchee Outstation
805 S. Mission St.
P.O. Box 3284
Wenatchee, WA 98807
(509) 662-0430

Rainier Case Management

6 First St., Ste. 10
Wenatchee, WA 98801
(509) 662-0054

Rainier Case Management

514 E. Woodin, No. 1
Chelan, WA 98816
(509) 682-2554

Rainier Case Management

21 West 4th
Omak, WA 98841
(509) 826-2334

United Cerebral Palsy of Wenatchee Valley

P.O. Box 1
Wenatchee, WA 98807
(509) 663-6001

Persons with Disabilities Recruitment Resources

Olympic Region

Associated Ministries of Thurston County

Contact Person: Richard Sness

P.O. Box 895

Olympia, WA 98507

(360) 357-7224

Association for Retarded Citizens of Washington

1703 State NE

Olympia, WA 98506

(360) 357-5596

The ARC of Kitsap County

3243 N. Perry Ave.

Bremerton, WA 98310

(360) 377-3473

The ARC of Olympic Peninsula

P.O. Box 2092

Port Angeles, WA 98362

(360) 452-1660

The ARC of Pierce County

Contact Person: Sue

505 Broadway, No. 228

Tacoma, WA 98402

(253) 383-2643

Behavioral Sciences Institute

Kitsap/Jefferson County Office

19083 Front St., Ste. 2

P.O. Box 195

Poulsbo, WA 98370

(360) 779-9112

Center Force

10107 S. Tacoma Way., No. A-3

Tacoma, WA 98499

(253) 584-1001

City of Tacoma

Planning and Development Services

Handicapped Programs

747 Market St., Rm. 1036

Tacoma, WA 98402

(253) 591-5070

Olympic Region

Clark, Monty J. Counseling and Consulting Services

2702 67th Ave. W

Tacoma, WA 98466

(253) 564-6239

Clover Park Technical College Education Center

4500 Steilacoom Blvd. SW

Tacoma, WA 98499

(253) 584-7611

Combined Services for Successful Employment

1912 Center St.

Tacoma, WA 98409

(253) 627-1716

Concentra Managed Care, Inc.

615 Commerce, Ste. 200

P.O. Box 99965

Tacoma, WA 98402

(253) 272-2377

Cor Vel

10828 Gravelly Lake Dr., Ste. 105

Tacoma, WA 98499

(253) 581-0434

Department of Services for the Blind

Olympia Administrative Office

521 E. Legion Way

Olympia, WA 98504

(360) 586-1224

Developmental Disabilities Council

Department of Community Development

9th and Columbia

Olympia, WA 98504

(360) 753-3908

Diversified Industries

430 E. Lauridsen Ave.

Port Angeles, WA 98362

(360) 452-9789

Persons with Disabilities Recruitment Resources

Olympic Region

Division of Developmental Disabilities

Aberdeen Outstation
405 W. Wishkah
P.O. Box 189
Aberdeen, WA 98520
(360) 533-9432

Division of Developmental Disabilities

Airustrial Park, Bldg. 6
P.O. Box 45315
Olympia, WA 98504
(360) 753-4673

Division of Developmental Disabilities

Kitsap Outstation
c/o Olympic Center
3423 Sixth St., Rm. 110
Bremerton, WA 98312
(360) 478-4703

Division of Developmental Disabilities

Pacific County Outstation
Airustrial Park, Bldg. 6
Olympia, WA 98504

Division of Developmental Disabilities

Port Angeles Outstation
630-C E. Front St.
Port Angeles, WA 98362
(360) 452-3327

Division of Developmental Disabilities

Port Townsend Outstation
Contact Person: Barb Comer
P.O. Box 554
Port Townsend, WA 98368
(360) 379-5002

Division of Developmental Disabilities

Shelton Outstation
Highway 101 and K Street
Shelton, WA 98584
(360) 427-2140

Olympic Region

Division of Developmental Disabilities

1949 S. State St., First Flr., N27-6
Tacoma, WA 98405
(206) 593-2812

Exceptional Foresters, Inc.

W. 121 Development Rd.
Shelton, WA 98584
(360) 426-0077

Frances Haddon Morgan Center

Residential Habilitation Center
Department of Social and Health Services
3423 Sixth St.
Bremerton, WA 98312
(360) 478-4824
(360) 478-4703

Good Samaritan Center for Independence

407 14th Ave. SE
P.O. Box 1247
Puyallup, WA 98372-1247
(253) 848-6661

Good Samaritan Hospital Vocational Rehabilitation

407 14th Ave. SE
P.O. Box 190
Puyallup, WA 98371
(253) 841-5849

Goodwill Industries Rehabilitation Center, Inc.

714 S. 27th St.
Tacoma, WA 98409-8193
(253) 272-5166

Governor's Committee on Disability Issues and Employment

Employment Security Department
P.O. Box 9046
Olympia, WA 98507-9046
(360) 438-3168
TDD (360) 438-3167

Persons with Disabilities Recruitment Resources

Olympic Region

Holly Ridge Center
5112 NW Taylor Rd.
Bremerton, WA 98312
(360) 373-2536

Independent Employment Services

Contact Person: Mary Beth Cole
865 Sixth St., Ste. 325
Bremerton, WA 98337
(360) 479-5127

Jefferson County Health and Human Services

Developmental Disabilities
Contact Person: Ana McEnery
615 Sheridan
Port Townsend, WA 98368
(360) 385-9400

Kitsap Community Action Program

1201 Elizabeth
Bremerton, WA 98337
(360) 377-0053

Morningside

Contact Person: Richard Craighead
2611 14th Ave. NW
Olympia, WA 98507
(360) 943-0512

Multicare Hearing Services

Mary Bridge Hospital
Speech and Hearing
1220 Division Ave.
Tacoma, WA 98403
(253) 572-5252

Multiple Sclerosis, Southwest Branch

6315 S. 19th St.
Tacoma, WA 98466
(253) 565-7555

Olsen and Associates

4007 Bridgeport Way, Ste. C
Tacoma, WA 98405
(253) 564-3774

Olympic Region

Peninsula Services

7500 Werner Rd.
Drawer PP
Bremerton, WA 98312
(360) 479-6520

Polance, Charles

7847 78th Ave. SW
Tacoma, WA 98498
(253) 588-8288

Projects with Industry

Tacoma Goodwill Industries
Rehabilitation Center
714 S. 27th St.
Tacoma, WA 98409
(253) 272-5166

Puyallup Developmental Vocational Rehabilitation

510 E. Main Ave. Ste. G
Puyallup, WA 98372
(253) 863-2283

Rainier Case Management

1107 Harrison Ave. NW, Ste. 2
Olympia, WA 98502
(360) 754-7997

Rainier Case Management

Contact Person: David O'Neal
1215 First St., No. D
Port Angeles, WA 98362
(360) 452-4797

Rainier Case Management

917 Pacific Ave. Ste. 605
Tacoma, WA 98402
(253) 581-1757

Rainier School

Residential Habilitation Center
2120 Ryan Rd.
P.O. Box 600
Buckley, WA 98321
(360) 829-1111

Persons with Disabilities Recruitment Resources

Olympic Region

Shuttle

3701 96th St., SW
Tacoma, WA 98499
(206) 581-8100
1-800-841-1118

Skookum

809 8th St.
P.O. Box 1159
Port Townsend, WA 98368
(360) 385-4980

Tacoma Area Coalition of Individuals with Disabilities

6315 S. 19th
Tacoma, WA 98466
(253) 565-9000

Tacoma Learning Center

6316 S. 12th St.
Tacoma, WA 98465
(253) 565-4887

Tahoma Associates

1545 Tacoma Ave. S.
Tacoma, WA 98402
(253) 627-7980

Timberland Opportunities Association

400 W. Curtis
Aberdeen, WA 98520
(360) 533-5823

Total Career Services

309 S. "G" St.
Tacoma, WA 98405
(253) 383-3714

Vadis of Pierce County

1701 Elm
Sumner, WA 98390
(253) 863-5173

Olympic Region

Vocational Rehabilitation Services

1949 S. State St.
Tacoma, WA 98405
(253) 593-2350

Washington PAVE

Parent to Parent Training Project
6316 S. 12th
Tacoma, WA 98465
(253) 565-2266
1-800-5-PARENT (572-7368)

Wiegman Institute

405 N. Stadium Way
Tacoma, WA 98403
(253) 627-4449

Southwest Region

Adult Development Center

1024 Broadway
Longview, WA 98632
(360) 423-2640

Applied Industries

1120 Third
Longview, WA 98632
(360) 425-6404

The ARC of Clark County

P.O. Box 2608
Vancouver, WA 98668
(360) 254-1562

The ARC of Cowlitz County

1129 Broadway
Longview, WA 98632
(360) 425-5494

Crawford Rehabilitation Services

1407 116th Ave. NE, No. 222
Bellevue, WA 98004
(425) 577-6006

Persons with Disabilities Recruitment Resources

Southwest Region

Division of Developmental Disabilities
Chehalis Outstation
Contact Person: Marlene Snyder
2428 Reynolds Rd.
P.O. Box 839
Chehalis, WA 98531
(360) 748-2278

Division of Developmental Disabilities
Kelso Outstation
711 Vine
P.O. Box 330
Kelso, WA 98626
(360) 577-2067

Division of Developmental Disabilities
Vancouver Outstation
311 W. 11th St.
Vancouver, WA 98660
(360) 696-6350

Encore Industries
12105 NE 95th St.
Vancouver, WA 98682
(360) 256-4141

Injured Workers United
9013 NE Highway 99, Ste. C
Vancouver, WA 98665
(360) 574-0420

Lewis County Work Opportunities
122 Sears Rd.
Chehalis, WA 98532
(360) 748-9921

Rainier Case Management
Cascade Rehabilitation Counseling
1402 Broadway, Ste. 250
Longview, WA 98636
(360) 577-4206

Reliable Enterprises
203 W. Reynolds Ave.
Centralia, WA 98531
(360) 736-9558

Southwest Region

Ven Tech
6511 E. 18th St.
Vancouver, WA 98661
(360) 696-1368

South Central Region

The ARC of Tri-Cities
Benton-Franklin Counties
761 Williams Blvd.
Richland, WA 99352
(509) 946-5157

Blue Mountain Industries
2616 Isaacs
Walla Walla, WA 99362
(509) 525-5433

Center for Counseling and Psychotherapy
1015 S. 40th Ave. Ste. 22
Yakima, WA 98908
(509) 966-5685

Central Washington Services
303 S. 12th Ave.
Yakima, WA 98902
(509) 452-9823

Columbia County Services
213 W. Clay
Dayton, WA 99328
(509) 382-2525

Columbia Industries
900 S. Dayton
Kennewick, WA 99336
(509) 582-4142

Disabled American Veterans
911 N. 15th Ave.
Yakima, WA 98902
(509) 575-2307

Persons with Disabilities Recruitment Resources

South Central Region

Division of Developmental Disabilities
Clarkston Outstation
525 5th St.
Clarkston, WA 99403
(509) 758-4564

Division of Developmental Disabilities
Ellensburg Outstation
521 E. Mountain View
P.O. Box 366
Ellensburg, WA 98926
(509) 962-7762

Division of Developmental Disabilities
Kennewick Outstation
Contact Person: Richard Buroker
500 N. Morain, Ste. 1201
Kennewick, WA 99336
(509) 734-7375

Division of Developmental Disabilities
1002 N. 16th Ave.
P.O. Box 12500, MS B-39-7
Yakima, WA 98909
(509) 225-7970

Division of Developmental Disabilities
Sunnyside Outstation
2210 Yakima Valley Hwy., Ste. F2
Sunnyside, WA 98944
(509) 836-5438

Division of Developmental Disabilities
Walla Walla Outstation
13 1/2 E. Main, Ste. 201
Walla Walla, WA 99362
(509) 527-4374

Division of Developmental Disabilities
Wapato Outstation
102 N. Wapato Ave.
Wapato, WA 98951
(509) 877-5713

South Central Region

Elmview Industries
804 Elmview Rd.
Ellensburg, WA 98926
(509) 925-6124

Goodwill Industries of the Columbia
307 W. Columbia St.
Pasco, WA 99301
(509) 547-7717

Horizon of Sunnyside
202 S. 13th St.
Sunnyside, WA 98944
(509) 837-3016

Independent Lifestyle Services
422 N. Pine
Ellensburg, WA 98926
(509) 962-9620

The Neurological Center
1091-D Gilmore
Richland, WA 99352
(509) 943-8455

Provident Industries
1510 S. 36th Ave.
Yakima, WA 98909
(509) 453-4756

Rainier Case Management
8911 Grandridge Blvd., Ste. H
Kennewick, WA 99336
(509) 783-0235

Rainier Case Management
6 S. Second St., Ste 720
Yakima, WA 98901
(509) 248-6955

**School of Business Technology
Clerical Training Services**
214 E. Birch
Walla Walla, WA 99362
(509) 529-7690

Persons with Disabilities Recruitment Resources

South Central Region

Yakima Goodwill Industries

503 S. First St.
Selah, WA 98942
(509) 697-3711

Yakima Specialties, Inc.

1819 West J St.
Yakima, WA 98902
(509) 453-0386

Yakima Valley School

Residential Habilitation Center
609 Speyers Rd.
Selah, WA 98942
(509) 698-1300

Eastern Region

Adams County Developmental Center

114 W. Broadway
Ritzville, WA 99169
(509) 659-4656

American Diabetes Association

Spokane Chapter
W. 207 Euclid
Spokane, WA 99205
(509) 327-9443
1-800-628-8808

ARC of Spokane County

W. 127 Boone Ave.
Spokane, WA 99201
(509) 328-6326

Behavioral Sciences Institute Homebuilders

908 N. Howard, Ste. 204
Spokane, WA 99201
(509) 328-3802

Career Connections

N. 421 Mullen Rd.
Spokane, WA 99206
(509) 928-0423

Eastern Region

Comprehensive Rehabilitation Services

N. 2610 VanMarter, Ste. 1
Spokane, WA 99206
(509) 928-0431

Crawford Health Care Management

N. 200 Mullen Rd., Ste 203
Spokane, WA 99206
(509) 928-3301

Cutler Counseling and Consulting

1306 N. Post
Spokane, WA 99201
(509) 327-1929

DAV, Main Office

E. 2111 Boone
P.O. Box 7162
Spokane, WA 99207-7162
(509) 533-1116

DAV, Chapter 6

E. 1730 Sprague
Spokane, WA 99202
(509) 535-9100

DAV, Chapter 45

3911 N. Madison
Spokane, WA 99205
(509) 325-1720

Department of Social and Health Services

Contact Person: Rick Bowell
Lakeland Village
P.O. Box 200, Salnave Rd.
Medical Lake, WA 99022
(509) 299-5055

Division of Developmental Disabilities

W. 1611 Indiana
Spokane, WA 99205
(509) 456-2893

Persons with Disabilities Recruitment Resources

Eastern Region

Division of Developmental Disabilities

Whitman County Outstation
S. 300 Main, Ste. 100
Colfax, WA 99111
(509) 397-4608

Family Counseling

S. 7th and Howard, Ste. 321
Spokane, WA 99204
(509) 838-4138

Goodwill Industries

130 E. Third Ave.
Spokane, WA 99202
(509) 838-4246

Governor's Committee on Disability Issues and Employment

Spokane Job Service Center
P.O. Box TAF-C7
Spokane, WA 99220
(509) 533-2000

Lifetime Advocacy

S. 9 Washington
Spokane, WA 99201
(509) 838-0493

Lilac Blind Foundation

1212 N. Howard
Spokane, WA 99201
(509) 328-9116

Multiple Sclerosis Society

Inland Empire Chapter
E. 818 Sharp
Spokane, WA 99202
(509) 482-2422

Muscular Dystrophy Association

E. 112 First Ave. Ste. 2
Spokane, WA 99202
(509) 455-4501

Eastern Region

Occupational Analysts

P.O. Box 468
Spokane, WA 99210
(509) 328-3919

Palouse Industries

SE 1235 Professional Mall Blvd.
Pullman, WA 99163
(509) 332-6561

Pre-Vocational Training Center

2517 N. Ruby
Spokane, WA 99207
(509) 326-6760

Rainier Case Management, Inc.

W. 905 Riverside Ave. Ste. 605
Spokane, WA 99201
(509) 747-3480

Spokane County Community Services

N. 721 Jefferson, Ste. 403
Spokane, WA 99260
(509) 455-5722

State Operated Living Alternatives

1611 W. Indiana
Spokane, WA 99205
(509) 456-5045

The Eastern Washington Center for the Deaf and Hard of Hearing

N. 1206 Howard
Spokane, WA 99201
(509) 328-9220

Veteran Recruitment Resources

Northwest Region

The American Legion

Contact Person: Jim Pace
Herald Bldg., Rm. 610
1155 N. State St.
Bellingham, WA 98225
(360) 676-2078

The American Legion

Contact Person: Bob Wallace
915 Second Ave. Rm. 1050
Seattle, WA 98174
(206) 220-6223

Bread Life Rescue Mission

Contact Person: David Patterson
97 S. Main
Seattle, WA 98104
(206) 682-3579

Disabled American Veterans

Contact Person: Michael Kiser
915 Second Ave. Rm. 1058
Seattle, WA 98174
(206) 220-6225

Lutheran Compass Center

Contact Person: Ron Adams
77 S. Washington
Seattle, WA 98104
(206) 461-7837

Northwest Paralyzed Veterans of America

Contact Person: Charles Karczewski
616 W. 152nd St.
Seattle, WA 98166
(206) 241-1843

Seattle Veterans Action Center

Contact Person: Lynn Pevey
105 14th Ave. No. 2A
Seattle, WA 98122
(206) 684-4708

Northwest Region

Veterans of Foreign Wars

Contact Person: Ray Kunder
Medical/Dental Bldg., Ste 104
2722 Colby Ave.
Everett, WA 98201
(425) 388-7255

North Central Region

The American Legion

Contact Person: Bob Bowes
104A S. Mission St.
Wenatchee, WA 98801
(509) 662-0563

Olympic Region

Disabled American Veterans, Chapter 1

Contact Person: Carl Heenan
13th N. Stevens
Tacoma, WA 98499
(253) 752-2970

Employment Security

Contact Person: Harold Shepherd
Veterans Job Service Center
Building 5225
Fort Lewis, WA 98433
(253) 967-2990

Homeless Veteran Reintegration Project – Salvation Army

Contact Person: Mike Oravits
805 5th Ave.
Olympia, WA 98501
(360) 352-8596, Ext. 18

Homeless Veteran Reintegration Project – MLK Center

Contact Person: Joyce Hopson
1424 Tacoma Ave. S., Ste. A
Tacoma, WA 98402
(206) 383-1585

Veteran Recruitment Resources

Olympic Region

Washington State Department of Veteran Affairs

Contact Person: Evelyn Harris
505 E. Union
Olympia, WA 98504
(360) 753-5586

Washington State Department of Veterans Affairs

Contact Person: Barbara Logan
505 E. Union
P.O. Box 41150
Olympia, WA 98504-1150
(360) 533-9283

Washington State Department of Veterans Affairs

Contact Person: Richard Stewart
841 Auto Center Way, Ste. 103
Bremerton, WA 98312
(360) 478-4565

Washington State Department of Veterans Affairs

Contact Person: Elias Garcia
Olympia Field Office
P.O. Box 9765
Olympia, WA 98504
(360) 459-6230

Washington State Department of Veterans Affairs

Republic Bldg.
505 E. Union
Olympia, WA 98504-1150
1-800-562-2308

WDBA – American Legion Service Office

Contact Person: Alan Miller
P.O. Box 3311531
Fort Lewis, WA 98433
(206) 536-6008

Southwest Region

The American Legion

Contact Person: Jeff Dunn
1603 E. 4th Plain Blvd., Rm. 27
Vancouver, WA 98661
(360) 690-0274

Clark College Career Placement Ctr. Veterans Representative

Contact Person: Fred Robertson
1800 E. McLaughlin Blvd.
Vancouver, WA 98663
(360) 735-4968

Washington State Employ. Security

Contact Person: Fred Robertson - Veterans
5411 E. Mill Plain Blvd., Bldg. 3, Ste. B
Vancouver, WA 98661-7046
(360) 735-4982

South Central Region

Disabled American Veterans

911 N. 15th Ave.
Yakima, WA 98902
(509) 575-2307

Veterans of Foreign Wars

1369 George Washington Way
Richland, WA 98352
(509) 946-9411

Eastern Region

Washington State Department of Veterans Affairs

125 S. Arthur St., Ste. 1
Spokane, WA 99202
(509) 533-2010

Commissions by Protected Group Status

Washington State Commission on African American Affairs

Contact Person:
1011 10th Ave. SE
Olympia, WA 98504
(360) 753-0127

Pierce County Ethnic Minority Advocacy Commission

Contact Person: Frank Galvador
934 Broadway
Tacoma, WA 98402
(253) 272-6824

Washington State Commission on Asian-Pacific American Affairs

Contact Person: David Della
501 S. Jackson, Ste. 301
Seattle, WA 98104
(206) 464-5820

Washington State Commission on Hispanic Affairs

Contact Person: Jaime Gallardo
1011 10th Ave. SE
Olympia, WA 98504
(360) 753-3159

Governor's Office of Indian Affairs

Contact Person: Jennifer Scott
1515 S. Cherry St.
P.O. Box 40909
Olympia, WA 98504
(360) 753-2411

Department of Veterans Affairs

Contact Person: Beau Bergeron
Republic Bldg.
505 E. Union
P.O. Box 41150
Olympia, WA 98504-1150
(360) 753-5586

Governor's Committee on Disability Issues and Employment

Contact Person: Toby Olson
P.O. Box 9046
Olympia, WA 98507
(360) 438-3168

DSHS Vocational Rehabilitation Centers

Northwest Region

Alderwood Office (N52-7)

19000 33rd Ave. W.
Lynnwood, WA 98036
(425) 672-2363

Bellevue Office (N40-3) DSHS/DVR

15831 NE 8th St.
Bellevue, WA 98008-3997
(425) 649-4241

Bellingham Office

4101 Meridan CS 9706
Bellingham, WA 98227-9706
(360) 676-2125

Burien Office (N44-2)

15811 Ambaum Blvd. SW
Burien, WA 98166
(206) 433-1319

Community Service Office DSHS

3704 177th NE, Ste. P
Arlington, WA 98223
(360) 658-2200

Everett Regional Office (N31-12)

840 N. Broadway, Bldg. B, Ste. 500
Everett, WA 98201
(425) 339-4868

Federal Way Office (N17-29)

1715 S. 324th Pl., Ste. 300
Federal Way, WA 98003
(253) 872-2722

Kent Office (N43-7)

1851 Central Pl. S., Ste. 125C
Kent, WA 98031
(253) 872-2741

Lakecity Office (N74-1)

11536 Lakecity Way NE
Lakecity, WA 98125
(206) 368-7200

Northwest Region

Mount Vernon Office (B29-5)

1501 Parker Way, No. D
Mount Vernon, WA 98273
(360) 428-1542

Region 3 Office (N31-12)

840 N. Broadway, Bldg. B, Ste. 500
Everett, WA 98201-1290
(425) 339-4868

Region 4 Main Office

400 Mercer St., Ste. 400
Seattle, WA 98109-4641
(206) 298-4400

Region 4 DSHS

Seattle Office (N46-5)
6330 35th Ave. SW
Seattle, WA 98126
(206) 933-3300

Renton Office (N17-17)

723 SW 10th
Renton, WA 98055
(425) 277-7100

Seattle Central CC (L17-20)

1801 Broadway St., 2NP304
Seattle, WA 98122
(206) 720-3292

North Central Region

Moses Lake Office (L13-1)

Contact Person: Tami Alling
1620 S. Pioneer Way
Moses Lake, WA 98837
(509) 764-5667
1-800-548-0941 - Spokane Ofc. phone
Contact: Cathy Kunzmann

Omak Office (N17-17)

P. O. Box 918
Omak, WA 98841
(509) 826-7568

DSHS Vocational Rehabilitation Centers

North Central Region

Wenatchee Office (B4-8)
630 N. Chelan, Ste. B6
Wenatchee, WA 98801
(509) 662-0439

Olympic Region

Aberdeen Office (W14-7)
415 W. Wishkah
P.O. Box 1166
Aberdeen, WA 98520
(360) 533-9274

Bremerton Office (W18-6)
2817 Wheaton Way, Ste. 209
Bremerton, WA 98310
(360) 478-4981

Parkland Office (N27-20)
12001 Pacific Ave. Ste. 103
Tacoma, WA 98444
(253) 536-6165

Port Angeles Office (L5-4)
1026 E. First St., Ste. 2
Port Angeles, WA 98362
(360) 457-8558

Region 5 Office (N27-13)
1949 S. State St., 1st Flr.
Tacoma, WA 98405-2850
(253) 593-2350

Region 6 Office (MS 45345)
710 Sleater Kinney Rd., Ste. R
P.O. Box 45345
Lacey, WA 98503
(360) 438-8940

Shelton Office (L23-2)
110 W. "K" St.
P.O. Box 458
Shelton, WA 98584
(360) 427-2135

Olympic Region

Sumner Office (N27-16)
510 E. Main, St. G
Puyallup, WA 98372
(253) 863-2283

Tacoma Office (N27-13)
1949 S. State St., 1st Flr.
Tacoma, WA 98405-2850
(253) 593-2350

Southwest Region

Centralia Office (S21-6)
1000 Kresky Plaza, Ste. R
Centralia, WA 98531
(360) 807-6238

Kelso Office (S8-2)
711 Vine St.
Kelso, WA 98626
(360) 577-2225

Vancouver Office (L6-5)
5411 E. Mill Plain blvd., Ste. 16
Vancouver, WA 98661
(360) 696-6611
(360) 690-4632 Fax

South Central Region

Kennewick Office (L3-5)
500 N. Morain, Ste. 1205
Kennewick, WA 99336
(509) 734-7383

Region 2 Office (B39-9)
1002 N. 16th Ave. 1st Flr.
P.O. Box 12500
Yakima, WA 98909-2500
(509) 225-4455

Wapato Office
P.O. Box 249
Wapato, WA 98951
(509) 877-6012

DSHS Vocational Rehabilitation Centers

South Central Region

Walla Walla Office (L36-6)

122 E. Polar, No. B
Walla Walla, WA 99362
(509) 527-4502

Yakima Main Office (B39-3)

1002 N. 16th Ave. 1st Flr.
P.O. Box 12500
Yakima, WA 98909
(509) 225-4455

Eastern Region

Colville Office (B33-2)

775 S. Main St., Ste. B
Colville, WA 99114-2507
(509) 684-7335

DSHS Community Services Division

1011 E. 2nd, Ste. 8, MS B326
Spokane, WA 99202
(509) 533-2400

DSHS/DVR

1256 SE Bishop, Ste. J
Pullman, WA 99163
(509) 332-7752

DSHS/DVR

630 N. Chelan, Ste. B6
Wenatchee, WA 98801-6622
(509) 664-3116

Region 1 Office (L32-14)

1313 N. Atlantic, Ste. 1000
Spokane, WA 99200
(509) 363-4700
1-800-548-0941

Spokane CC Office (L32-17)

1810 N. Green St. MS 2150
Spokane, WA 99207-5399
(509) 536-7344

Eastern Region

Spokane CC Office (L32-17)

1810 N. Green St. MS 2150
Spokane, WA 99207-5399
(509) 533-7345

Spokane Main Office (B32-14)

E. 901 Second Ave. Ste. 300
Spokane, WA 99202
(509) 533-2260

Spokane Main Office (B32-14)

1313 N. Atlantic, Ste. 1000
Spokane, WA 99201
(509) 363-4700

Valley Office (L32-18)

112 N. University, Ste. 301
Spokane, WA 99206-5288
(509) 921-2370

Employment Security Job Service Centers

Aberdeen

511 W. Heron
P.O. Box 1747
Aberdeen, WA 98520
(360) 533-9318

Auburn

2707 "I" St. NE
P.O. Box 547
Auburn, WA 98002
(206) 931-3912

Bellevue

13133 Bell-Red Rd.
P.O. Box 91313
Bellevue, WA 98005
(425) 455-7113

Bellingham

216 Grand Ave.
P.O. Box 938
Bellingham, WA 98227
(360) 676-2060

Bingen

114 W. Steuben
P.O. Box 387
Bingen, WA 98605
(360) 493-1210

Bremerton

4980 Auto Center Way
P.O. Box 519
Bremerton, WA 98337
(360) 478-4941

Colville

162 S. Wayne St.
P.O. Box 112
Colville, WA 99114
(509) 684-7444

Cowlitz County

711 Vine St.
P.O. Box 29
Kelso, WA 98626
(360) 577-2250

Everett

840 Broadway N.
P.O. Box 870
Everett, WA 98206
(425) 339-4901

Interstate JSC

3738 Pacific Ave. SE
P.O. Box 9561 (98507)
Olympia, WA 98501
(360) 753-5126

Lakewood

4908 112th St. SW
P.O. Box 99848
Tacoma, WA 98499
(253) 581-3030

Lewis County

2015 NE Kresky Rd.
P.O. Box 1187
Chehalis, WA 98532
(360) 748-2360

Lynnwood

6606 196th St. SW
P.O. Box 6606
Lynnwood, WA 98046
(425) 775-0511

Moses Lake

1616 Pioneer Way
P.O. Box 1249
Moses Lake, WA 98837
(509) 766-2559

Employment Security Job Service Centers

Mount Vernon

320 Pacific Pl.
P.O. Box 160
Mount Vernon, WA 98273
(360) 428-1300

Okanogan County

126 S. Main
Omak, WA 98841
(509) 826-7310

Olympia

3738 Pacific Ave. SE
P.O. Box 9765
Olympia, WA 98507
(360) 438-7800

Port Angeles

1601 E. Front St.
P.O. Box 992
Port Angeles, WA 98362
(360) 457-9407

Renton

1000 Index Ave. NE
P.O. Box 2050
Renton, WA 98056
(425) 277-7160

Spokane

S. 130 Arthur
P.O. Box TAF-C-7
Spokane, WA 99220
(509) 533-2000

Sunnyside

800 E. Custer
P.O. Box 747
Sunnyside, WA 98944
(509) 836-5405

Tacoma

1313 Tacoma Ave. S.
P.O. Box 2116 (98401)
Tacoma, WA 98402
(253) 593-7300

Tri-Cities

3900 W. Court St.
P.O. Box 2567 (99302)
Pasco, WA 99301
(509) 545-2333

Vancouver

5411 E. Mill Plain Blvd., Ste. 15
Vancouver, WA 98661-7406
(360) 735-5010

Walla Walla

1530 Stevens St.
Drawer "H"
Walla Walla, WA 99362
(509) 527-4393

Wenatchee

215 Bridge St.
P.O. Box 1927 (98807)
Wenatchee, WA 98801
(509) 665-6605

Yakima

306 Division St.
Yakima, WA 98902
(509) 574-0100

Employment Security Job Service Centers

Field Operations Regional Offices

East Region

306 Division St.
P.O. Box 12570 (98909)
Yakima, WA 98902
(509) 454-4161

Lewis County Job Svc. Center

2015 NE Kresky Rd.
P.O. Box 1187
Chehalis, WA 98532
(360) 748-2360

Northeast Region

P.O. Box TAF-C-7
Spokane, WA 99220-0546
(509) 533-2000

Puget Sound Region

400 E. Pine St., 3rd Flr., Room 325
Seattle, WA 98122
(206) 720-3398

North Central Region

Chelan-Douglas Comm. Action Council

Self-Sufficiency Work First Program

Contact Person: Stephanie Gilland
620 Lewis St.
Wenatchee, WA 98801
(509) 662-6156

North Columbia Comm. Action Council

604 West 3rd
Moses Lake, WA 98837
1-888-765-9206

South Central Region

YWCA of Yakima

15 N. Naches Ave.
Yakima, WA 98901
(509) 248-7796

YWCA Lifestyles Program

Contact Person: Tamara Hively
212 First St.
Wenatchee, WA 98801
(509) 662-3531

Governor's Committee on Disability Issues and Employment — National

(501) 246-2688

Alabama

Governor's Committee on Employment of People with Disabilities

Contact Person: Angeline Pinckard
Alabama State Employment Service
267 Industrial Relations Bldg.
Montgomery, AL 36131
(205) 281-8780

Alaska

Governor's Committee on Employment of People with Disabilities

2920 Valleywood
Anchorage, AK 99517

Governor's Committee on Employment of People with Disabilities

3301 Eagle St., Ste. 203
P.O. Box 107024
Anchorage, AK 99510

Governor's Committee on Employment of People with Disabilities

Department of Labor
P.O. Box 3-7000
Juneau, AK 99802

Arizona

Governor's Committee on Employment of People the Handicapped

KTSP Radio-Television, Inc.
511 W. Adam
Phoenix, AZ 85003
(602) 542-6276

Arkansas

Governor's Committee on Employment of People with Disabilities

Contact Person: Sam Blackman
P.O. Box 159
Arkadelphia, AR 71923

Governor's Committee on Employment of People with Disabilities

7th and Main Sts.
P.O. Box 3781
Little Rock, AR 72203
(501) 666-9638

California

The California Governor's Committee for Employment of Disabled Persons

Los Angeles City Personnel Department
111 E. First St., Rm. 203
Los Angeles, CA 90012

The California Governor's Committee for Employment of Disabled Persons

P.O. Box 826880, MIC 41
Sacramento, CA 94280

Connecticut

Governor's Committee on Employment of People with Disabilities

Labor Department Bldg.
200 Folly Brook Blvd.
Wethersfield, CT 06109
(203) 566-8061
(203) 566-2345 TTY

Delaware

Governor's Committee on Employment of People with Disabilities

Delaware Elwyn Bldg.
321 E. 11th St.
Wilmington, DE 19801
(302) 577-2850

District of Columbia

Mayor's Committee on Persons with Disabilities

605 "G" St. NW, Rm. 1108

Governor's Committee on Disability Issues and Employment — National

Washington, D.C. 20001
(202) 724-4034

Florida

Florida Governor's Alliance for Employment of Disabled Citizens
Contact Person: Carole Ann Breyer
Magnolia Park Place
345 S. Magnolia Dr., Ste. D11
Tallahassee, FL 32301
(904) 487-2222

Georgia

Governor's Committee on Employment of Handicapped Persons
Contact Person: J. Wyman Poole
2 Peachtree St. NW, Rm. 23-314
Atlanta, GA 30303

Hawaii

Commission of Persons with Disabilities
500 Ala Moana Blvd.
5 Waterfront Plaza, Rm. 210
Honolulu, HI 96813

Idaho

Governor's Committee on Employment of Persons with Disabilities
Department of Employment
Contact Person: Janet Wright
317 Main St.
Boise, ID 83735
(208) 334-6193

Illinois

Illinois Jobs Committee for the Handicapped
325 N. Wells

Chicago, IL 60610

Liaison to the President's Committee on Employment of Persons with Disabilities
Department of Rehabilitation Services
623 E. Adams St.
P.O. Box 19429
Springfield, IL 62794-9429
(217) 785-0218

Liaison to the President's Committee on Employment of Persons with Disabilities
Department of Rehabilitation Services
James. R. Thompson Center
100 W. Randolph St., Ste. 8-100
Chicago, IL 60601
(312) 814-2922

Indiana

Governor's Planning Council for People with Disabilities
Contact Person: Gary Miller
143 W. Market St., Rm. 404
Indianapolis, IN 46204
(317) 232-7770

Iowa

Iowa Commission of Persons with Disabilities
Department of Human Rights
Lucas State Office Bldg.
Des Moines, IA 50319
(515) 281-5967

Kansas

Kansas Commission on Disability Concerns
1430 SW Topeka Blvd.
Topeka, KS 66612-1877
(913) 296-1722

Governor's Committee on Disability Issues and Employment — National

1-800-295-5232
TTY (913) 296-5044

Kentucky

Kentucky Committee on Employment of People with Disabilities
CHR Bldg., Second – West
275 E. Main St.
Frankfort, KY 40621
(502) 564-2918

Louisiana

Liaison to the President's Committee on Employment of People with Disabilities
8225 Florida Blvd.
Baton Rouge, LA 70806-4834
(504) 925-4135

Maine

Maine Governor's Committee on Employment of the Handicapped
35 Anthony Ave.
Augusta, ME 04330-0150
(207) 624-5306

Maryland

Governor's Committee on Employment of People with Disabilities
1 Market Center, Box 10
300 W. Lexington St.
Baltimore, MD 21201-3435

Massachusetts

Governor's Committee on Employment of People with Disabilities
Contact Person: Jason Alber
Charles F. Hurley Bldg.

19 Stanford St.
Boston, MA 02114

Michigan

Michigan Commission on Handicapped Concerns
26877 N. Western Hwy., Ste. 200
Southfield, MI 48034
(517) 373-8397

Minnesota

Minnesota State Council on Disability
107 Metro Square Bldg.
121 E. 7th Pl.
St. Paul, MN 55101
(612) 296-1743

Mississippi

Governor's Office of Handicapped Services
Mississippi Department of Rehabilitation Services
P.O. Box 22806
Jackson, MS 39225
(601) 853-5100

Missouri

Governor's Council on Disabilities
P.O. Box 1668
Jefferson City, MO 65102
1-800-877-8249
(314) 526-4109 fax

Montana

Disabilities Advisory Council
Department of SRS
State Capitol Complex
Helena, MT 59620

Governor's Committee on Disability Issues and Employment — National

(406) 444-5622

Nebraska

Nebraska Governor's Committee on Employment of People of Disabilities

Contact Person: Bernard Childerston
Nebraska Department of Labor
550 S. 16th St., Box 94600
Lincoln, NB 68509-4600
(402) 471-9000

Nevada

Governor's Committee on Employment of People with Disabilities

Old Town Mall
4001 S. Virginia St.
Reno, NV 89502
(702) 688-1111

New Hampshire

Governor's Commission on Disability

57 Regional Dr.
Concord, NH 03301
(603) 271-2773

New Jersey

Liaison to the President's Committee on Employment of People with Disabilities

Commission of Labor
New Jersey Department of Labor
Trenton, NJ 08625
(609) 292-2323

New Mexico

Governor's Committee on Concerns of the Handicapped

Lamy Bldg., Rm. 117
491 Old Santa Fe Trail
Santa Fe, NM 87503

(505) 827-6465

New York

Office of Advocate for Persons with Disabilities

One Empire State Plaza, Ste. 1001
Albany, NY 12223-1150
(518) 473-4129

North Carolina

Employment Promotion Committee

Route 4, Box 6G
St. Paul, NC 28384

Governor's Advocacy Council on Persons with Disabilities

Contact Person: Roger Fousher
2113 Cameron St., Ste. 218
Raleigh, NC 27605
(919) 733-9250

North Dakota

Governor's Committee on Employment of People with Disabilities

Norwest Bank Bldg.
400 E. Broadway, 3rd Flr.
Bismarck, ND 58501
(701) 328-3950

Ohio

Ohio Governor's Council on People with Disabilities

400 E. Campus View Blvd.
Columbus, OH 43235-4604
(614) 438-1393

Oklahoma

Governor's Committee on Employment of the Handicapped

1834 NE 51st St.

Governor's Committee on Disability Issues and Employment — National

Oklahoma City, OK 73111

Governor's Committee on Employment of the Handicapped

Office of Handicapped Concerns
4300 N. Lincoln Blvd., Ste. 200
Oklahoma City, OK 73105
(405) 521-3756

Oregon

Oregon Disabilities Commission

1257 Ferry St. SE
Salem, OR 97310
(503) 378-3142

Pennsylvania

Governor's Committee on Employment of People with Disabilities

Labor and Industry Bldg.
7th and Forster St., Rm. 1315
Harrisburg, PA 17120
(717) 787-5232

Rhode Island

Governor's Commission on the Handicapped

555 Valley St., Bldg. 51, 3rd Flr.
Providence, RI 02908

South Carolina

Governor's Committee on Employment of the Handicapped

South Carolina Employment Security
1505 Gadsten St.
P.O. Box 995
Columbia, SC 29202

South Dakota

Governor's Advisory Committee on Employment of People with Disabilities

Contact Person: Margot Burton
P.O. Box 2480
Rapid City, SD 57709
(605) 394-2314

Tennessee

Tennessee Committee for Employment of People with Disabilities

Citizens Plaza Bldg., Rm. 1100
400 Deaderick St.
Nashville, TN 37248-6000

Texas

Texas Governor's Committee on People with Disabilities

201 E. 14th St.
P.O. Box 12428 (78711)
Austin, TX 78701
(512) 463-5739
(512) 463-4745 fax
(512) 463-5746 TDD

Utah

Governor's Committee on Employment of People with Disabilities

Contact Person: Sherry Repscher
120 N. 200 W., 2nd Flr., Rm. 201
Salt Lake City, UT 84103
(801) 538-4210

Vermont

Governor's Committee on Employment of People with Disabilities

40 Jack Benoze

Governor's Committee on Disability Issues and Employment — National

P.O. Box 669
Stowe, VT 05672

Governor's Committee on Employment of People with Disabilities

c/o Vermont D.D. Council
103 S. Main St.
Waterbury, VT 05671
(802) 241-2979 fax
(802) 241-2612 TDD

Virginia

Board for the Rights of the Virginians with Disabilities

James Madison Bldg., 5th Flr.
109 Governor St.
Richmond, VA 23219
(804) 786-0016

Washington

Governor's Committee on Disability Issues and Employment

Arctic Bldg.
700 Third Ave. 2nd Flr.
Seattle, WA 98104

Governor's Committee on Disability Issues and Employment

Contact Person: Toby Olson
P.O. Box 9046
MS 6000
Olympia, WA 98507

West Virginia

Director, Division of Rehabilitation Services

State Capitol Bldg.
1900 W. Washington St., E.
P.O. Box 50890

Charleston, WV 25305
(304) 766-4601

Wisconsin

Governor's Committee for People with Disabilities

Contact Person: Paul Yochum
1 W. Wilson St., Rm. 558
P.O. Box 7850
Madison, WI 53707

Puerto Rico

Governor's Committee on Employment of the Handicapped

c/o VARO (27)
P.O. Box 354
Hato Rey, PR 00919

Virgin Islands

Department of Human Services

Barbel Plaza South
St. Thomas, VI 00802

Public Colleges and Universities

Central Washington University

400 E. 8th Ave.

Ellensburg, WA 98926

(509) 963-1111

Career Placement	(509) 963-1921
Minority Affairs	(509) 963-2131
Disabled Student Services, ADA Affairs.....	(509) 963-2171
Ethnic Studies Program	(509) 963-2172

Eastern Washington University

Cheney, WA 98926

(509) 359-6200

Career Placement	(509) 359-2221
Disabled Student Services	(509) 359-2293
	(509) 359-6857
Black Education.....	(509) 359-2205
Chicano Studies.....	(509) 359-2404

The Evergreen State College

Olympia, WA 98505

(360) 866-6000

Career Placement	(360) 866-6000 Ext. 6193
First Peoples Recruitment.....	(360) 866-6000 Ext. 6495
Access for Disabled Student Services	(360) 866-6000 Ext. 6348
Ethnic Studies	(360) 866-6000

University of Washington

Seattle, WA 98195

(206) 543-2100

Career Placement	(206) 543-0535
Minority Affairs	(206) 543-6598
Disabled Student Services	(206) 543-8924
Equal Employment	(206) 543-1830
	(206) 543-7217
Afro-American Studies	(206) 543-5401
Chicano Studies.....	(206) 543-5401
Chinese Studies	(206) 653-4391
Japanese Studies.....	(206) 543-9302
Korean Studies	(206) 543-4957
	(206) 543-0293

Washington State University

Pullman, WA 99164

(509) 335-3564

Career Placement	(509) 335-2546
Minority Affairs	(509) 335-7852
Disability Resource Center	(509) 335-1566
Native American Studies	(509) 335-8676

Public Colleges and Universities

Western Washington University

Bellingham, WA 98225

(360) 650-3000

Career Placement	(360) 650-3240
Minority Affairs	(360) 650-3843
Disabled Student Services	(360) 650-3083
American Cultural Studies	(360) 650-3480

WSU - Vancouver

14204 NE Salmon Creek Ave.

Vancouver, WA 98686

(360)

Career Services	(360) 546-9567
Veterans Affairs	(360) 546-9031

Private Colleges and Universities

Antioch University

2607 Second Ave.
Seattle, WA 98121
(206) 441-5352

Education Department (206) 441-5352 Ext. 5614
ADA Coordinator (206) 441-5382 Ext. 5801
Student Life (206) 441-5332 Ext. 5023

City University

16661 Northup Way
Bellevue, WA 98008
(206) 643-2000

Career Placement (425) 643-2000 Ext. 3872
Minority Affairs (425) 643-2000 Ext. 4010
Disabled Student Services (425) 643-2000 Ext. 4010

Cornish College of the Arts

710 E. Roy St.
Seattle, WA 98102
(206) 323-1400

Career Placement (206) 323-1400 Ext. 238
Minority Affairs (206) 323-1400 Ext. 424
Disabled Student Services (206) 323-1400 Ext. 424

Gonzaga University

E. 502 Boone Ave.
Spokane, WA 99258
(509) 328-4220

Career Placement (509) 328-4220 Ext. 4234
Minority Affairs (509) 328-4220 Ext. 4108
Disabled Student Services (509) 328-4220 Ext. 6070

Heritage College

Route 3, Box 3540
3240 Fort Rd.
Toppenish, WA 98948
(509) 865-2244

Career Placement (509) 865-8500 Ext. 2005
Minority Affairs (509) 865-8514 Ext. 2209
Disabled Student Services (509) 865-8518 Ext. 2211

Lutheran Bible Institute of Seattle

Providence Heights
Issaquah, WA 98027
(206) 392-0400

Career Placement (425) 392-0400 Ext. 224
Minority Affairs (425) 392-0400
Disabled Student Affairs (425) 392-0400

Private Colleges and Universities

Northwest College of the Assemblies of God

11102 NE 53rd St.

P.O. Box 579

Kirkland, WA 98083

(206) 822-8266

Career Placement (425) 889-5215
Minority Affairs (425) 889-5337
Disabled Student Services (425) 889-5337

Pacific Lutheran University

Tacoma, WA 98447

(206) 531-6900

Career Placement (253) 535-7459
Minority Affairs (253) 535-7194
Disabled Student Services (253) 535-7206

Saint Martin's College

Lacey, WA 98503

(360) 491-4700

Career Placement (360) 438-4382
Minority Affairs (360) 491-4700
Disabled Student Services (360) 438-4580

Seattle Pacific University

3307 3rd Ave. W.

Seattle, WA 98119

(206) 281-2000

Career Placement (206) 281-2018
Minority Affairs (206) 281-2247
Disabled Student Services (206) 281-2247

Seattle University

Seattle, WA 98122

(206) 296-6155

Career Placement (206) 296-6080
Minority Affairs (206) 296-6070
Disabled Student Services (206) 296-5740

University of Puget Sound

1500 N. Warner

Tacoma, WA 98416

(206) 756-3100

Career Placement (253) 756-3250
Minority Affairs (253) 756-3360
Disabled Student Services (253) 756-3203

Private Colleges and Universities

Walla Walla College

College Place, WA 99324

(509) 527-2615

Career Placement	(509) 527-2664
Minority Affairs	(509) 527-2393
Disabled Student Services	(509) 527-2615

Whitman College

345 Boyer Ave.

Walla Walla, WA 99362

(509) 527-5111

Career Placement	(509) 527-5183
Minority Affairs	(509) 527-5596
Disabled Student Services	(509) 527-5158

Whitworth College

Spokane, WA 99251

(509) 466-1000

Career Placement	(509) 777-4541
Minority Affairs	(509) 777-3271
Disabled Student Services	(509) 777-3271

Community Colleges

Bellevue Community College

3000 Landerholm Circle SE

P.O. Box 92700

Bellevue, WA 98009

(206) 641-0111

Career Placement (425) 652-2212

Minority Affairs (425) 641-2208

Coordinator for Disabled Students (425) 641-2498

Big Bend Community College

7662 Chanute St.

Moses Lake, WA 98837

(509) 762-5351

Career Placement (509) 762-5351 Ext. 212

Minority and Foreign Student Counseling (509) 762-5351 Ext. 224

Coordinator for Disabled Students (509) 762-5351 Ext. 316

Centralia College

600 W. Locust St.

Centralia, WA 98409

(360) 736-9391

Career Placement (360) 736-9391 Ext. 265

Minority Affairs (360) 736-9391 Ext. 265

Coordinator for Disabled Students (360) 736-9391 Ext. 287

Clark College

1800 E. McLoughlin Blvd.

Vancouver, WA 98663

(360) 694-6521

Career Placement (360) 992-2155

Minority Affairs (360) 992-2406

Coordinator for Disabled Students (360) 992-2580

Columbia Basin College

2600 N. 20th Ave.

Pasco, WA 99301

(509) 547-0511

Career Placement (509) 547-0511 Ext. 2257

Minority Affairs (509) 547-0511 Ext. 2437

Coordinator for Disabled Students (509) 547-0511 Ext. 2252

Edmonds Community College

20000 68th Ave. W.

Lynnwood, WA 98036

(206) 640-1500

Career Placement (425) 640-1634

Minority Affairs (425) 640-1538

Coordinator for Disabled Students (425) 640-1320

Community Colleges

Everett Community College

801 Wetmore Ave.

Everett, WA 98201

(206) 388-9100

Career Placement (425) 388-9263
Minority Affairs (425) 388-9562
Coordinator for Disabled Students (425) 388-9273

Grays Harbor College

College Hill

1620 Edward P. Smith Dr.

Aberdeen, WA 98520

(360) 532-9020

Career Placement (360) 538-4098
Minority Affairs (360) 538-4066
Coordinator for Disabled Students (360) 538-4068

Green River Community College

12401 SE 320th St.

Auburn, WA 98002

(206) 833-9111

Career Placement (253) 833-9111 Ext. 318
Minority Affairs (253) 833-9111 Ext. 286
Coordinator for Disabled Students (253) 833-9111 Ext. 412 or 549

Highline Community College

2400 S. 240th St.

P.O. Box 98000

Des Moines, WA 98198

(206) 878-3710

Career Placement (206) 878-3710 Ext. 350
Minority Affairs (206) 878-3710 Ext. 295
Coordinator for Disabled Students (206) 878-3710 Ext. 412
Multi-Cultural (206) 878-3710 Ext. 296

Lower Columbia College

1600 Maple St.

P.O. Box 3010

Longview, WA 98632

(360) 577-2300

Career Placement (360) 577-2080
Minority Affairs (360) 577-3408
Coordinator for Disabled Students (360) 577-3406

Community Colleges

North Seattle Community College

9600 College Way N.

Seattle, WA 98103

(206) 527-3600

Career Placement	(206) 527-3685
Minority Affairs	(206) 527-3698
Coordinator for Disabled Students	(206) 527-3697
Recruitment	(206) 527-3698

Olympic College

1600 Chester Ave.

Bremerton, WA 98337

(206) 478-4504

Career Job Information Center	(206) 478-4702
Multi-Cultural Center	(206) 478-6976
Supportive Services	(206) 478-4607

Peninsula College

1502 E. Lauridsen Blvd.

Port Angeles, WA 98632

(360) 452-9277

Career Placement	(360) 452-9277 Ext. 227
Minority Affairs	(360) 452-9277 Ext. 224
Coordinator for Disabled Students	(360) 452-9277 Ext. 224

Pierce College

9401 Farwest Dr. SW

Tacoma, WA 98122

(206) 964-6500

Career Placement	(253) 964-6705
Minority Affairs	(253) 964-6584
Coordinator for Disabled Students	(253) 694-6527
Personnel Services	(253) 964-6705

Seattle Central Community College

1701 Broadway

Seattle, WA 98122

(206) 587-3800

Career Placement	(206) 587-5422
Minority Affairs	(206) 587-6924
Coordinator for Disabled Students	(206) 587-4349
Affirmative Action	(206) 587-6924

Community Colleges

Shoreline Community College

16101 Greenwood Ave. N.

Seattle, WA 98133

(206) 546-4101

Career Placement	(206) 546-4595
Minority Affairs	(206) 546-4591
Coordinator for Disabled Students	(206) 546-4544
Personnel	(206) 546-4694

Skagit Valley College

2405 College Way

Mount Vernon, WA 98273

(360) 428-1261

Career Placement	(360) 428-1224
Minority Affairs	(360) 428-1135
Coordinator for Disabled Students	(360) 428-1124
Personnel	(360) 428-1167

South Puget Sound Community College

2011 Mottman Rd. SW

Olympia, WA 98512

(360) 754-7711

Career Placement	(360) 754-7711 Ext. 261
Minority Affairs	(360) 754-7711 Ext. 231
Coordinator for Disabled Students	(360) 754-7711 Ext. 394

South Seattle Community College

6000 16th Ave. SW

Seattle, WA 98106

(206) 764-5300

Career Placement	(206) 764-5304
Minority Affairs	(206) 764-5321
Coordinator for Disabled Students	(206) 763-5137
Personnel Services	(206) 764-5377

Spokane Community College

N. 1810 Greene St.

Spokane, WA 99207

(509) 533-7000

Career Placement	(509) 533-8009
Minority Affairs	(509) 533-7032
Coordinator for Disabled Students	(360) 533-7044

Community Colleges

Spokane Falls Community College

W. 3410 Fort Wright Dr.

Spokane, WA 99204

(509) 459-3500

Career Placement	(509) 533-3545
Minority Affairs	(509) 533-3546
Coordinator for Disabled Students	(509) 533-3543
Human Services	(509) 533-3615

Tacoma Community College

5900 S. 12th St.

Tacoma, WA 98465

(206) 566-5000

Career Center	(253) 566-5027
Multi-Cultural Affairs	(253) 566-5025
Coordinator for Disabled Students	(253) 566-5339
Human Resources/Affirmative Action	(253) 566-5054

Walla Walla Community College

500 Tausick Way

Walla Walla, WA 99362

(509) 522-2500

Career Placement	(509) 527-4260
Minority Affairs	(509) 527-4617
Coordinator for Disabled Students	(509) 527-4412
Personnel	(509) 527-4300

Wenatchee Valley College

1300 Fifth Ave.

Wenatchee, WA 98801

(509) 662-1651

Career Placement	(509) 664-2533 Ext. 2116
Minority Affairs	(509) 664-2533 Ext. 2137
Coordinator for Disabled Students	(509) 664-2533 Ext. 2172
Personnel/Affirmative Action	(509) 664-2533 Ext. 2165

Whatcom Community College

237 W. Kellogg Rd.

Bellingham, WA 98226

(360) 676-2170

Career Placement	(360) 676-2170 Ext. 324
Minority Affairs	(360) 676-2170 Ext. 320
Coordinator for Disabled Students	(360) 676-2170 Ext. 320

Community Colleges

Yakima Valley Community College

16th Ave. and Nob Hill Blvd.

P.O. Box 1647

Yakima, WA 98907

(509) 574-4600

Career Placement	(306) 575-2360
Minority Affairs	(509) 575-2360
Coordinator for Disabled Students	(509) 575-2360

Technical Colleges

Bellingham Technical College

3028 Lindbergh Ave.
Bellingham, WA 98225
(425) 715-8340

Clover Park Technical College

4500 Steilacoom Blvd. SW
Tacoma, WA 98499
(253) 584-7611

ITT Technical Institute

1050 N. Argonne Rd.
Spokane, WA 99212
(509) 926-2900

Lake Washington Technical College

11605 132nd Ave. NE
Kirkland, WA 98034
(425) 828-5600

L. H. Bates – KBTC

1101 S. Yakima Ave.
Tacoma, WA 98405
(253) 596-1500

Renton Vocational-Technical Institute

3000 NE Fourth St.
Renton, WA 98056
(425) 235-2352

Historically African-American Colleges/Universities

Alabama

Alabama A&M University
P.O. Box 908
Normal, AL 35762
(205) 851-5245

Concordia College
1804 Green St.
Selma, AL 36701
(205) 874-5700

Miles College
5500 Myron-Massey Blvd.
Fairfield, AL 35064
(205) 923-2771

Oakwood College
Oakwood Rd.
Huntsville, AL 35896
(205) 726-7030

Selma University
1501 Lapsley St.
Selma, AL 36701
(205) 872-2533

Stillman University
P.O. Box 1430
Tuscaloosa, AL 35403
(205) 349-4240

Talladega College
627 W. Battle St.
Talladega, AL 35160
(205) 362-0206

Tuskegee Institute
Tuskegee, AL 36088
(205) 727-8500

Arkansas

Arkansas Baptist College
1600 Bishop St.
Little Rock, AR 72202
(501) 374-7856

Philander Smith College
812 W. 13th St.
Little Rock, AR 72202
(501) 375-9845

Shorter College
604 Locust St.
North Little Rock, AR 72114
(501) 374-6305

University of Arkansas at Pine Bluff
P.O. Box 4038
Pine Bluff, AR 71601
(501) 543-8492

District of Columbia

Howard University
2400 Sixth St. NW
Washington, D.C. 20059
(202) 806-2920

University of the District of Columbia
4200 Connecticut Ave. NW
Washington, D.C. 20008
(202) 274-5010

Delaware

Delaware State University
1200 N. DuPont Hwy.
Dover, DE 19901
(302) 739-4924

Florida

Bethune-Cookman College
Dr. Mary McLeod Bethune Blvd.
Daytona Beach, FL 32115
(904) 255-1401

Edward Waters College
1658 Kings Rd.
Jacksonville, FL 32209
(904) 355-3030

Historically African-American Colleges/Universities

Florida A&M University
Tallahassee, FL 32307
(904) 599-3796

Florida Memorial College
15800 NW 42nd Ave.
Miami, FL 33054
(305) 626-3750

Georgia

Albany State College
504 College Dr.
Albany, GA 31705
(912) 430-4650

Fort Valley State College
State College Dr.
P.O. Box 4531 FVSC
Fort Valley, GA 31030
(912) 825-6307

Morehouse College
830 Westview Dr. SW
Atlanta, GA 30314
(404) 681-2800

Morris Brown College
643 Martin Luther King, Jr. Dr. NW
Atlanta, GA 30314
(404) 220-0270

Paine College
1235 15th St.
Augusta, GA 30910
(706) 821-8200

Savannah State College
State College Branch
Savannah, GA 31404
(912) 356-2181

Spellman College
350 Spellman Ln. SW
Atlanta, GA 30314
(404) 681-3643

Illinois

Chicago State University
9501 S. King Dr.
Chicago, IL 60628-1598
(312) 995-2513

Kentucky

Kentucky State University
E. Main St.
Frankfort, KY 40601
(502) 227-6813

Louisiana

Dillard University
2601 Gentilly Blvd.
New Orleans, LA 70122
(504) 283-8822

Grambling State University
100 Main St., Box 584
Grambling, LA 71245
(318) 274-2435

Southern University and A&M College
Southern Branch Post Office
P.O. Box 9901
Baton Rouge, LA 70813
(504) 771-2430

Southern University at New Orleans
6400 Press Dr.
New Orleans, LA 70126
(504) 286-5000

Southern University in Shreveport
3050 Martin Luther King, Jr. Dr.
Shreveport, LA 71107
(318) 674-3342

Xavier University of Louisiana
7325 Palmetto St.
New Orleans, LA 70125
(504) 486-7411

Historically African-American Colleges/Universities

Maryland

Bowie State University

Jericho Park Rd.
Bowie, MD 20715
(301) 464-6570

Coppin State College

2500 W. North Ave.
Baltimore, MD 21216
(410) 383-5400

Morgan State University

Cold Spring Lane and Hillen Rd.
Baltimore, MD 21239
(410) 319-3000

University of Maryland – Eastern Shore

Princess Anne, MD 21853
(410) 651-6410

Massachusetts

Simmons College

300 The Fenway
Boston, MA 02115-5898
(617) 738-2107

Mississippi

Alcorn State University

Honors Office
Box 300
Lorman, MS 39096
(601) 877-6100

Jackson State University

1400 J. R. Lynch St.
P.O. Box 17999
Jackson, MS 39217
(601) 968-2100

Mary Holmes College

P.O. Drawer 1257
West Point, MS 39773
(601) 494-6820

Mississippi Valley State University

P.O. Box 61
Itta Bena, MS 38941
(601) 254-9041

Rust College

150 Rust Avenue
Holly Springs, MS 38635
(601) 252-4661

Tougaloo College

Tougaloo, MS 39174
(601) 977-7700

Missouri

Harris Stowe State College

3026 Laclede Ave.
St. Louis, MO 63103
(314) 533-3366

Lincoln University

820 Chestnut
Jefferson City, MO 65102
(314) 681-5000

North Carolina

Barber-Scotia College

145 Cabarrus Ave. W.
Concord, NC 28025
(704) 786-5171

Bennett College

900 E. Washington St.
Greensboro, NC 27401
(910) 273-4431

Elizabeth City State University

1704 Weksville Rd.
Elizabeth City, NC 27909
(919) 335-3400

Fayetteville State University

1200 Murchison Rd.
Fayetteville, NC 28301-4291
(910) 486-1111

Historically African-American Colleges/Universities

Johnson C. Smith University
100 Beatties Ford Rd.
Charlotte, NC 28216
(704) 378-1010

Livingston College
701 W. Monroe St.
Salisbury, NC 28144
(704) 638-5500

North Carolina A&T State University
1601 E. Market St.
Greensboro, NC 27411
(910) 334-7946

North Carolina Central University
Administration Bldg., Rm 108
1801 Fayetteville St.
Durham, NC 27707
(919) 560-6100
(919) 560-6262

St. Augustine's College
1315 Oakwood Ave.
Releigh, NC 27610
(919) 516-4000

Shaw University
118 E. South St.
Releigh, NC 27610
(919) 546-8200

Wayne Community College
Caler Box 8002
Goldsboro, NC 27533
(919) 735-5151

Winston-Salem State University
601 Martin Luther King Blvd.
Winston-Salem, NC 27110
(910) 750-2070

Ohio

Central State University
Brush Row Rd.
Wilberforce, OH 45384
(513) 376-6011

Wilberforce College
1055 N. Bickett Rd.
Wilberforce, OH 45384
(513) 376-2911

Oklahoma

Lanston University
P.O. Box 360
Langston, OK 73050
(405) 466-2231

Pennsylvania

Cheyney University of Pennsylvania
Cheyney, PA 19319
(215) 399-2275

Lincoln University
P.O. Box 179
Lincoln University, PA 19352
(215) 932-8300

South Carolina

Allen University
1530 Harden St.
Columbia, SC 29204
(803) 254-4165

Benedict College
Harden and Blanding Sts.
Columbia, SC 29204
(803) 253-5143

Clafin College
700 College Ave.
Orangeburg, SC 29115
(803) 534-2710

Denmark Technical College
P.O. Box 327
Denmark, SC 29042
(803) 793-3301

Historically African-American Colleges/Universities

Morris College
100 W. College St.
Sumter, SC 29150
(803) 775-9371

South Carolina State College
Orangeburg, SC 29117
(803) 536-7185

Voorhees College
Voorhees Rd.
Denmark, SC 29042
(803) 793-3351

Tennessee

Knoxville College
901 College St.
Knoxville, TN 37921
(615) 524-6568

Lane College
501 Lane Ave.
Jackson, TN 38301
(901) 426-7500

Lemoyne-Owen College
807 Walker Ave.
Memphis, TN 38126
(901) 942-7302

Tennessee State University
3500 John Merritt Blvd.
Nashville, TN 37209
(615) 963-5131

Texas

Huston-Tillotson College
900 Chicon
Austin, TX 78702
(512) 505-3000

Jarvis Christian College
P.O. Drawer G
Hawkins, TX 75765
(903) 769-2174

Paul Quinn College
3837 Simpson Steward Rd.
Dallas, TX 75241
(214) 376-1000

Prairie View A&M University
P.O. Box 3089
Prairie View, TX 77446
(409) 857-2626

Southwestern Christian College
P.O. Box 10
Terrel, TX 75160
(214) 524-3341

Texas Southern University
3100 Cleburne St.
Houston, TX 77004
(713) 527-7070

Wiley College
711 Wiley Ave.
Marshall, TX 75670
(903) 927-3300

Virginia

Hampton University
Hampton, VA 23668
(804) 727-5328

Norfolk State University
2401 Corprew Ave.
Norfolk, VA 23504
(804) 683-8600

St. Paul's College
406 Windsor Ave.
Lawrenceville, VA 23868
(804) 848-3984

Virginia State University
P.O. Box 9018
Petersburg, VA 23806
(804) 524-5902

Historically African-American Colleges/Universities

Virginia Union University
1500 N. Lombardy St.
Richmond, VA 23220
(804) 257-5856

West Virginia

West Virginia State College
P.O. Box 197
Institute, WV 25112-1000
(304) 766-3221

Hispanic Colleges and Universities

Arizona

Arizona Western College

P.O. Box 929
Yuma, AZ 85366-0929
(602) 726-1050

South Mountain Community College

7050 S. 24th St.
Phoenix, AZ 85040
(602) 243-8123

California

Cerritos Community College

11110 Alondra Blvd.
Norwalk, CA 90650
(310) 860-2451

Don Bosco Technical Institute

1151 San Gabriel Blvd.
Rosemead, CA 91770
(818) 280-0451

East Los Angeles College

1301 Avenida Cesar Chavez
Monterey Park, CA 91754
(213) 265-8650

Imperial Valley College

P.O. Box 158
Imperial, CA 92251-0158
(619) 352-8320

King's River Community College

995 N. Reed Ave.
Reedley, CA 93654
(209) 638-3641

Los Angeles City College

855 N. Vermont Ave.
Los Angeles, CA 90029
(213) 953-4000

Los Angeles Mission College

13356 Eldridge Ave.
Sylmar, CA 91342
(818) 364-7600

Los Angeles Trade and Technical College

400 W. Washington Blvd.
Los Angeles, CA 90015
(213) 744-9058

Oxnard College

4000 S. Rose Ave.
Oxnard, CA 93033
(805) 488-0911

Palo Verde College

811 W. Chanslorway
Blythe, CA 92225
(619) 922-6168

Rio Honda College

3600 Workman Mill Rd.
Whittier, CA 90608
(310) 692-0921

St. John's Seminary College

5118 E. Seminary Rd.
Camarillo, CA 93010
(805) 482-4697

Southwestern College

900 Otay Lakes Rd.
Chula Vista, CA 91910
(619) 421-6700

The National Hispanic University

14271 Story Rd.
San Jose, CA 95127-3823
(408) 254-6900

Ventura College

Attn: Job Placement
4667 Telegraph Rd.
Ventura, CA 93003
(805) 642-3211

Hispanic Colleges and Universities

Colorado

Otero Junior College

Admissions Office
1802 Colorado Ave.
La Junta, CO 81050
(719) 384-6831

Pueblo Community College

900 W. Orman Ave.
Pueblo, CO 81004
(719) 549-3311

Florida

Florida International University

University Park
Miami, FL 33199
(305) 348-2363

Florida Memorial College

15800 NW Florida Memorial College Ave.
Miami, FL 33054
(305) 626-3750

Miami-Dade Kendall College

11011 SW 104th St.
Miami, FL 33176
(305) 237-2000

St. John Vianney College Seminary

2900 SW 87th Ave.
Miami, FL 33165
(305) 223-4561

St. Thomas University

16400 NW 32nd Ave.
Miami, FL 33054
(305) 628-6546

Illinois

MacCormac Junior College

506 S. Wabash Ave. Ste. 200
Chicago, IL 60605
(312) 922-1884

St. Augustine College

1333 W. Argyle
Chicago, IL 60640
(312) 878-8756

New Jersey

Hudson County Community College

83 Sip Ave.
Jersey City, NJ 07306
(201) 714-2127

Passaic County Community College

1 College Blvd.
Paterson, NJ 07505-1179
(201) 684-6868

New Mexico

College of Santa Fe

1600 St. Michael's Dr.
Santa Fe, NM 87505-7634
(505) 473-6131

New Mexico Highlands University

Career Placement Services
Las Vegas, NM 87701
(505) 425-7511

New Mexico State University

P.O. Box 30001, Dept. 3A
Las Cruces, NM 88003
(505) 646-3121

Northern New Mexico Community College

1002 N. Onate St.
Española, NM 87532
(505) 747-2110

Santa Fe Community College

S. Richards Ave.
P.O. Box 4187
Santa Fe, NM 87502
(505) 471-8200

Hispanic Colleges and Universities

Western New Mexico University
College Ave.
P.O. Box 680
Silver City, NM 88062
(505) 538-6106

New York

Eugenio Maria de Hostos Community College
500 Grand Concourse
Bronx, NY 10441

Texas

Bee County College
3800 Charco Rd.
Beeville, TX 78102
(512) 358-3130

Texas A&M University/Corpus Christi State University
6300 Ocean Dr.
Corpus Christi, TX 78412
(512) 994-2624

Del Mar College
101 Baldwin
Corpus Christi, TX 78404
(512) 886-1200

El Paso Community College
P.O. Box 20500
El Paso, TX 79998
(915) 594-2580

Incarnate Word College
4301 Broadway
San Antonio, TX 78209
(210) 829-6000

Laredo Community College
West End Washington St.
Laredo, TX 78040
(210) 722-0521

Our Lady of the Lake University
411 SW 24th St.
San Antonio, TX 78207
(210) 434-6711

St. Mary's University
One Camino Santa Maria
San Antonio, TX 78228
(210) 436-3126

St. Philip's College
1801 Martin Luther King
San Antonio, TX 78203
(210) 531-3200

San Antonio College
1300 San Pedro Ave.
San Antonio, TX 78212
(210) 733-2000

Southwest Texas Junior College
2401 Garner Field Rd.
Uvalde, TX 78801-6297
(210) 278-4401

Sul Ross State University
P.O. Box C-13
Alpine, TX 79832
(915) 837-8052

University of Texas at Brownsville
80 Fort Brown
Brownsville, TX 78520
(210) 544-8200

University of Texas at El Paso
500 W. University Ave.
El Paso, TX 79968
(915) 747-5000

American Indian Colleges and Universities

Alaska

University of Alaska
Northwest College Campus
Pouch 400
Nome, AK 99762
(907) 443-2201

Arizona

Navajo Community College
Box 67
Tsaile, AZ 86556
(602) 724-3311

Kansas

Haskell Indian Junior College
155 Indian Ave.
P.O. Box 1282
Lawrence, KS 66046-4800
(913) 749-8454

Montana

Blackfeet Community College
P.O. Box 819
Browning, MT 59417
(406) 338-5411

Dull Knife Memorial College
P.O. Box 98
Lame Deer, MT 59043
(406) 477-6215

Flathead Valley Community College
777 Grandview Dr.
Kalispeel, MT 59901
(406) 756-3822

North Dakota

Fort Bethold Community College
P.O. Box 490
New Town, ND 58763
(701) 627-3665

Standing Rock College
HC 1 Box 4
Fort Yates, ND 58538
(701) 854-3861

Turtle Mountain Community College
P.O. Box 340
Belcourt, ND 58316
(701) 477-5605

Oklahoma

Bacone College
2299 Old Bacone Rd.
Muskogee, OK 74403
(918) 683-4581

South Dakota

Cheyenne River Community College
P.O. Box 220
Eagle Butte, SD 57625
(605) 964-8635

Oglala Lakota College
P.O. Box 490
Kyle, SD 57752
(605) 455-2321

Sinte Gleska College
P.O. Box 490
Rosebud, SD 57570
(605) 747-2263

Sisseton-Wahpeton Community College
P.O. Box 689
Sisseton, SD 57262
(605) 698-3966

Washington

Northwest Indian College
2522 Kwina Rd.
Bellingham, WA 98226
(206) 676-2772

Women's Colleges and Universities

Alabama

Judson College
P.O. Box 120
Marion, AL 36756
(205) 683-6161

California

Mills College
5000 MacArthur Blvd.
Oakland, CA 94613
(510) 430-2255

Connecticut

Albertus Magnus College
700 Prospect St.
New Haven, CT 06511
(203) 773-8501

Hartford College for Women
1265 Asylum Ave.
Hartford, CT 06105
(203) 236-1215

District of Columbia

Mount Vernon College
2100 Foxhall Rd. NW
Washington, D.C. 20007
(202) 625-0400

Georgia

Agnes Scott College
141 E. College Ave.
Decatur, GA 30030
(404) 638-6285

Brenau Women's College
One Centennial Circle
Gainesville, GA 30501
(404) 534-6100

Spelman College
350 Spelman Ln., SW
Atlanta, GA 30314
(404) 681-3643

Illinois

Barat College
700 E. Westleigh Rd.
Lake Forest, IL 60045
(708) 234-3000

Mundelein College
6525 N. Sheridan
Chicago, IL 60626
(312) 262-8100

Iowa

Clarke College
1550 Clarke Dr.
Dubuque, IA 52001-3918
(319) 588-6316

Maryland

College of Notre Dame of Maryland
4701 N. Charles St.
Baltimore, MD 21210
(410) 435-0100

Goucher College
1021 Dulaney Valley Rd.
Baltimore, MD 21204
(410) 337-6000

Hood College
401 Rosemont Ave.
Frederick, MD 21701-8575
(301) 663-3131

Massachusetts

Elms College
291 Springfield St.
Chicopee, MA 01013
(413) 592-3189

Women's Colleges and Universities

Emmanuel College

400 The Fenway
Boston, MA 02115
(617) 735-9715

Mount Holyoke College

College St.
South Hadley, MA 01075
(413) 538-2023

Smith College

7 College Ln.
Northampton, MA 01063
(413) 585-2500

Minnesota

College of St. Catherine

2004 Randolph Ave.
St. Paul, MN 55105
(612) 690-6505

Mississippi

Blue Mountain College

P.O. Box 338
Blue Mountain, MS 38610
(601) 685-4771

Mississippi University for Women

P.O. Box W-1613
Columbus, MS 39701
(601) 329-7106

Nebraska

College of St. Mary

1901 S. 72nd St.
Omaha, NE 68124
(402) 399-2405

New Hampshire

Colby-Sawyer College

100 Main St.
New London, NH 03257
(603) 526-2010

Notre Dame College

2321 Elm St.
Manchester, NH 03104
(603) 669-4298

New Jersey

Caldwell College

9 Ryerson Ave.
Caldwell, NJ 07006-6195
(201) 228-4424

Centenary College

400 Jefferson St.
Hackettstown, NJ 07840
(908) 852-1400

College of St. Elizabeth

Convent Station
Morristown, NJ 07960-6989
(201) 292-6351

Felician College

262 S. Main St.
Lodi, NJ 07644
(201) 778-1029

Georgeian Court College

900 Lakewood Ave.
Lakewood, NJ 08701
(908) 364-2200

New York

Marymount College

100 Marymount Ave.
Tarrytown, NY 10591
(914) 631-3451

Marymount Manhattan College

221 E. 71st St.
New York, NY 10021
(212) 517-0555

Molloy College

1000 Hempstead Ave.
Rockville Center, NY 11570
(516) 678-5000

Women's Colleges and Universities

North Carolina

Bennett College

900 E. Washington St.
Greensboro, NC 27401
(910) 273-4431

Meredith College

3800 Hillsborough St.
Raleigh, NC 27607
(919) 829-8581

Queens College

1900 Selwyn Ave.
Charlotte, NC 28274
(704) 337-2212

Ohio

Notre Dame College of Ohio

4545 College Rd.
South Euclid, OH 44121
(216) 381-1680

Pennsylvania

Bryn Mawr College

Bryn Mawr, PA 19010
(215) 526-5152

Carlow College

3333 Fifth Ave.
Pittsburgh, PA 15213
(412) 578-6059

Cedar Crest College

100 College Dr.
Allentown, PA 18104
(215) 437-4471

Chatham College

Woodland Rd.
Pittsburgh, PA 15232
(412) 365-1290

College Misericordia

301 Lake St.
Dallas, PA 18612
(717) 675-2181
(717) 674-6400

Immaculata College

Rt. 352 and King Rd.
Immaculata, PA 19345
(215) 647-4400

Moore College of Art and Design

The Parkway at Twentieth St.
Philadelphia, PA 19103
(215) 568-4515

South Carolina

Columbia College

1301 Columbia College Dr.
Columbia, SC 29203
(803) 786-3871

Converse College

580 E. Main St.
Spartanburg, SC 29302
(803) 596-9040

Virginia

Hollins College

P.O. Box 9707
Roanoke, VA 24020
(703) 362-6401

Mary Baldwin College

Staunton, VA 24401
(703) 887-7000

Wisconsin

Alverno College

3401 S. 39th St.
P.O. Box 343922
Milwaukee, WI 53234-3922
(414) 382-6100

Mount Mary College

2900 N. Menomonee River Prkwy.
Milwaukee, WI 53222
(414) 259-9220

Graduate Schools of Civil Engineering

Alabama

Auburn University
202 Martin Hall
Auburn University, AL 36849
(205) 844-4080

University of Alabama
P.O. Box 870132
Tuscaloosa, AL 35487
(205) 348-5666

University of Alabama – Birmingham
UAB Station
Birmingham, AL 35294
(205) 934-8221

Alaska

University of Alaska – Anchorage
3211 Providence Dr.
Anchorage, AK 99508
(907) 786-1525

University of Alaska – Fairbanks
P.O. Box 757480
Fairbanks, AK 99775
(907) 474-7822

Arizona

Arizona State University
P.O. Box 870112
Tempe, AZ 85287-0112
(602) 965-7788

University of Arizona
Recruitment Division
Undergraduate Admissions
Robert L. Nugent Bldg.
Tucson, AZ 85721
(602) 621-2211

Arkansas

University of Arkansas
200 Hunt
Fayetteville, AR 72701
(501) 575-5346

California

California Institute of Technology
1201 E. California Blvd.
Pasadena, CA 91125
(818) 395-6811

California State University – Long Beach
1250 Bellflower Blvd.
Long Beach, CA 90840
(310) 985-4111

**California State University –
Los Angeles**
5151 State University Dr.
Los Angeles, CA 90032
(213) 343-2752

California State University
6000 “J” St.
Sacramento, CA 95819
(916) 278-3901

Loyola Marymount University
Loyola Blvd. at W. 80th St.
Los Angeles, CA 90045
(310) 338-2700

San Diego State University
5300 Campanile Dr.
San Diego, CA 92182
(619) 594-6871

San Jose State University
One Washington Square
San Jose, CA 95192
(408) 924-2009

Graduate Schools of Civil Engineering

Stanford University
Old Union, Second Flr.
Stanford, CA 94305
(415) 723-2091

University of California – Berkeley
Career and Graduate School
2111 Bancroft Way
Berkeley, CA 94720-4350
(510) 642-6000

University of California – Davis
Career Recruiting
Davis, CA 95616
(916) 752-1011

University of California – Los Angeles
405 Hilgard Ave.
Los Angeles, CA 90024
(310) 825-4321

University of Southern California
Career Development
University Park
Los Angeles, CA 90089
(213) 740-2311

Colorado

Colorado State University
Contact Person: Mary Ellen Ontiveros
Administration Annex
Fort Collins, CO 80523
(303) 491-6909

University of Colorado – Boulder
125 Regent Administrative Center
Campus Box 7
Boulder, CO 80309
(303) 492-6301

University of Colorado – Denver
1200 Larimer St.
Denver, CO 80204
(303) 556-2400

Connecticut

University of Connecticut
P.O. Box U88
Storrs, CT 06269
(203) 486-3137

Delaware

University of Delaware
116 HULLIHEN HALL
Newark, DE 19716
(302) 831-2000

District of Columbia

Catholic University of America
620 Michigan Ave. NE
Washington, D.C. 20064
(202) 319-5000

George Washington University
2121 "I" St. NW
Washington, D.C. 20052
(202) 994-6040

Florida

Florida A&M University
Tallahassee, FL 32307
(904) 599-3796

Florida Institute of Technology
150 W. University Blvd.
Melbourne, FL 32901
(407) 768-8000

Florida International University
University Park
Miami, FL 33199
(305) 348-2000

Florida State University
4th Flr., University Center West
Tallahassee, FL 32306-1035
(904) 644-2525

Graduate Schools of Civil Engineering

University of Central Florida

4000 Central Florida Blvd.
Orlando, FL 32816
(407) 823-2000

University of Florida

G-1 J.W. Reitz Union
Gainesville, FL 32611
(904) 392-3261

University of South Florida

Department of Civil Engineering and
Mechanics
ENB 118
Tampa, FL 33620-5350
(813) 974-2275

University of Miami

P.O. Box 248025
Coral Gables, FL 33124
(305) 284-4323

Georgia

Georgia Institute of Technology

225 North Ave.
Atlanta, GA 30332
(404) 894-4154

Hawaii

University of Hawaii – Manoa

2600 Campus Rd., Rm. 001
Honolulu, HI 96822
(808) 956-8975

Idaho

Univeristy of Idaho

Moscow, ID 83843
(208) 885-6326

Illinois

Illinois Institute of Technology

10 W. 33rd St.
Chicago, IL 60616
(312) 567-3025

Northwestern University

1801 Hinman Ave.
Evanston, IL 60204
(708) 491-7271

Southern Illinois University – Edwardsville

Box 1600
Edwardsville, IL 62026
(618) 692-3705

University of Illinois – Chicago

P.O. Box 5220
Chicago, IL 60680
(312) 996-0998

Univeristy of Illinois – Urbana- Champaign

10 Administration Bldg.
506 S. Wright St.
Urbana, IL 61801-3688
(217) 333-0302

Indiana

Purdue University

Hovde Hall
West Lafayette, IN 47907
(317) 494-1776

Rose-Hulman Institute of Technology

5500 Wabash Ave.
Terre Haute, IN 47803
(812) 877-1511

University of Notre Dame

Civil Engineering Department
Notre Dame, IN 46556
(219) 631-5000

Iowa

Iowa State University

Alumni Hall, Rm. 100
Ames, IA 50011
(515) 294-8536

Graduate Schools of Civil Engineering

Kansas

Kansas State University
119 Anderson Hall
Manhattan, KS 66506
(913) 532-6250

University of Kansas
Lawrence, KS 66045
(913) 864-2700

Kentucky

University of Kentucky
100 Funkhouser Bldg.
Lexington, KY 40506
(606) 257-2000

University of Louisville
2211 S. Brook St.
Louisville, KY 40292
(502) 852-6525

Louisiana

**Louisiana State University and A&M
College**
110 T. Boyd Hall
Baton Rouge, LA 70803
(504) 388-1175

Louisiana Tech University
P.O. Box 3178 T.S.
Ruston, LA 71272
(318) 257-3036

Tulane University
210 Gibson Hall
New Orleans, LA 70118
(504) 865-5731

University of Southwestern Louisiana
E. University Ave.
P.O. Box 40400
Lafayette, LA 70504
(318) 482-6457

Maine

University of Maine
5713 Chadbourne Hall
Orono, ME 04469
(207) 581-1561

Maryland

John Hopkins University
34th and Charles Sts.
206 Latrope
Baltimore, MD 21218
(410) 516-8680

**University of Maryland – Baltimore
County**
5401 Wilkens Ave.
Baltimore, MD 21228
(410) 455-1000

University of Maryland – College Park
Mitchell Bldg.
College Park, MD 20742
(301) 405-1000

Massachusetts

Massachusetts Institute of Technology
77 Massachusetts Ave. Rm. 12170
Cambridge, MA 02139
(617) 253-4791

Northeastern University
Career Services
120 Ryder Hall
360 Huntington Ave.
Boston, MA 02115
(617) 373-2200

Tufts University
Medford, MA 02155
(617) 628-5000

University of Massachusetts – Lowell
1 University Ave.
Lowell, MA 01854
(508) 934-3930

Graduate Schools of Civil Engineering

University of Massachusetts – Amherst
Undergraduate Administration
University Admissions Center
Box 30120
Amherst, MA 01003-0120
(413) 545-0222

Worcester Polytechnic Institute
100 Institute Rd.
Worcester, MA 01609
(508) 831-5286

Michigan

Michigan State University
250 Administration Bldg.
East Lansing, MI 48824
(517) 355-8332

Michigan Technological University
1400 Townsend Dr.
Houghton, MI 49931
(906) 487-2335

University of Detroit
P.O. Box 19900
Detroit, MI 48219
(313) 993-1245

University of Michigan
1220 Student Activities Bldg.
515 E. Jefferson
Ann Arbor, MI 48109-1316
(313) 764-7433

Wayne State University
HNJ, 3 East
Detroit, MI 48202
(313) 577-3577

Minnesota

University of Minnesota – Twin Cities
240 Williamson Hall
231 Pillsbury Dr. SE
Minneapolis, MN 55455
(612) 625-5000

Mississippi

Mississippi State University
Box 9700
Mississippi State, MS 39762-9700
(601) 325-2224

Missouri

University of Missouri – Columbia
228 Jesse Hall
Columbia, MO 65211
(314) 882-7651

University of Missouri – Rolla
102 Parker Hall
Rolla, MO 65401
(314) 341-4164

Washington University
Campus Box 1130
One Brookings Dr.
St. Louis, MO 63130
(314) 935-5000

Montana

Montana State University
120 Hamilton Hall
Bozeman, MT 59717
(406) 994-2452

Nebraska

University of Nebraska – Lincoln
Administration Bldg., Rm. 106
Lincoln, NE 68588
(402) 472-2023

University of Nebraska – Omaha
60th and Dodge Sts.
Omaha, NE 68182
(402) 554-2393

Graduate Schools of Civil Engineering

Nevada

University of Nevada – Reno
MS 258
Reno, NV 89557
(702) 784-6865

New Hampshire

University of New Hampshire
Grant House
Durham, NH 03824
(603) 862-1360

New Jersey

New Jersey Institute of Technology
323 King Blvd.
Newark, NJ 07102
(201) 596-3300

New Mexico

New Mexico State University
P.O. Box 30001, Dept. 3A
Las Cruces, NM 88003
(505) 646-3121

University of New Mexico
Civil Engineering
Papy Hall, Rm. 209
Albuquerque, NM 87131-1351
(505) 277-6249

New York

City University – City College
Convent Ave. at 138th St.
New York, NY 10031
(212) 650-6977

Clarkson University
Holcroft House
Potsdam, NY 13699
(315) 268-6479

Columbia University
530 SW Mudd Bldg.
New York, NY 10027
(212) 854-2931

Cooper Union
30 Cooper Square
New York, NY 10003
(212) 353-4120

Manhattan College
Manhattan College Parkway
Riverdale, NY 10471
(718) 920-0100

Polytechnic University
6 Metrotech Center
Brooklyn, NY 11201
(718) 260-3100

Rensselaer Polytechnic Institute
Troy, NY 12180
(518) 276-6216

State University – Buffalo
3435 Main St.
Buffalo, NY 14214
(716) 645-2772
(716) 645-2774

Syracuse University
201 Administration Bldg.
Syracuse, NY 13244
(315) 443-3611

North Carolina

Duke University
Career Development Center
Box 90950
Durham, NC 27708-0950
(919) 660-1050

North Carolina State University
Hillsborough St.
Raleigh, NC 27695
(919) 515-2011

Graduate Schools of Civil Engineering

University of North Carolina
University City Blvd.
Charlotte, NC 28223
(704) 547-2213

North Dakota

North Dakota State University
P.O. Box 5596 University Station
Fargo, ND 58105
(701) 231-8643

University of North Dakota
P.O. Box 8357
Grand Forks, ND 58202
(701) 777-3821

Ohio

Case Western Reserve University
Tomlinson Hall
Cleveland, OH 44106
(216) 368-2000

Cleveland State University
108 Fenn Tower
1983 E. 24th St.
Cleveland, OH 44115
(216) 687-3755

Ohio State University
1800 Cannon Dr.
Columbus, OH 43210
(614) 292-3980

Ohio University
120 Chubb Hall
Athens, OH 45701
(614) 593-4100

University of Akron
302 Buchtel Common
Akron, OH 44325
(216) 972-7111

University of Cincinnati
One Edward Center
P.O. Box 210091
Cincinnati, OH 45221-0091
(513) 556-1100

University of Dayton
300 College Park Ave.
Dayton, OH 45469
(513) 229-1000

University of Toledo
2801 W. Bancroft
Toledo, OH 43606
(419) 537-2696

Youngstown State University
Youngstown, OH 44555
(216) 742-3150

Oklahoma

Oklahoma State University
360 Student Union
Stillwater, OK 74078
(405) 744-5000

University of Oklahoma
407 W. Boyd
Norman, OK 73069
(405) 325-2151

Oregon

Oregon State University
Corvallis, OR 97331
(503) 737-4411

Portland State University
P.O. Box 751
Portland, OR 97207
(503) 725-3511

University of Portland
5000 N. Willamette Blvd.
Portland, OR 97203
(503) 283-7147

Graduate Schools of Civil Engineering

Pennsylvania

Bucknell University
Lewisburg, PA 17837
(717) 524-1101

Carnegie Mellon University
5000 Forbes Ave.
Pittsburgh, PA 15213
(412) 268-2082

Drexel University
32nd and Chestnut Sts.
Philadelphia, PA 19104
(215) 895-2400

Lehigh University
Almni Memorial Bldg.
Bethlehem, PA 18015
(215) 758-3100

Pennsylvania State University
201 Shields Bldg.
Box 3000
University Park, PA 16802
(814) 865-5471

University of Pennsylvania
Career Planning and Placement Service
McNeil Bldg., Ste. 20
3718 Locust Walk
Philadelphia, PA 19104-6209
(215) 898-5000

University of Pittsburgh
Bruce Hall
Pittsburgh, PA 15260
(412) 624-7488

Villanova University
Villanova, PA 19085
(610) 519-4500

Puerto Rico

University of Puerto Rico
College Station
P.O. Box 5000
Mayagues, PR 00709
(809) 832-4040

South Carolina

Clemson University
105 Sikes Hall
Clemson, SC 29634
(803) 656-3311

University of South Carolina
Lieber College
Columbia, SC 29208
(803) 777-7700

Tennessee

Memphis State University
Memphis, TN 38152
(901) 678-2101

Tennessee Technological University
P.O. Box 5006
Cookeville, TN 38505
(615) 372-3101

University of Tennessee – Knoxville
320 Student Services Bldg.
Knoxville, TN 37996-0230
(615) 974-2184

Vanderbilt University
2305 W. End Ave.
Nashville, TN 37203-1700
(615) 322-2561

Texas

Southern Methodist University
P.O. Box 296
Dallas, TX 75275
(214) 768-2000

Graduate Schools of Civil Engineering

Texas A&M – Kingsville
Campus Box 105
Kingsville, TX 78363
(512) 595-2111

Texas A&M University
Department of Civil Engineering
College Station, TX 77843-3136
(409) 845-7435

Texas Tech University
P.O. Box 45005
Lubbock, TX 79409
(806) 742-1480

University of Houston
4800 Calhoun
Houston, TX 77004
(713) 743-1000

University of Texas – Arlington
P.O. Box 19111
Arlington, TX 76019
(817) 273-2119

University of Texas – Austin
Austin, TX 78712
(512) 471-3434

University of Texas – El Paso
El Paso, TX 79968-0510
(915) 747-5576

Utah

Brigham Young University
D240 ASB
Provo, UT 84602
(801) 378-3000

University of Utah
3220 MEB
Salt Lake City, UT 84112
(801) 581-7281

Utah State University
TSC 246
Logan, UT 84322-1600
(801) 797-1107

Vermont

University of Vermont
194 S. Prospect St.
Burlington, VT 05401
(802) 656-3370

Virginia

Old Dominion University
Hampton Blvd.
Norfolk, VA 23529
(804) 683-3637

University of Virginia
Office of Career Planning and Placement
Garrett Hall, McCormick Rd.
Charlottesville, VA 22903
(804) 924-8900

Virginia Polytechnic Institute and State University
104 Burruss Hall
Blacksburg, VA 24061
(703) 231-6267

Washington

St. Martin's College
5300 Pacific Ave. SE
Lacey, WA 98503-1297
(360) 438-4311

University of Washington
1410 NE Campus Parkway
Seattle, WA 98195
(206) 543-9686

Washington State University
342 French Administration Bldg.
Pullman, WA 99164-1036
(509) 335-5586

Graduate Schools of Civil Engineering

West Virginia

West Virginia University
P.O. Box 6009
Morgantown, WV 26506
(304) 293-0111

Wisconsin

Marquette University
1217 W. Wisconsin Ave.
Milwaukee, WI 53233
(414) 288-7302

Wyoming

University of Wyoming
University Station
Box 3435
Laramie, WY 82071
(307) 766-5160

Minority Professional Engineering Organizations

Association of Cuban Civil Engineers

3383 NW 7th St.
Miami, FL 33125
(305) 649-7429

National Association of Black Consulting Engineers

2705 Bladensburg Road NE
Washington, D.C. 20018
(202) 333-9100

National Society of Black Engineers

1454 Duke St.
Alexandria, VA 22314
(703) 549-2207

National Consortium for Black Professional Development

2210 Goldsmith Office Center
Louisville, KY 40218
(502) 451-8199

Society of Hispanic Professional Engineers

5400 E. Olympic Blvd., Ste. 306
Los Angeles, CA 90022
(213) 725-3970
Fax (213) 725-0316

Professional Student Societies — University of Washington

Architecture

American Institute of Architecture Students (AIAS)

Faculty Advisor: Doug Zuberbuhler
Gould Hall, JO-20
(206) 685-8408

APA/Planning Students Association

Faculty Advisor: Donald Miller
410 Gould Hall, JO-40
(206) 543-7355

American Society of Landscape Architects

Faculty Advisor: Vickie Witherspoon
348 Gould Hall, JO-34
(206) 543-9240

Business Administration

AIESEC

Faculty Advisor: Borje Saxberg
126 MacKenzie, DJ-10
(206) 543-4470

Alpha Kappa

Faculty Advisor: Jerry Sullivan
Balmer 13, DJ-10
(206) 685-2670

American Marketing Association

UW Chapter
Faculty Advisor: Julie Ruth
Balmer 13, DJ-10
(206) 685-2670
(206) 543-4589

Association of Black Business Students

Faculty Advisor: Thaddeus Spratlen
126 MacKenzie, DJ-10
(206) 543-4778

Beta Alpha Psi (Accounting Honors)

Faculty Advisor: William Resler
Balmer 13, DJ-10
(206) 685-8043

Beta Gamma Sigma

Faculty Advisor: John Wheatley
MacKenzie Hall, DJ-10
(206) 543-4897

Hispanic Business Association

Faculty Advisor: Enrique Morales
MacKenzie Hall, DJ-10
(206) 543-5715
(206) 543-6598

Pacific Northwest Personnel Management Association (PNPMA)

Faculty Advisor: Vandra Huber
Balmer 20, DJ-10
(206) 543-5365

Student Advisory Council (SAC)

Faculty Advisor: Patsy Wosepka
MacKenzie 137, DJ-10
(206) 685-3400

Washington Software Association

Student Chapter
Faculty Advisor: Steve Hanks
Rm. 207, Box 191, HUB K-30
(206) 543-4784

Communication/Journalism

Women in Communications, Inc.

UW Chapter
Faculty Advisor: Judy Hucka
Communications Bldg., DS-40
(206) 543-0799

Engineering

American Indian Science and Engineering Society

Faculty Advisor: Scott Minnix
Rm. 207, Loew Hall, FH-10
(206) 685-8688

American Society of Civil Engineering

Faculty Advisor: Fred Mannering
More Hall, FX-10
(206) 543-8935

Professional Student Societies — University of Washington

American Society of Mechanical Engineers

Faculty Advisor: Mark Tuttle
FU-10/ME
(206) 543-0299

Chi Epsilon (Civil Engineering Honors)

Faculty Advisor: Jim Hinze
More Hall, Rm. 201, FX-10
(206) 543-7612

Engineering Student Council (ESC)

Faculty Advisor: Brian Mar
Mechanical Engineering Bldg., Rm. 239,
FH-40
(206) 543-7439

Eta Kappa Nu (Electrical Engineer Honors)

Faculty Advisor: James Ritcey
EE Dept., FT-10
(206) 543-4702

Institute of Electrical and Electronic Engineers

Faculty Advisor: John Sahr
EE Dept., FT-20
(206) 685-4816

Institute of Transportation Engineers

Faculty Advisor: Scott Rutherford
More Hall, FX-10
(206) 543-7331

National Society of Black Engineers

Faculty Advisor: Diane Martin
3931 Brooklyn Ave. NE, HH-05
(206) 543-0535

Society of Hispanic Professional Engineers

Faculty Advisor: Scott Minnix
Loew Hall, Rm. 207, FH-10
(206) 685-8688

Society of Women Engineers (SWE)

Faculty Advisor: Mary Ellen Asmundson
Mechanical Engineering Bldg., Rm. 239,
FU-10
(206) 543-0535

Tau Beta Pi

Faculty Advisor: Mamidala Ramulu
Mechanical Engineering Bldg., Rm. 339,
FU-10
(206) 543-7439

University of Washington

Department of Civil Engineering
FX-10
(206) 685-2481

African-American Sororities and Fraternities

Alpha Kappa Alpha Sorority
5656 S. Stony Island Ave.
Chicago, IL 60637
(312) 684-1282

Chi Delta Mu Fraternity
1500 Evarts St. NE
Washington, D.C. 20018
(202) 682-0044

Delta Sigma Theta Sorority
1707 New Hampshire Ave. NW
Washington, D.C. 20009
(202) 986-2400

Eta Phi Beta Sorority
Contact Person: Julia Davis
2641 NW 16th Ct.
Ft. Lauderdale, FL 33311
(305) 735-0117

Iota Phi Lamda Sorority
P.O. Box 11609
Montgomery, AL 36111-0609
(205) 727-5210

Kappa Alpha Psi Fraternity
International Headquarters
2322-2324 N. Broad St.
Philadelphia, PA 19132-4590
(215) 228-7184
(215) 228-7181 fax

Lamda Kappa Mu Sorority
35 Colgate Rd.
Needham, MA 02192

Omega Psi Phi
2714 Georgia Ave. NW
Washington, D.C. 20001
(202) 667-7158

Phi Beta Sigma
145 Kennedy St. NW
Washington, D.C. 20001
(202) 726-5434

Sigma Gamma Rho
840 E. 87th St.
Chicago, IL 60619

Zeta Phi Beta Sorority
1734 New Hampshire Ave. NW
Washington, D.C. 20009
(202) 387-3103

Washington State Department of Transportation Labor Union Affiliations

Inland Boatmen's Union of the Pacific

Dennis Conklin
500 John St.
Seattle, WA 98109
(206) 448-9736

International Organization of Masters, Mates, and Pilots

233 3rd Ave.
Seattle, WA 98121-1126
(206) 441-1070

Office and Professional Employees International

2800 First Ave. Ste. 304
Seattle, WA 98121
(206) 441-8880

Service Employees International Union – Local 6

150 Denny Way
P.O. Box 19360
Seattle, WA 98109
(206) 448-7348

International Brotherhood of Electrical Workers

2700 First Ave.
Seattle, WA 98121
(206) 441-4600

International Association of Machinists and Aerospace Workers

9135 15th Pl. S.
Seattle, WA 98108
(206) 762-7990

United Brotherhood of Carpenters and Joiners of America – Local 1184

2415 Western Ave.
Seattle, WA 98121
(206) 441-8266

Sheet Metal Workers International Association

13513 NE 126th Pl., Ste. A1
Kirkland, WA 98034-8725
(425) 820-2306

International Brotherhood of Teamsters – Local 117

553 John St.
Seattle, WA 98109
(206) 441-4860

International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers, and Helpers

1829 Boren Ave.
Seattle, WA 98101
(206) 623-1897

Washington Federation of State Employees

1212 Jefferson Ave. SE
Olympia, WA 98501
(360) 352-7603

International Federation of Professional and Technical Engineers – Local 17

2900 Eastlake Ave. E., Ste. 300
Seattle, WA 98102
(206) 328-7321

Minority Newspapers — Statewide

African-American

	<i>Kitsap County Chronicle</i>	<i>Kitsap County Dispatch</i>	<i>Northwest Dispatch</i>	<i>The Skanner</i>
Distribution Area	Kitsap County	Kitsap County	Greater Seattle Area	Metro
Circulation Size	5,000+ weekly	15,000 weekly	15,000 weekly	27,000 weekly
Publication Day	Wednesday	Wednesday	Wednesday	Wednesday
Deadline for Ads	Friday by 5 p.m.	Tuesday by Noon	Tuesday by Noon	5 p.m. Monday
Contact Person	Teresa McDermott	Roger O. Laskey	Roger O. Laskey	Jerry Foster
Phone Number	(360) 692-7595	(253) 272-7587	(253) 272-7587	1-800-488-6397
Fax Number	(360) 377-7517	(253) 272-4418	(253) 272-4418	1-800-755-2679
Address	P.O. Box 841 Silverdale, WA 98383	1108 S. 11th St. P.O. Box 5637 Tacoma, WA 98405	1108 S. 11th St. P.O. Box 5637 Tacoma, WA 98405	P.O. Box 12770 Seattle, WA 98111
Costs for Ads	\$7.00 per column inch	\$9.60 per column inch	\$9.60 per column inch	\$14.50 per column inch – classified \$25.50 for Seattle and Portland

	<i>The Facts</i>	<i>The Seattle Medium</i>	<i>Thurston County Dispatch</i>	
Distribution Area	Greater Seattle Area	Greater Seattle Area	Thurston County	
Circulation Size	50,000 weekly	50,000 weekly	15,000 weekly	
Publication Day	Wednesday	Wednesday	Wednesday	
Deadline for Ads	Monday by 5 p.m.	Monday by Noon	Tuesday by Noon	
Contact Person	Marla Beaver	Joan Owens	Roger O. Laskey	
Phone Number	(206) 324-0552	(206) 323-3070	(253) 272-7587	
Fax Number	(206) 324-1007	(206) 322-6518	(253) 272-4418	
Address	2755 E. Cherry Seattle, WA 98122	P.O. Box 22047 Seattle, WA 98122	1108 S. 11th St. P.O. Box 5637 Tacoma, WA 98405	
Costs for Ads	\$14 per column inch	\$12 per column inch	\$9.60 per column inch	

Minority Newspapers — Statewide

American Indian

	<i>Yakima Nation Review</i>	<i>The Suquamish News</i>
Distribution Area	Statewide and National	Statewide and National
Circulation Size	4,000 monthly	1,000 monthly
Publication Day	Biweekly every other Friday	1st of month
Deadline for Ads	5 p.m. Monday prior to printing	20th of month prior to printing
Contact Person	Ronnie Washines	Peggy Dean
Phone Number	(509) 865-2794 Ext. 717	(360) 598-3311
Fax Number		(360) 598-4666
Address	P.O. Box 310 Toppenish, WA 98948	P.O. Box 498 Suquamish, WA 98392
Costs for Ads	\$2.75 per column inch	\$12.50 for one month

Multi-Ethnic

	<i>Ethnic Council Calendar</i>
Distribution Area	King County
Circulation Size	5,000 monthly
Publication Day	20th of month
Deadline for Ads	17th of month
Contact Person	Elma Planchick
Phone Number	(206) 443-1410
Fax Number	(206) 443-1408
Address	305 Harrison St. Ste. 322 Seattle, WA 98109
Costs for Ads	N/A

Asian/Pacific Islander

	<i>North American Post</i>	<i>Northwest Asian Weekly</i>
Distribution Area	Puget Sound	Puget Sound
Circulation Size	3-5 times weekly	15,000 weekly
Publication Day	Three times a week	Thursday
Deadline for Ads	2:30 day before publication	Tues. by 5 p.m.-6 p.m.
Contact Person	Mike Fukershaime	Asunta Ng/Monica
Phone Number	(206) 623-0100	(206) 223-0623
Fax Number	(206) 625-1424	(206) 223-0626
Address	662 1/2 S. Jackson Seattle, WA 98104 P.O. Box 3173-98114	414 8th Ave. S. Seattle, WA 98104
Costs for Ads	\$10 per column inch	\$176 for 1/6 page \$258 for 1/4 page

Minority Newspapers — Statewide

Asian/Pacific Islanders

	<i>Asia Today</i>	<i>Chinese Business Journal</i>	<i>International Examiner</i>
Distribution Area	Greater Seattle Area Portland	Greater Seattle Area	Greater Seattle Area
Circulation Size	8,500 weekly	10,000 bi-weekly	20,000 bi-monthly
Publication Day	Thursday	1st and 3rd Friday	1st & 3rd Weds. of month
Deadline for Ads	Wednesday by 5 p.m.	Wednesday by 5 p.m.	Friday before printing
Contact Person	Sarinda Jan	Hung Szoto	Reed Harder
Phone Number	(206) 365-8807	(206) 624-8781	(206) 624-3925
Fax Number	(206) 365-8807	(206) 624-7437	(206) 624-3046
Address	17230 Bothell Way NE Seattle, WA 98155	659 S. Weller St. Seattle, WA 98104	622 S. Washington Seattle, WA 98104
Costs for Ads	\$130 for 1/8 page \$195 for 1/4 page	\$75 for 1/8 page \$130 for 1/4 page	\$112 for 1/8 page \$233 for 1/4 page

	<i>Korean Central Daily News</i>	<i>The Korean Times</i>	<i>Korean Journal</i>
Distribution Area	Greater Seattle Area	Pacific Northwest Alaska	Snohomish, King, and Pierce Counties
Circulation Size	10,000 daily	40,000 daily	8,000 weekly
Publication Day	Daily except Monday	Daily except Sunday	Thursday
Deadline for Ads	3 days before printing	2 days before printing	Monday by Noon
Contact Person	Dong Lee	Justin Kim	David Kim
Phone Number	(206) 365-4000	(206) 622-2229	(253) 661-1767
Fax Number	(206) 365-2102	(206) 622-5332	(253) 661-1813
Address	13749 Midvale N. Seattle, WA 98133	430 Yale Ave. N. Seattle, WA 98109	33110 Pacific Hwy. S., No. 401 Federal Way, WA 98003
Costs for Ads	\$120 for 1/6 page \$350 for 1/2 page	\$170 for 1/6 page \$270 for 1/3 page	\$84 for 1/4 page \$154 for 1/2 page

Minority Newspapers — Statewide

Hispanic

	<i>El Mundo</i>	<i>La Voz</i>	
Distribution Area	South and North Central/ Western Washington	Statewide	
Circulation Size	10,000 weekly	20,000 monthly	
Publication Day	Friday	1st of month	
Deadline for Ads	Monday	Last week of month	
Contact Person	Vim Tiffary	Raquel Orbegoso	
Phone Number	(509) 663-5737	(206) 461-4891	
Fax Number	(509) 662-5413	(206) 461-4893	
Address	P.O. Box 2231 10 N. Mission St. Wenatchee, WA 98807	157 Yesler, No. 400 Seattle, WA 98104	
Costs for Ads	\$10.50 per column inch	\$19 per column inch \$300 for 1/4 page \$520 for 1/2 page	

	<i>Viva Newspaper</i>	<i>Hispanic News</i>
Distribution Area	Wenatchee/Prosser/Tri-Cities	Portland/Vancouver
Circulation Size	15,000 weekly	10,000 weekly
Publication Day	Thursday mornings	Thursday
Deadline for Ads	Tuesday by Noon	Wednesday by Noon
Contact Person	Jim Flint	Lois Harding
Phone Number	(509) 865-4055	(503) 234-2194
Fax Number	(509) 865-2655	(503) 234-2296
Address	P.O. Box 511 Toppenish, WA 98948	P.O. Box 22526 Milwaukee, OR 97269-2526
Costs for Ads	\$8.50 per column inch *No charge Spanish translation	\$10 per column inch \$285 for 1/4 page

Major Newspapers — Statewide

	<i>The Olympian</i>	<i>Seattle Times Seattle P.I.</i>	<i>The Spokane Review</i>	<i>Tacoma News Tribune</i>
Circulation Size	38,000 weekdays 40,000 Sundays	447,173 weekdays 515,347 Sundays	123,000 weekdays 143,000 Sundays	121,000 weekdays 141,000 Sundays
Deadline for Ads	Wednesdays by 4 p.m. for Sunday ads	Thursday by 5 p.m. for Sunday ads	Thursday by 4 p.m. for Sunday ads	Wednesday by Noon for Sunday ads
Contact Person	Pamela McClure	Wendy Stevens	Pat Knowles	Brandon O'Brien
Phone Number	(360) 754-5470	1-800-542-0888	(509) 459-5082	(253) 597-8511
Fax Number	(360) 754-5408	(206) 464-2582	(509) 459-5156	(253) 552-7042
Address	P.O. Box 407 Olympia, WA 98507	P.O. Box 70 Seattle, WA 98111	P.O. Box 2160 Spokane, WA 99210	1950 S. State St. Tacoma, WA 98405
Costs for Ads	\$17.78 per column inch \$1.27 per line Non-profit weekday \$71.12 for 2x2 weekday \$71.12 for 2x2 Sunday \$213.36 for 2x3 weekday \$104.56 for 2x4 weekday \$110.88 for 2x4 Sunday	\$8.10 per line weekdays \$9.43 per line Sundays \$1,320 for 2x5 Sunday \$546.56 for 2x2 Sunday \$464.80 for 2x2 weekday \$819.84 for 2x3 Sunday \$697.20 for 2x3 weekday	\$2.71 per line (26 characters, minimum 3 lines) \$151.76 for 2x2 each time ad is run \$303.52 for 2x4 each time ad is run	\$2.96 per line weekday (Monday is special employ- ment classified section) \$3.73 per line Sunday \$142.44 for 2x2 weekdays two days in a row \$3.73 per line Sunday \$5.22 per line for two days of ads \$179.12 for 2x2 Sunday \$251.28 for 2x2 two days in a row \$213.66 for 2x3 weekday \$268.68 for 2x3 Sunday \$376.92 for 2x3 two days in a row

Major Newspapers — Statewide

	<i>The Daily World (Aberdeen)</i>	<i>Journal American (Bellevue)</i>	<i>The Bellingham Herald</i>	<i>The Sun</i>
Circulation Size	17,370 daily	31,900 daily	25,804 daily 32,043 Sunday	41,244 daily
Deadline for Ads	11 a.m. 2 days prior	Noon 2 days prior	4 p.m. 2 days prior	4 p.m. 2 days prior
Phone Number	(360) 532-4000	(425) 455-2222	(360) 676-2600	(360) 377-3711
Fax Number		(425) 455-4989		
Address	315 S. Michigan Aberdeen, WA 98520	P.O. Box 90130 Bellevue, WA 98009	1155 State St. Bellingham, WA 98227	545 Fifth St. Bremerton, WA 98310
Costs for Ads	Open inch rate \$13.50 daily and Sunday	Open inch rate \$35 daily and Sunday	Open inch rate \$21.39 daily \$24.49 Sunday	Open inch rate \$14.40 daily \$13.71 – 9 column \$20.16 – 6 column

Major Newspapers — Statewide

	<i>The Chronicle (Centralia-Chehalis)</i>	<i>Daily Record (Ellensburg)</i>	<i>The Herald (Everett)</i>	<i>South Country Journal (Kent-Renton)</i>
Circulation Size	14,861 daily	6,000 daily	54,413 daily 64,409 Sunday	30,634, daily 31,555 Sunday
Deadline for Ads	2 days prior to ad	11 a.m. 1 day prior	3 days prior	Noon 2 days prior
Phone Number	(360) 736-3311	(509) 925-1414 or 5696	(425) 339-3000	(253) 872-6600
Fax Number	(360) 736-1568		(425) 339-3049	
Address	321 N. Pearl Centralia, WA 98531	401 N. Main St. Ellensburg, WA 98926	P.O. Box 930 Everett, WA 98206	P.O. Box 130 Kent, WA 98035
Costs for Ads	One inch rate \$10.25 daily	Open inch rate \$9.75 1-3 lines per wk	Open inch rate \$24.36 daily \$28.00 Sunday	Open inch rate \$14.02 Daily \$18.24 for two newspapers

	<i>The Daily News (Longview)</i>	<i>Columbia Basin Herald (Moses Lake)</i>	<i>Skagit Valley Herald (Mount Vernon)</i>	<i>Tri-City Herald (Pasco-Kennewick- Richland)</i>
Circulation Size	25,000 daily	9,500 daily	21,000 daily	44,000
Deadline for Ads	5 p.m. 1 day prior	11:30 day prior to publish date	By 3 p.m. 1 day prior	Friday by 5 p.m.
Phone Number	(360) 577-2500	(509) 765-4561	(360) 424-3251	(509) 582-1500
Fax Number	(360) 577-2536	(509) 765-8659	(360) 424-5300	(509) 582-1453
Address	P.O. Box 189 Longview, WA 98632	P.O. Box 910 Moses Lake, WA 98837	P.O. Box 578 Mt. Vernon, WA 98273	P.O. Box 2608 Tri-Cities, Wa 98302
Costs for Ads	Open inch rate \$13.20 daily	\$8.33 for 14 words	Open inch rate \$7.55 daily	Sunday \$2.16 per line

Major Newspapers — Statewide

	Peninsula Daily News (Port Angeles)	Daily News (Pullman)	Seattle Daily Journal of Commerce	Daily Sun News (Sunnyside)
Circulation Size	15,000 daily 15,276 Sunday	58,379 daily	6,500 daily	4,000 daily
Deadline for Ads	2 p.m. 2 days prior	2 p.m. 2 days prior	3 p.m. M-F	24 hrs. in advance
Phone Number	(360) 452-2345	(509) 334-6397	(206) 622-8272	(509) 837-4500
Fax Number		(509) 334-2170	(206) 622-8416	(509) 837-6397
Address	P.O. Box 1330 Port Angeles, WA 98632	S. 107th Grand Pullman, WA 99613	83 Columbia St., Ste. 200 Seattle, WA 98104	P.O. Box 878 Sunnyside, WA 98944
Costs for Ads	Open inch rate \$20.00 daily \$21.85 Monday	Open inch rate \$5.90 daily	\$2.50 per inch per day	Open inch rate \$6.85 per inch

	The Columbian (Vancouver)	Walla Walla Union Bulletin	The Wenatchee World	Yakima Herald Republic
Circulation Size	52,000 daily 66,000 Sunday	14,400 daily 15,704 Sunday	31,000 daily 32,000 Sunday	41,000 daily
Deadline for Ads	4 p.m. 2 days prior	4 p.m. day prior for classified display ad	2 1/2 days prior	4:30 day before ad Sunday ads
Phone Number	(360) 694-3391	(509) 525-3300	(509) 663-5161	(509) 452-7355
Fax Number	(360) 693-1461	(509) 525-1232	(509) 665-1182	(509) 577-7766
Address	P.O. Box 180 Vancouver, WA 98666	P.O. Box 1358 Walla Walla, WA 99632	P.O. Box 1511 Wenatchee, WA 98807	P.O. Box 9668 Yakima, WA 98909
Costs for Ads	Open inch rate \$39.00 daily \$44.50 Sunday	\$14.04 per column inch	Open inch rate \$2.25 per line \$1.83 ea. consecutive section	\$2.80 per line local \$75.36 for 2x2 \$150.72 for 2x4 \$3.35 per line run local

National Newspapers — Western United States

Arizona

	<i>The Mesa Tribune</i>	<i>The Arizona Republic/ The Phoenix Gazette</i>	<i>The Arizona Daily Star</i>
Circulation Size	54,532 daily 55,861 Sunday	330,760 daily 517,212 Sunday	84,131 daily 159,212 Sunday
Phone Number	(602) 898-6500	(602) 271-8705 1-800-699-0732	(602) 573-4211
Fax Number	(602) 898-6463	(602) 271-8113	
Address	120 W. First Ave. Mesa, AZ 85202	120 E. VanBuren St. Phoenix, AZ 85004	P.O. Box 26807 Tucson, AZ 85726
Costs for Ads	Open inch rate \$73.50 daily	Open inch rate \$263.20 Sunday through Wednesday special	Open inch rate \$51.24 daily

California

	<i>The Bakersfield Californian</i>	<i>Times-Advocate</i>	<i>The Fresno Bee</i>	<i>The Daily Review</i>
Circulation Size	84,974 daily 93,181 Sunday	43,424 daily 45,444 Sunday	145,169 daily 179,731 Sunday	42,290 daily 51,019 Sunday
Phone Number	(805) 395-7500	(619) 745-6611	(209) 441-6111	(510) 783-6111
Fax Number	(805) 395-7499		(209) 441-6436	(510) 293-2381
Address	P.O. Box 440 Bakersfield, CA 93302	207 E. Pennsylvania Ave. Escondido, CA 92025	1626 "E" St. Fresno, CA 93786	P.O. Box 5050 Hayward, CA 94544
Costs for Ads	Open inch rate \$75.24 daily	Open inch rate \$75.24 daily	Open inch rate \$66.40 daily	Open inch rate \$127.68 daily minimum 2 inches

National Newspapers — Western United States

California

	<i>Press-Telegram</i>	<i>Daily News</i>	<i>La Opinion (Hispanic)</i>	<i>Los Angeles Times</i>
Circulation Size	129,195 daily 153,183 Sunday	199,589 daily 215,586 Sunday	145,169 daily 77,602 Sunday	42,290 daily 51,019 Sunday
Phone Number	(310) 432-5959	(818) 713-3360 Susanne Schweizer	(213) 622-8332	1-800-528-4637
Fax Number		(818) 713-0062		(213) 237-3175
Address	604 Pine Ave. Long Beach, CA 90844	21221 Oxnard St. Woodland Hills, CA 91367	411 W 5th St. Los Angeles, CA 90013	Times Mirror Square Los Angeles, CA 90053
Costs for Ads	Open inch rate \$66.50 daily	Open inch rate \$18.05 per column inch \$180 for 10 lines \$8.50 for display \$952 for 2x4	Open inch rate \$20.62 daily	Open inch rate \$35.38 per line daily \$48.00 per line Sunday
	<i>The Modesto Bee</i>	<i>The Tribune</i>	<i>Inland Valley Daily Bulletin</i>	<i>The Orange County Register</i>
Circulation Size	82,450 daily 92,015 Sunday	121,537 daily 120,930 Sunday	83,429 daily 86,292 Sunday	353,637 daily 406,696 Sunday
Phone Number	(209) 578-2000	(510) 208-6300	(909) 987-9200	(714) 835-1234
Fax Number	(209) 578-2095	(510) 645-2204		(714) 543-3904
Address	P.O. Box 3928 Modesto, CA 95352	409 13th St. Oakland, CA 94612	P.O. Box 4000 Ontario, CA 91761	625 N. Grand Ave. Santa Ana, CA 92701
Costs for Ads	\$3.80 per line \$39.84 daily	Open inch rate \$127.68 daily	Open inch rate \$48.86 daily	Open inch rate \$133 daily
	<i>Antelope Valley Press</i>	<i>Star News</i>	<i>The Press Enterprise</i>	<i>Sacramento Bee</i>
Circulation Size	59,013 daily 61,132 Sunday	41,092 daily 46,743 Sunday	154,764 daily 163,246 Sunday	264,462 daily 328,018 Sunday
Phone Number	(805) 273-0081	(818) 578-6300	(909) 684-1200	(916) 321-1000
Fax Number			(909) 782-7630	(916) 321-1783
Address	P.O. Box 880 Palmdale, CA 93550	525 E. Colorado Blvd. Pasadena, CA 91109	3512 14th St. Riverside, CA 92502	P.O. Box 15779 Sacramento, CA 95852
Costs for Ads	Open inch rate \$22.68 daily	Open inch rate \$32.10 daily	Open inch rate \$64.68 daily	Open inch rate \$98.84 daily

National Newspapers — Western United States

California

	The Sun	San Diego Union/ San Diego Tribune	San Francisco Chronicle/Examiner	Examiner/Examiner and Chronicle
Circulation Size	89,682 daily 56,960 Sunday	265,246 daily 436,225 Sunday	562,887 daily 710,516 Sunday	136,346 daily 105,731 Sunday
Phone Number	(909) 889-9666	(619) 299-3131	(415) 777-1111	(415) 777-2424
Fax Number			(415) 777-7131	
Address	399 "D" St. San Bernardino, CA 92401	350 Camino de la Reina San Diego, CA 92018	901 Mission St. San Francisco, CA 94103	110 Fifth San Francisco, CA 94103
Costs for Ads	Open inch rate \$61.60 daily	Open inch rate \$128.10 daily	Open inch rate \$213.36 daily	Open inch rate \$141.00 daily

	San Gabriel Valley Daily Tribune	San Jose Mercury News	Santa Barbara News-Press	The Press Democrat
Circulation Size	63,951 daily 83,788 Sunday	278,676 daily 330,791 Sunday	53,298 daily 57,819 Sunday	91,962 daily 99,822 Sunday
Phone Number	(818) 962-8811	(408) 920-5000	(805) 564-5200	(707) 546-2020
Fax Number	(818) 962-8849		(805) 966-1421	(707) 546-2437
Address	P.O. Box 1259 Covina, CA 91722	750 Ridder Park Dr. San Jose, CA 95190	P.O. Drawer 1359 Santa Barbara, CA 93102	427 Mendocino Ave. Santa Rosa, CA 95401
Costs for Ads	Open inch rate \$39.80 daily	Open inch rate \$270.34 daily Payment in advance	Open inch rate \$30.00 daily	\$3.25 per line daily \$46.90 per inch Sunday \$45.36 per inch daily

	Contra Costa Times
Circulation Size	88,536 daily 98,884 Sunday
Phone Number	(510) 935-2525
Fax Number	
Address	2640 Shadelands Dr. Walnut Creek, CA 94598
Costs for Ads	Open inch rate \$69.10 per inch daily

National Newspapers — Western United States

Colorado

	<i>Daily Camera</i>	<i>Gazette Telegraph</i>	<i>The Denver Post</i>	<i>Rocky Mountain News</i>
Circulation Size	33,155 daily 42,775 Sunday	101,745 daily 115,883 Sunday	243,292 daily 407,561 Sunday	351,996 daily 407,889 Sunday
Phone Number	(303) 444-5620	(719) 632-5511	(303) 820-1010	(303) 892-5000
Fax Number	(303) 442-1508		(303) 820-1469	(303) 892-5091
Address	P.O. Box 591 Boulder, CO 80302	P.O. Box 1779 Colorado Springs, CO 80901	1650 Broadway Denver, CO 80202	400 W. Colfax Ave. Denver, CO 80204
Costs for Ads	Open inch rate \$16.19 daily	Open inch rate \$53.06	Open inch rate \$84.70 daily \$152.18 Sunday	Open inch rate \$111.16 daily \$117.60 Sunday

Circulation Size	<i>The Pueblo Chieftan</i> 51,030 daily 55,952 Sunday
Phone Number	(719) 544-3520
Fax Number	(719) 546-3235
Address	P.O. Box 4040 Pueblo, CO 81003
Costs for Ads	Open inch rate \$29.50 daily \$30.50 Sunday \$.74 per word daily in column ad

Idaho

Circulation Size	<i>The Idaho Statesman</i> 59,529 daily 79,539 Sunday
Phone Number	(208) 377-6200
Fax Number	
Address	P.O. Box 40 Boise, ID 83707
Costs for Ads	Open inch rate \$57.40 daily \$75.74 Sunday

Montana

Circulation Size	<i>The Billings Gazette</i> 55,505 daily 61,939 Sunday	<i>Great Falls Tribune</i> 33,561 daily 40,141 Sunday
Phone Number	(406) 657-1200	(406) 791-1444
Fax Number	(406) 657-1345	
Address	401 N. Broadway Billings, MT 59101	P.O. Box 5468 Great Falls, MT 59403
Costs for Ads	Open inch rate \$57.40 daily	Open inch rate \$39.00 daily \$42.25 Sunday

National Newspapers — Western United States

New Mexico

	<i>Albuquerque Journal</i>	<i>The Albuquerque Tribune</i>	<i>The New Mexican</i>
Circulation Size	121,030 daily 158,078 Sunday	40,118 daily	21,704 daily 22,943 Sunday
Phone Number	(505) 823-7777	(505) 823-7777	(505) 983-3303
Fax Number	(505) 823-3369	(505) 823-3369	(505) 984-1785
Address	P.O. Drawer JT Albuquerque, NM 87109	P.O. Drawer T Albuquerque, NM 87103	202 E. Marcy St. Sante Fe, NM 87501
Costs for Ads	Open inch rate \$58.80 Sunday \$56.70 weekly	Open inch rate Daily combined rate with Albuquerque Journal	Open inch rate \$11.85 daily \$12.80 Sunday

Oregon

	<i>The Bulletin</i>	<i>The Register Guard</i>	<i>East Oregonian</i>	<i>The Oregonian</i>
Circulation Size	22,774 daily 23,734 Sunday	73,225 daily 73,225 Sunday	13,336 daily	321,000 daily 420,000 Sunday
Phone Number	(503) 382-1811	(503) 485-1234	(503) 276-2211	(503) 221-8476
Fax Number			(503) 276-8314	(503) 294-4198
Address	1526 NW Hill St. Bend, OR 97701	975 High St. Eugene, OR 97440	211 SE Byers St. Pendleton, OR	1320 SW Broadway Portland, OR 97201
Costs for Ads	Open inch rate \$10.00 daily	Open inch rate \$33.99 daily	Open inch rate \$11.20 daily	Open inch rate \$4.76 daily \$5.93 Sunday

	<i>Statesman-Journal</i>
Circulation Size	59,424 daily 67,518 Sunday
Phone Number	(503) 399-6611
Fax Number	
Address	P.O. Box 13009 Salem, OR 97309
Costs for Ads	Open inch rate \$43.26 daily

National Newspapers — Western United States

Texas

	<i>Austin American Statesman</i>	<i>The Beaumont Enterprise</i>	<i>The Dallas Morning News</i>	<i>El Paso Times</i>
Circulation Size	173,368 daily 219,857 Sunday	68,758 daily 84,223 Sunday	385,366 daily 458,499 Sunday	61,305 daily 99,365 Sunday
Phone Number	(512) 445-3500	(409) 833-3311	(214) 977-8222	(915) 546-6100
Fax Number	(512) 445-4047			
Address	166 E. Riverside Dr. Austin, TX 78704	P.O. Box 3071 Beaumont, TX 77704	P.O. Box 655237 Dallas, TX 75265	401 Mills Ave. El Paso, TX 79901
Costs for Ads	Open inch rate \$32.28 daily \$38.04 Saturday \$41.28 Sunday	Open inch rate \$42.54 daily	Open inch rate \$154.55 daily	Open inch rate \$72.10 daily \$74.06 weekends

	<i>Fort Worth Star Telegram</i>	<i>Houston Chronicle</i>	<i>San Antonio Express News</i>	<i>Waco Tribune- Herald</i>
Circulation Size	161,698 daily 97,316 Sunday	437,267 daily 616,691 Sunday	185,589 daily 273,227 Sunday	51,629 daily 63,804 Sunday
Phone Number	(817) 390-7400	1-800-669-4600	(210) 225-7411	(817) 757-5757
Fax Number	(817) 390-7831	(713) 220-7835		
Address	P.O. Box 1870 Fort Worth, TX 76101	801 Texas St. Houston, TX 77002	Ave. "E" and 3rd St. San Antonio, TX 78205	900 Franklin Waco, TX 76801
Costs for Ads	Open inch rate \$134.96 daily	Open inch rate \$10.02 per line daily \$12.18 per line Sunday	Open inch rate \$99.01 daily \$9.56 per line weekly \$11.09 per line Sunday	Open inch rate \$35.00 daily

National Newspapers — Western United States

Utah

	<i>Standard-Examiner</i>	<i>The Salt Lake Tribune</i>	<i>The Desert News</i>
Circulation Size	54,128 daily 56,373 Sunday	109,523 daily 140,977 Sunday	60,775 daily 67,053 Sunday
Phone Number	(801) 394-7711	(801) 237-2031	(801) 237-2777
Fax Number	(801) 625-4508	(801) 237-2022	
Address	455 23rd St. Ogden, UT 84401	400 Tribune Bldg. Salt Lake City, UT 84111	P.O. Box 1257 Salt Lake City, UT 84110
Costs for Ads	Open inch rate \$24.12 daily	Open inch rate \$35.70	Open inch rate \$35.70 daily

Wyoming

	<i>Star Tribune</i>
Circulation Size	34,721 daily 39,058 Sunday
Phone Number	(307) 266-0500
Fax Number	(306) 266-0501
Address	170 Star Ln. Cheyenne, WY
Costs for Ads	Open inch rate \$18.00 daily

Publications

College Graduates

	<i>Career Woman</i>	<i>Disability Rag</i>	<i>Emerge</i>	<i>Equal Opportunity</i>
Published	Quarterly	Bi-monthly	Monthly	Quarterly
Audience	College graduate and young professional women.	Diabled individuals in college and business.	Middle income, college-educated, and career-minded African Americans.	College graduate and young professional Blacks, Hispanics, Native Americans, and Asians.
Distribution Area	National	National	National	National
Circulation Size	10,500 36,750	5,000 20,000	190,500	15,000 52,500
Contact Person	The Adverting Production Department	Sharon Kutz-Mellem	Cecily D. Cooper	The Advertising Production Department
Phone Number	(516) 261-8914	(502) 459-5343	(212) 627-4151	(516) 261-8914
Fax Number	(516) 261-8935		(212) 627-4157	(516) 261-8935
Address	44 Broadway Greenlawn, NY 11740	Box 145 Louisville, KY 40201	170 Varick St., 12th Fl. New York, NY 10013	44 Broadway Greenlawn, NY 11740
Costs for Ads	\$1,975 for 1/4 page \$3,900 for full page	\$1.50 per word	\$3,265 for 1/4 page \$8,600 for full page	\$1,975 for 1/4 page \$3,900 for full page

Publications

College Graduates

	<i>Essence</i>
Published	Monthly
Audience	Upwardly mobile African American women.
Distribution Area	National
Circulation Size	900,000 4,800,000
Contact Person – Phone Number	in New York (212) 642-0600 in Chicago (312) 266-8440 in Atlanta (404) 588-0134 in California (213) 649-6287
Address	1500 Broadway New York, NY 10036
Costs for Ads	\$4,210 for 1/6 page \$18,955 for full page

General Recruitment

	<i>AER Report</i>	<i>Affirmative Action Register</i>
Published	Bi-monthly	Monthly
Audience	Blind and visually impaired.	Minorities, women, veterans, and the handicapped.
Distribution Area	National	National
Circulation Size	5,000	59,000
Contact Person	Lynn S. Abbott	Joyce Green
Phone Number	(703) 548-1884	(314) 991-1335
Fax Number	(703) 683-2926	(314) 997-1788
Address	206 N. Washington St. Alexandria, VA 22314	8356 Olive Blvd. St. Louis, MO 63132
Costs for Ads	\$150 for 1/4 page \$250 for full page	\$90 per column inch

Publications

Aviation, Engineering, Mathematics, and Science

	<i>Minority Engineer</i>	<i>Science and Engineering Minority Issue</i>	<i>Science and Engineering Women's Edition</i>	<i>U.S. Women Engineer</i>
Published	Six times per year	March	November	Bi-monthly
Audience	Graduating and professional black, Hispanic, Native American, and Asian engineers.	Technical students.	Technical students and professionals.	Directed to female engineers.
Distribution Area	National	National	National	National
Circulation Size	16,259 56,178	Not available	Not available	16,000
Contact Person	The Advertising Production Department	Associate Publisher	Associate Publisher	Louise Bacon
Phone Number	(516) 261-8914	(410) 367-2710	(410) 832-7505	(212) 705-7855
Fax Number	(516) 261-8935	(410) 367-3948	(410) 825-9222	(212) 319-0947
Address	44 Broadway Greenlawn, NY 11740	3610 Sequoia Ave. Baltimore, MD 21215	100 West Rd., Ste. 300 Towson, MD 21204	345 E. 47th St. New York, NY 10017
Costs for Ads	\$1,900 for 1/4 page \$3,550 for full page	\$1,910 for 1/4 page	Not available	\$8.00 for 10-word line

Publications

Aviation, Engineering, Mathematics, and Science

	<i>Winds of Change Magazine</i>	<i>Women Engineer</i>	<i>National Technical Association</i>
Published	Quarterly	Six times per year	Six times per year
Audience	Native Americans seeking careers in sciences, engineering, high-tech, and business fields.	Society of Women Engineers, college seniors, and professionals.	Society of Women Engineers, college seniors, and professionals.
Distribution Area	National	National	National
Circulation Size	10,000/50,000	16,106/56,371	10,000
Contact Person	Barbara Wakshul	Advertising Production Dept.	Associate Publisher
Phone Number	(303) 444-2270/(303) 444-9099	(516) 261-8914	(410) 367-2710
Fax Number	(303) 444-6607	(516) 261-8935	(410) 367-3948
Address	4730 Walnut St., Ste. 212 Boulder, CO 80301	44 Broadway Greenlawn, NY 11740	44 Broadway Greenlawn, NY 11740
Costs for Ads	\$680 for 1/4 page \$1,834 for full page	\$1,975 for 1/4 page \$3,900 for full page	\$1,390 for 1/4 page

Publications

Managers and Executives

	<i>Black Enterprise</i>	<i>HISPANIC Magazine</i>
Published	Monthly	Monthly
Audience	Black professionals, managers, corporate executives, and entrepreneurs.	Upscale, highly educated, high income Hispanic professionals.
Distribution Area	National	National
Circulation Size	253,547	150,000/500,000
Contact Person	in New York (212) 242-8000 in Chicago (312) 664-8667 in Los Angeles (310) 551-6530	Laura E. Tellez
Phone Number	in New York (212) 886-9615 in Chicago (312) 988-9770 in Los Angeles (310) 551-6573	(202) 682-3000
Fax Number		(202) 682-4091
Address	130 Fifth Ave. New York, NY 10011-4399	111 Massachusetts Ave. NW, Ste. 410 Washington D.C. 20001
Costs for Ads	\$3,585 for 1/6 page \$11,960 for full page	\$3,690 for 1/3 page \$6,150 for full page

Publications

Managers and Executives

	<i>Minority Business Entrepreneur</i>	<i>Minorities and Women in Business</i>	<i>National Business Woman</i>	<i>The Pacific Citizen</i>
Published	Bi-monthly	Bi-monthly	Quarterly	Weekly
Audience	Minority and women professionals and business owners.	Minority and female entrepreneurs and executives.	Middle-aged, middle-American women in the business community.	English membership publication of the Japanese American Citizens League.
Distribution Area	National	National	National	National/California
Circulation Size	40,000	53,000 150,000	80,000	23,803
Contact Person	Barbara Daley	Advertising/ Editorial Office	Marcia Eldredge	The Advertising Manager
Phone Number	(310) 673-9398	(919) 229-1462	(202) 293-1100	(213) 626-6936 1-800-966-6157
Fax Number	(310) 673-0170	(919) 222-7455	(202) 861-0298	(213) 626-8213
Address	924 N. Market St. Inglewood, CA 90302	441 S. Spring St. Burlington, NC 27215	2012 Massachusetts Ave. NW Washington, D.C. 20036	941 E. Third St., No. 200 Los Angeles, CA 90013
Costs for Ads	\$50 per column inch	\$825 for 1/6 page \$3,300 for full page	\$15 per line	\$19 per column inch

Publications

Professionals

	<i>Alert</i>	<i>The Crisis</i>	<i>Ebony</i>	<i>Hispanic Times Magazine</i>
Published	Bi-monthly	10 times per year	Monthly	Bi-monthly
Audience	Professional women.	Educated, affluent, influential, and loyal Black Americans.	African-Americans	Hispanic and Native American professionals and college students.
Distribution Area	National	National	National	National
Circulation Size	30 affiliated organization	400,000 1,000,000	1,750,000	175,000
Contact Person	Dr. Viola Young-Horvath	India A. Artis	in Chicago (312) 322-9200 in New York (212) 397-4500 in Los Angeles (213) 386-5200	Gloria Davis
Phone Number	(202) 328-1415	(410) 486-9212 (410) 358-8900		(714) 926-2119
Fax Number				
Address	2001 "S" St. NW, No. 500 Washington, D.C. 20009	4805 Mt. Hope Dr. Baltimore, MD 21215	820 S. Michigan Ave. Chicago, IL 60605	P.O. Box 579 Winchester, CA 92596
Costs for Ads	\$25 for 1/4 page \$100 for full page	\$175 per column inch \$5,000 for full page	\$1,175 per column inch \$28,204 for full page	\$1,950 for full page

Publications

Professionals

	<i>Image</i>	<i>Ivy Leaf</i>	<i>JET</i>	<i>Minority MBA</i>
Published	Quarterly	Quarterly	Weekly	September
Audience	Chinese Americans	College educated, African-American women professionals.	African Americans	Minority graduate business students and undergraduate minority business majors.
Distribution Area	National	National	National	National
Circulation Size	5,000	35,000	850,000	20,000
Contact Person	Howard Young	Allison Alexander	Advertising Manager	Leon Capers
Phone Number	(202) 223-5500	(312) 684-1282	in Chicago (312) 322-9245 in New York (212) 397-4500 in Los Angeles (213) 386-5200	(410) 832-7505
Fax Number	(202) 296-0540			(410) 825-9222
Address	1001 Connecticut Ave. Washington, D.C. 20036	5656 S. Stony Island Ave. Chicago, IL 60637	820 S. Michigan Ave. Chicago, IL 60605	100 West Rd., Ste. 300 Towson, MD 21204
Costs for Ads	\$2.00 per word \$1,500 for full page	\$200 for 1/4 page \$500 for full page	\$9,438 for 1/2 page \$12,584 for full page	\$5,200 for full page

	<i>The News Circle Magazine</i>
Published	Monthly
Audience	Arab-American business people, professionals, and scholars.
Distribution Area	National
Circulation Size	5,000 25,000
Contact Person	The Editor
Phone Number	(818) 545-0333
Fax Number	(818) 242-5039
Address	P.O. Box 3684 Glendale, CA 91201-0684
Costs for Ads	\$35 per column inch \$495 for full page

Washington State Department of Transportation Employee Advisory Groups

Blacks in Transportation

Contact Person: Mellody Lute
15700 Dayton Ave. N.
Seattle, WA 98133
(206) 440-4681

Diversity Advisory Group

Contact Person: Enrique Cantu
Office of Equal Opportunity
Transportation Bldg.
Olympia, WA 98504
(360) 705-7095

Washington State Ferries Employee Identity Groups

Contact Person: Stephanie Norment
801 Alaskan Way
Seattle, WA 98104
(206) 515-3683

African-American Advisory Committee

Washington State Ferries

Women for Equality, Action, and Training

Washington State Ferries

Concerned Men for Equality in the Workplace

Washington State Ferries

We welcome suggestions, corrections, and information on new organizations which should be added to this directory. Please type, if possible, or print clearly.

Is the following information a new entry? _____ Correction? _____

Name of Organization _____

Organization Contact _____

Address _____

City, State, Zip Code _____

Telephone Number _____

Fax Number _____

Internet E-mail Address _____

Type of Organization _____

Special Services (Newsletter, Membership, Roster, etc.) _____

Please duplicate this form and return to:

Washington State Department of Transportation
Office of Equal Opportunity
Transportation Building
Olympia, WA 98504

or contact our office at (360) 705-7095.

Tribal Liaison Work Plan

Purpose: The WSDOT Tribal Liaison will provide a important linkage between the tribes located within Washington State and WSDOT programs and activities.

Related Strategic Plan Objectives: Under the Public Confidence vision the Tribal Liaison will work to — (1) improve tribal understanding of the WSDOT mission, and (2) improve tribal confidence in WSDOT accountability.

Proposed Work Tasks: Draft a Centennial Accord Implementation Plan — a document which will establish how issues between the tribes and WSDOT will be handled and how problems will be resolved. Preparation for this task will include a review of treaties, territorial documents, and statehood documents for tribal issues along with similar plans from other state agencies.

Brainstorm with Regional Administrators, Service Center Assistant Secretaries, Modal Directors, and other Office Directors on the elements of a Tribal Liaison position work plan.

Assemble tribal contact mailing/ phone list for all federally-recognized tribes within the state. Make formal contact with each tribe and visit each reservation.

Assemble a complete file of all TEROs (Tribal Employment Rights).

Attend staff meetings in each region at least once a year to review tribal issues.

Create a website of tribal information within WSDOT internet and intranet pages.

Coordinate with GOIA on annual Tribal Transportation Conference.

Coordinate/establish a schedule for provision of the NHI training class on Partnering for Indian Employment on Projects.

Work with WSDOT Staff Development to integrate GOIA class on Tribal governments and culture into WSDOT training matrix.

Affirmative Action Definitions

American Indian or Alaskan Native. A person with origins in any of the original peoples of North America and who maintains cultural identification through documented tribal affiliation or community recognition.

Asian or Pacific Islander. A person with origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. For example, China, Japan, Korea, Pakistan, the Philippine Republic, and Samoa.

Black/African-American. A person with origins in any of the Black racial groups of Africa.

White/Caucasian. A person with origins in any of the original peoples of Europe, North Africa, or the Middle East.

Disabilities. For Affirmative Action purposes, people with disabilities are persons with a permanent physical, mental, or sensory impairment which substantially limits one or more major life activities. Physical, mental, or sensory impairment means: (a) any physiological or neurological disorder or condition, cosmetic functions; or (b) any mental or psychological disorders such as mental retardation, organic brain syndrome, emotional or mental illness, or any specific learning disability. The impairment must be material rather than slight, and permanent in that it is seldom fully corrected by medical replacement, therapy, or surgical means.

Disabled Veteran. A person entitled to disability compensation under laws administered by the U.S. Department of Veteran Affairs for disability rated at 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

Vietnam-era Veteran. A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released from duty with other than a dishonorable discharge.

5:P:DTP/RRD

