

## AGREEMENT GCA 6649

This Agreement is made and entered into between the STATE OF WASHINGTON, Department of Transportation, hereinafter the "STATE," and the City of Portland, Portland Bureau of Transportation of 1120 SW 5<sup>th</sup> Avenue, Suite 800, Portland, OR, hereinafter the "CITY", collectively "Parties" and individually "Party."

WHEREAS, the Columbia River Crossing (CRC) Project addresses congestion, safety, and mobility problems on Interstate 5 (I-5) between Portland, Oregon and Vancouver, Washington, on which transportation and planning agencies are working together at the local, state, and federal level to create sustainable long-term solutions to maximize environmental, economic, and community benefits in the CRC Project area, and

WHEREAS, the CRC Project is a highway, transit and bridge project, and

WHEREAS, the STATE has completed the Draft Environmental Impact Study (DEIS) and is currently working on a new phase of the CRC Project for transit by working on the Final Environmental Impact Study (FEIS), obtaining the Record of Decision (ROD) and Preliminary Engineering for Transit and Highway Interface with a goal of entering final design for the CRC Project by March 2011, and

WHEREAS, this Agreement provides for the participation by CITY in this new phase of the CRC Project from September 1, 2010 through May 31, 2011, to perform various work elements for the CRC Project as shown in Exhibit A, "Scope of Services for the City of Portland," hereinafter the "Work," attached hereto and by this reference made a part of this Agreement and

WHEREAS, the STATE and the CITY now wish to establish, in writing, each Party's responsibility.

NOW, THEREFORE, pursuant to chapter 39.34 RCW, the above recitals that are incorporated herein as if set forth below, and in consideration of the terms, conditions, and performances contained herein, and the attached Exhibits A and B which are attached, incorporated and made a part hereof,

IT IS MUTUALLY AGREED AS FOLLOWS:

### 1. SCOPE OF SERVICES

1.1 CITY shall participate in this new phase of the CRC Project described above, which shall include the work elements set forth in Exhibit A.

### 2. SCHEDULE

2.1 The term of this Agreement was verbally authorized by Douglas P. Ficco on September 1, 2010 to begin on September 1, 2010, regardless of the date of execution of this Agreement and shall end on May 31, 2011 unless terminated earlier pursuant to Section 7 herein.

### **3. PAYMENT**

3.1 The STATE agrees to reimburse the CITY for its actual direct and related indirect costs for Work performed, up to but not to exceed the maximum amount of Three Hundred Twenty Six Thousand Two Hundred Twenty Six Dollars (\$326,226) for the performance of the Work as shown in Exhibit B, "Budget," unless this Agreement is otherwise modified by an executed amendment per Section 5.

3.2 CITY shall submit to the STATE detailed invoices to cover costs incurred for the Work. The STATE agrees to make partial payments within thirty (30) calendar days of receipt of an adequately supported invoice. Invoices are not to be more frequent than one (1) per month. It is agreed that any partial payment will not constitute agreement as to the appropriateness of any item and that, at the time of final billing all required adjustments will be made and reflected in a final payment.

### **4. REPORTS**

4.1 The CITY shall confer with the STATE during the progress of the Work, and shall prepare and present monthly progress reports to the STATE during the course of the Work. Each progress report shall be submitted to the STATE at the same time the CITY submits its monthly invoice to the STATE. Each progress report shall include such information as may be pertinent and necessary or as may be requested, in writing, by the STATE in order to pass critical judgment of features of the Work, including expenditures (quarterly and to-date), Work progress, and problems. The CITY shall make such changes, modifications, or revisions in the detail of the Work as may be required by the STATE.

4.2 Reports which provide documentation of all technical data and analysis shall be prepared by the CITY. The CITY shall submit a copy of the final report to the STATE. The state will review and comment.

### **5. AMENDMENTS**

5.1 Either Party may request modifications to the provisions in this Agreement. Such modifications which are mutually agreed upon shall be incorporated as written amendments to this Agreement. No variation or alteration of the terms of this Agreement shall be valid unless made in writing and signed by authorized representatives of the Parties hereto.

### **6. AUDITS, INSPECTION AND RETENTION OF RECORDS**

6.1 All CITY records in support of the Work shall be maintained by the CITY for a period of six (6) years from completion of the Work. The Parties, state, and/or federal government shall have full access to and right to examine said records, during normal business hours and as often as deemed necessary. The Parties agree that the CRC Project is subject to audit. If any litigation, claim or audit is commenced, the records and accounts along with supporting documentation shall be retained until all litigation, claim or audit finding has been resolved even though such litigation, claim or audit continues past the six (6) year retention period.

6.2 In accordance with OMB Circular A-133 regulations, CITY is required to arrange for audit of federal funds provided or awarded for the CRC Project.

6.3 If any litigation, claim or audit is commenced, the records and accounts along with supporting documentation shall be retained until all litigation, claim or audit finding has been resolved even though such litigation, claim or audit continues past the three-year retention period.

## **7. TERMINATION**

7.1 If it is considered in the best interest of the STATE, the STATE may terminate this Agreement upon giving five (5) working days notice in writing to CITY. If this Agreement is so terminated prior to fulfillment of the terms stated herein, CITY shall be reimbursed only for actual direct and related indirect costs and non-cancelable obligations previously incurred, up to the date of termination.

## **8. LEGAL RELATIONS AND INDEMNIFICATION**

8.1 CITY shall comply with all federal, state and local laws and ordinances applicable to the Work to be done under this Agreement.

8.2 Each Party to this Agreement shall protect, defend, indemnify, and save harmless the other Party, its officers, officials, employees, and agents, while acting within the scope of their employment as such, from any and all costs, claims, judgments, and/or awards of damages (both to persons and/or property), arising out of, or in any way resulting from, each Party's negligent acts or omissions under this Agreement. No Party will be required to indemnify, defend, or save harmless the other Party if the claims, suits, or actions for injuries, death, or damages (both to persons and/or property) is caused by the sole negligent acts or omissions of the other Party. Where such claims, suits, or actions result from the concurrent negligence of the Parties, or involves those actions covered by RCW 4.24.115, the indemnity provisions provided herein shall be valid and enforceable only to the extent of each Party's own negligent acts or omissions.

## **9. DISPUTES RESOLUTION**

9.1 In the event that a dispute arises under this Agreement, it shall be resolved as follows: The STATE and the CITY shall each appoint a member to a disputes board. These two members shall select a third board member not affiliated with either Party. The three-member board shall conduct a dispute resolution hearing that shall be informal and unrecorded. An attempt at such dispute resolution in compliance with aforesaid process shall be a prerequisite to the filing of any litigation concerning the dispute. The Parties shall equally share in the cost of the third disputes board member; however, each Party shall be responsible for its own costs and fees.

## **10. VENUE**

10.1 In the event that either Party deems it necessary to institute legal action or proceedings to enforce any right or obligation under this Agreement, the Parties agree that any such action or proceedings shall be brought in Thurston County Superior Court. Further, the Parties agree that each will be solely responsible for payment of its own attorneys fees, witness fees, and costs.

## **11. SUBCONTRACTING**

11.1 The services of CITY are to be directed by the CITY Project Director. CITY may only assign, sublet or transfer Work provided for under this Agreement with prior written approval from the STATE, and the STATE shall review and provide written approval of CITY's other consultant agreements prior to execution. CITY shall comply with all federal and state laws and regulations governing the selection and employment of any such consultants. The STATE reserves the right to appoint a representative to serve on the consultant selection committee. Subcontracts for Work greater than Ten Thousand Dollars (\$10,000.00) must contain all the required provisions of this Agreement.

## **12. TRAVEL**

12.1 Current STATE travel regulations and rates shall apply to all in-state and out-of-state travel for which reimbursement is claimed during the term of this Agreement and all travel must be approved in writing by the STATE prior to traveling and incurring costs.

## **13. INDEPENDENT CONTRACTOR**

13.1 The CITY shall be deemed an independent contractor for all purposes and the employees of the CITY or any of its contractors or subcontractors, shall not in any manner be deemed to be employees of the STATE.

## **14. EQUAL EMPLOYMENT OPPORTUNITY**

14.1 The CITY agrees to abide by all state and federal regulations with respect to employment. These include, but are not limited to, equal opportunity employment, nondiscrimination assurances, project recordkeeping, audits, inspection, and retention of records and will adhere to all of the nondiscrimination provisions set forth in Title 6, Civil Rights Act of 1964.,

## **15. SEVERABILITY**


15.1 If any covenant or provision in this Agreement shall be adjudged void, such adjudication shall not affect the validity, obligation, or performance of any other covenant or provision which in itself is valid, if such remainder would then continue to conform to the terms and requirements of applicable law and the intent of this Agreement.

## **16. WORKING DAYS**


17.1 Working days for this Agreement are defined as Monday through Friday, excluding Washington State holidays per RCW 1.16.050.

IN WITNESS THEREOF the Parties hereto have executed this Agreement as of the Party's date last signed below.

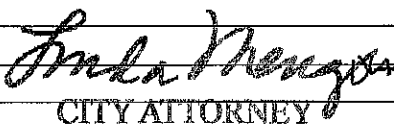
**CITY OF PORTLAND**

By:   
Name: Sam Adams  
Title: MAYOR  
Date: 1-21-11

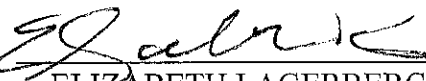
**WASHINGTON STATE  
DEPARTMENT OF TRANSPORTATION**

By:   
Douglas P. Ficco, P.E., Director  
Project Delivery  
Date: 1-31-11

**APPROVED AS TO FORM**

**APPROVED AS TO FORM**  
By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title:   
CITY ATTORNEY  
Date: 1/3/11

**APPROVED AS TO FORM**

By:   
ELIZABETH LAGERBERG  
Assistant Attorney General  
Date: 12-27-2010

## **CITY OF PORTLAND WORK ELEMENTS**

### **1.0 PROJECT MANAGEMENT**

The purpose of this work element is to provide support to the CRC Project and WSDOT staff and review of the CRC Project work.

#### **1.1 Project Development Team**

The CITY will participate in the project development team meetings and other management meetings as they arise to provide input and guidance to the project team, and will assist in development of submittals, identification of project issues, and development of solutions.

##### *Assumptions:*

- There will be two (2) CRC Project Development Team meetings.

#### **1.2 Project Sponsors Council (PSC) and Integrated Project Staff (IPS)**

The CITY will provide staff support to the Project Sponsors Council and the Integrated Project Staff (IPS) sponsors council including subgroups as needed.

##### *Assumptions:*

- There will be five (5) PSC meetings.
- There will be ten (10) IPS meetings.
- This scope does not include meeting attendance.

This scope includes only products or information prepared for the PSC or IPS as requested by WSDOT.

##### *Deliverables:*

- The City will prepare products or information for the PSC and IPS as requested by WSDOT.

### **2.0 PROJECT CONTROLS**

The purpose of this work element is to develop and maintain the CRC Project Control Systems. The intent is to maintain the current schedule and budget.

#### **2.1 Schedule Management and Control**

The CITY will provide timely input to CRC staff regarding CITY-influenced CRC Project work elements.

#### **2.2 Budget Management and Control**

The CITY will provide timely notice to WSDOT if CITY involved CRC Project work element budgets in this agreement require adjustment.

#### **2.3 Monthly Progress Reports**

The CITY will provide WSDOT with monthly progress reports to support their monthly invoices submitted for reimbursement under this Agreement.

## **2.4 Monthly Invoice**

The CITY will provide monthly invoices to WSDOT to ensure an accurate project accounting of cash-flow and budget. Monthly invoices shall provide sufficient detail to show date, hours worked, hourly rate and dollar amount for each CITY employee who worked on the CRC Project, and also a narrative of the work performed during the billing period.

## **3.0 FINANCIAL STRUCTURES**

The purpose of this task is to refine the financial plan for the entire CRC Project, coordinate legislation, and policy issues to further the CRC Project.

Specific tasks and/or budgets are not described at this time. Specific tasks and/or budgets will be added as amendments in accordance with Section 5 of the Agreement.

## **4.0 COMMUNICATIONS**

The purpose of this task is to provide timely and accurate information to stakeholders and the general public in Oregon and Washington to engage their interest, enhance their understanding, and gain their support for the CRC Project development process. The CITY will participate in the work groups and work elements listed below and others as they are formed. It is assumed that work groups will be formed and dissolved as needed.

### **4.1 CRC Public Hearings and Meetings**

The CITY will participate in public hearings and meeting sponsored by the CRC Project as requested by WSDOT.

### **4.2 City Modal Advisory Groups**

The CITY will provide project updates to the CITY's freight, pedestrian and bicycle advisory committees as requested by WSDOT. The City will solicit feedback and report to WSDOT.

### **4.3 General Outreach**

The CITY will participate in general public outreach activities including neighborhood and business associations as requested by WSDOT.

## **5.0 Traffic Engineering**

The purpose of this work element is to provide multimodal transportation planning and traffic engineering support to the CRC Project team, especially on the streets that will be owned by the CITY and their interaction with the Oregon State Highways.

### **5.1 Interchange Area Management (IAMP)**

The CITY will continue to coordinate, review, and participate in the IAMP process as requested by WSDOT.

### **5.2 Pedestrian Bicycle Advisory Committee (PBAC)**

The CITY will participate in CRC PBAC meetings as requested by WSDOT.

*Assumptions:*

- There will be two (2) PBAC meetings.
- This scope does not include meeting attendance.
- This scope includes only products or information prepared for PBAC as requested by WSDOT.

### **5.3 Land Use Plan Coordination**

The CITY will coordinate land use planning with the CRC Project, including development review activities, and will prepare Comprehensive Plan amendments as required for CRC Project to be in compliance with local plans. This may include Transportation System Plan amendments and reports, presentations and recommended actions of the Planning and Sustainability Commission and City Council.

*Deliverables:*

- Written comments, meeting participation as needed, reports to the Planning and Sustainability Commission and City Council as needed.

## **6.0 ENVIRONMENTAL**

CITY staff shall review the environmental documentation and necessary coordination for key milestones, including publishing the Final Environmental Impact Statement (FEIS). CITY staff shall coordinate with WSDOT and provide written responses to FEIS as assigned by the environmental team, review and comment on FEIS, and comment and provide input as needed on technical reports.

### **6.1 FEIS**

The CITY will review and comment on the FEIS and coordinate FEIS comments for consistency from CITY bureaus.

*Assumptions:*

- There will be one (1) round of FEIS review.

*Deliverables:*

- Written comments as needed.

### **6.2 Environmental Permits of the State and Federal Agencies**

The CITY will coordinate and comment on environmental permits by State and Federal Agencies as requested by WSDOT.

*Deliverables:*

Written comments and meeting attendance as needed.

## **7.0 TRANSIT PLANNING AND ENGINEERING**

The purpose of this task is to advance the Columbia River Crossing transit alignment through preliminary engineering and obtain entry into Final Design. This includes another Federal Transit Authority (FTA) New Starts submittal. Transit work

elements will satisfy the requirements of the FTA and WSDOT/ODOT Rail guidelines and requirements.

### **7.1 Transit Preliminary Engineering**

- The CITY will coordinate with STATE on the CRC Project regarding engineering issues and elements as needed such as agreements on design standards to be used.
- The CITY will review and comment on 25% transit preliminary engineering package: The CITY will be responsible for researching issues and their impacts to/on the CITY. The CRC Project will provide a three (3) week review period for the 25% package. Comments will be incorporated by the Project into the 30% design package that will serve as the basis for CRC Project Final Design and Construction.
- The CITY will provide a single point of contact to coordinate, collect and return all bureau comments.
- The CITY will coordinate and provide support for potential right-of-way issues as related to the LRT alignment in Portland as related to CITY property.
- The CITY will coordinate and provide input on at grade crossings of LRT and city streets.
- The CITY will provide design support and attend meetings for the Hayden Island LRT Station.
- The CITY will coordinate with STATE on the CRC Project for the cross section of the proposed arterial bridge that includes LRT.
- The CITY will participate in the two (2) meetings per month of a CITY/CRC staff Project Management Group (PMG).

#### *Deliverables:*

Materials, Written Comments as needed

### **7.2 Portland Working Group (PWG)**

The CITY will participate and coordinate as needed in the PWG, including monthly meetings of the full PWG and weekly meetings of the PWG design sub-group, and as requested by WSDOT.

#### *Assumptions:*

- There will be five (5) meetings per month from September 2010 through January 2011.
- There will be three (3) meetings per month from February 2011 through May 2011.
- This scope does not include meeting attendance.
- This scope includes only products or information prepared for PWG as requested by WSDOT.

#### *Deliverables:*

Materials, meeting attendance, review comments as requested by WSDOT.

### **7.3 Cost Risk Assessment (CRA) session**

The CITY will provide CITY staff and participate in a Cost Risk Assessment (CRA) session as requested by WSDOT.

## **8.0 HIGHWAY ENGINEERING**

The purpose of this work element is to complete the highway planning and engineering tasks through the Record of Decision and continue to progress the design work. Highway work elements will satisfy the requirements of the FHWA and WSDOT/ODOT guidelines. The CITY will provide input and review in Task 8 where local streets interface with CRC Project transit and highway alignments.

### **8.1 Local Street and Utility Design**

- The CITY will coordinate with the CRC Project regarding engineering issues and elements. The CITY will provide a single point of contact to coordinate involvement of CITY bureaus.
- The CITY will provide CITY staff and input on the Bridgeton Area, Marine Drive Interchange and Hayden Island where local streets interface with the Oregon State Highway System.
- See task 7.0 for coordination on cross section for the proposed arterial structure from Marine Drive to Hayden Island.

### **8.2 Highway Engineering Plan Review**

- The CITY will review and comment on the 30% highway preliminary engineering package. The CITY will be responsible for researching issues and impacts related to the CITY.
- The CITY will review and provide comments and directions as needed for the right-of-way acquisition process conducted by the STATE for the CRC Project in the CITY.
- The CITY will review and provide comments and directions as needed for relocation and replacement of public utilities conducted by the STATE for the CRC Project in the CITY.

### **8.3 Cost Estimate Validation Process (CEVP) session**

The CITY will provide CITY staff and participate in a Cost Estimate Validation Process (CEVP) session as requested by WSDOT.

### **8.4 Permit Coordination**

The CITY will review and provide input in preparation for future permits required from the CITY. Permits will be required for activities related to land use and environmental reviews and construction. The costs for permits will be separately assessed to the STATE by permitting bureaus in the CITY. Expected CITY permits are as follows:

- Improvements in Right-of-Way (ROW) (PBOT Construction Permit)
- Building - Site Development – Commercial - Zoning (BDS Construction Permit)
- Historic Property Demolition Permit (BDS Land Use Approval-Type IV)
- Sign Permit (BDS Construction Permit)
- Trade Permits-Electrical; Mechanical; Plumbing (BDS Construction Permit)

- Noise Variance (BDS Variance)
- Non Park Use of Park (PPR Land Use Permit)
- Portland International Raceway Master Plan Amendment (BDS Land Use Approval-Type III, with a public hearing)
- Environmental Conservation Zone Permit (BDS Environmental Permit)
- Site Plan Review (BDS Land Use Approval-Type III, with a public hearing)

*Deliverables:*

Meeting attendance as requested by WSDOT and review comments as needed.

**8.5 CRC Architectural Standards**

The CITY will review and provide input in preparation of the CRC Architectural Standards document.

*Assumptions:*

There will be two (2) meetings associated with the CRC Architectural Standards document.

*Deliverables:*

Meeting attendance as requested by WSDOT and review comments as needed

**8.6 Freight Working Group (FWG)**

The CITY will participate in CRC Project FWG meetings as requested by the STATE.

*Assumptions:*

- This scope does not include meeting attendance.
- This scope includes only products or information prepared for FWG as requested by WSDOT.

**8.7 Urban Design Advisory Group (UDAG)**

The CITY will participate in CRC Project UDAG meetings as requested by the STATE and will coordinate on CRC Project urban design matters.

*Assumptions:*

- This scope does not include meeting attendance.
- This scope includes only products or information prepared for UDAG as requested by WSDOT.

**BUDGET**

The CITY staffing and estimated CITY costs are summarized in Exhibit B, "Budget."



Updated 10-17-2010, 11-01-2010

	a	b	c	a + b + c	Direct	Indirect	Total	Hours Link to Sheet1	TOTAL HOURS
	Wages	Benefits	Accrued Leave		Labor	Cost			
	Hourly	Hourly	Hourly		Hourly	Hourly	Hourly		
1 Gillam	\$47.53	\$12.35	\$11.47	=	\$71.35	\$47.01	\$118.36		252
2 Sweeney	\$37.36	\$10.54	\$9.18	=	\$57.08	\$37.60	\$94.68		306
3 Hillier	\$38.23	\$16.22	\$10.43	=	\$64.88	\$42.74	\$107.62		92
4 Layden	\$47.53	\$18.81	\$12.71	=	\$79.05	\$52.08	\$131.13		284
5 Boyle	\$49.76	\$15.87	\$12.57	=	\$78.20	\$51.52	\$129.72		241
6 Jeffrey	\$46.74	\$18.50	\$12.50	=	\$77.74	\$51.22	\$128.96		311
7 Huntsinger	\$49.76	\$11.40	\$11.71	=	\$72.87	\$48.01	\$120.88		127
8 Oberding	\$55.71	\$19.42	\$14.39	=	\$89.52	\$58.98	\$148.50		24
9 Krueger	\$48.41	\$17.81	\$12.69	=	\$78.91	\$51.99	\$130.90		59
10 O'Longaigh	\$53.06	\$18.95	\$13.80	=	\$85.81	\$56.53	\$142.34		182
11 Koonce	\$59.42	\$20.56	\$15.32	=	\$95.30	\$62.78	\$158.08		76
12 Elbert	\$46.74	\$19.14	\$12.62	=	\$78.50	\$51.72	\$130.22		100
13 Zebell	\$37.36	\$16.03	\$10.23	=	\$63.62	\$41.91	\$105.53		44
14 McEldowney	\$40.21	\$13.88	\$10.36	=	\$64.45	\$42.46	\$106.91		60
15 Ragget BPS	\$38.79	\$16.25	n/a ***	=	\$55.04	\$32.64	\$87.68		38
16 Manning BPS	\$37.36	\$15.80	n/a ***	=	\$53.16	\$31.53	\$84.69		134
17 Tallant BDS	\$40.21	\$14.21	\$1.47 *	=	\$55.89	\$23.63	\$79.52		28
18 Warnke PWB	\$43.10	\$24.53 **	\$8.66	=	\$76.29	\$83.75	\$160.04		86
19 Jahangiri PWB	\$38.46	\$21.88 **	\$7.73	=	\$68.07	\$74.73	\$142.80		32
20 Vandenberg PWB	\$59.42	\$33.81 **	\$11.94	=	\$105.17	\$115.46	\$220.63		6
21 Walla PWB	\$48.66	\$27.69 **	\$9.78	=	\$86.13	\$94.55	\$180.68		23
22 Wadden PP&R	\$40.21	\$11.26	n/a ***	=	\$51.47	\$25.83	\$77.30		4
23 Nunamaker BES	\$42.39	\$13.62	\$10.24	=	\$66.25	\$61.92	\$128.17		75
24 Barthel BES	\$38.23	\$10.26	\$8.87	=	\$57.36	\$53.61	\$110.97		28
25 Hawkins BES	\$46.74	\$14.44	\$11.19	=	\$72.37	\$67.64	\$140.01		36
26 Brown BES	\$29.25	\$11.45	\$7.44	=	\$48.14	\$45.00	\$93.14		16
TOTAL HOURS									2,664

City of Portland - Columbia River Crossing  
Phase 3 IGA Budget

		Labor Cost	Indirect Cost	Total Cost
PBOT Project Manager	0.12 FTE	\$17,980	\$11,845	\$29,826
PBOT Senior Transportation Planner	0.15 FTE	\$17,466	\$11,507	\$28,973
PBOT Modal Coordinator	0.04 FTE	\$5,969	\$3,932	\$9,901
PBOT Capital Program Manager	0.14 FTE	\$22,450	\$14,790	\$37,240
PBOT Senior Engineer (Transit)	0.12 FTE	\$18,846	\$12,416	\$31,262
PBOT Traffic Engineer	0.15 FTE	\$24,177	\$15,928	\$40,105
PBOT Senior Engineer (Civil)	0.06 FTE	\$9,254	\$6,097	\$15,351
PBOT Principal Engineer (Construction)	0.01 FTE	\$2,148	\$1,415	\$3,564
PBOT Supervising Engineer (Permitting)	0.03 FTE	\$4,656	\$3,067	\$7,723
PBOT Supervising Engineer (Bridges & Structures)	0.09 FTE	\$15,617	\$10,289	\$25,906
PBOT Principal Engineer (Signals & Street Lighting)	0.04 FTE	\$7,243	\$4,772	\$12,014
PBOT Traffic Engineer (Signals & Street Lighting)	0.05 FTE	\$7,850	\$5,172	\$13,022
PBOT Signals & Street Lighting Technician	0.02 FTE	\$2,799	\$1,844	\$4,643
PBOT ROW Acquisition Supervisor	0.03 FTE	\$3,867	\$2,548	\$6,415
BPS Senior City Planner - Urban Design	0.02 FTE	\$2,092	\$1,240	\$3,332
BPS Senior City Planner - Land Use	0.06 FTE	\$7,123	\$4,225	\$11,348
BDS Senior Management Analyst	0.01 FTE	\$1,565	\$662	\$2,227
PWB Capital Project Manager III	0.04 FTE	\$6,561	\$7,203	\$13,764
PWB Senior Engineering Associate	0.02 FTE	\$2,178	\$2,391	\$4,570
PWB Principal Engineer	0.00 FTE	\$631	-\$693	\$1,324
PWB Senior Engineer	0.01 FTE	\$1,981	\$2,175	\$4,156
PP&R Senior Management Analyst	0.00 FTE	\$206	\$103	\$309
BES Senior Engineering Associate	0.04 FTE	\$4,969	\$4,644	\$9,613
BES Environmental Program Coordinator	0.01 FTE	\$1,606	\$1,501	\$3,107
BES Civil Engineer	0.02 FTE	\$2,605	\$2,435	\$5,041
BES Environmental Specialist	0.01 FTE	\$770	\$720	\$1,490
TOTAL	1.28 FTE	\$192,612	\$133,614	\$326,226

Guide to Acronyms

PBOT	Portland Bureau of Transportation
BPS	Bureau of Planning and Sustainability
BDS	Bureau of Development Services
PWB	Portland Water Bureau
PP&R	Portland Parks and Recreation
BES	Bureau of Environmental Services

\* BDS' accrued leave rate includes pension debt cash transfer

\*\* Water Bureau's benefits includes pension debt cash transfer and workers compensation

\*\*\* BPS and Parks does not currently have an accrued leave rate for FY2010-11, but will have an accrued leave rate for next FY2011-12 as part of the Citywide standardization.

PLEASE NOTE: For next FY2011-12, as part of the Citywide standardization, all bureaus will have the same components in the accrued leave rate.