

## **To Whom It May Concern:**

### Purpose

As of November 2, 2022, the General Special Provision 1-01.11 option 1, for the Equal Employment Opportunity Program has changed. The previous laborer restrictions for projects in King County projects been removed. Contractors are now allowed to utilize laborers to fulfil federal EEO program training goals in King County. This change will be reviewed on an annual basis and is subject to reinstatement.

### Background

The previous restrictions imposed a maximum of 20 percent laborer hours on projects in King County with a federal training goal. When coupled with the 400-hour minimum per trainee, this meant a project had to have a minimum of 2,000 training hours to be allowed 400 laborer hours on a project.

### Resources

The updated version of the special training provisions can be found at <https://wsdot.wa.gov/publications/fulltext/projectdev/gspspdf/1-07.11.OPT4.FR1.PDF>.

### Implementation Plan

These changes apply to all contracts advertised after November 2, 2022.

### Contact Information

Please contact Breanne Higginbotham in the WSDOT Office of Equity and Civil Rights with any questions. She can be reached at 360-522-0850 or [Breanne.higginbotham@wsdot.wa.gov](mailto:Breanne.higginbotham@wsdot.wa.gov).